



Norfolk's New Deal for Foster Carers

April 2022





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Our new deal for foster carers is now live. This means the way we pay our allowances and fees has changed and you can benefit from additional support and training.

The changes, which are backed by an additional investment of £700,000 per year, have been designed as part of the transformation of Norfolk Fostering Service.

Our new support offer

Occupational therapy

A new occupational therapist assistant practitioner is now available to provide you with a range of support. They work in close liaison with occupational therapists in the Children with Disabilities (CWD) Service and Adoption Service.

Prioritising relationships approach

Fostering Service teams will now be supervising all foster carers to make sure you and your supervising social worker can build and maintain long-lasting, safe and resilient relationships. And if you provide specialist care (eg step down or PACE) new extra specialist support and advice will be available for you on a call-in basis whenever you need it.

Call-in service for enhanced foster carers

Our support to enhanced foster carers will now be provided by a new call-in service so you don't have to move from team to team to get the support you need. You will be able to continue to be supervised by your supervising social worker who you know and trust.

Duty team

This dedicated team will support you when you take on new placements and oversee on-call support to you outside of normal office hours when your supervising social worker may not be available.

Therapeutic support for all foster carers

Overseen by a clinical psychologist, our new Supporting Resilience Team will be available to all foster carers. Practitioners will work alongside you to support you with any challenges you may experience.

Intensive outreach service for children with disabilities

This service is now available to all foster carers looking after a child with a disability. It will work with you to develop new strategies and interventions to effectively and safely manage challenging behaviour.



Our new training and development offer

New essential, core and specialist training will be available to all carers. There will be a particular focus on training to support carers to develop new strategies to care for more complex and harder to place young people.

Essential training courses will usually require refreshing every three years.

Our **core training** will be central to good and effective care with vulnerable children and young people. We will encourage you to try and complete at least two core activities a year for your continuing professional development.

Our **specialist training** will support a special interest in or a specific need for a child or young person. You should discuss additional training with your supervising social worker.

Table of training courses available

Essential Courses	0-5 years	5-11 years	11+ years	CWD*	UASC*
Child Exploitation	N/A	Available	Available	Available	Available
Cultural Competence	Available	Available	Available	Available	Available
First Aid for foster carers	Available	Available	Available	Available	Available
Initial Safeguarding	Available	Available	Available	Available	Available
My Norfolk Story: Life Story Approach	Available	Available	Available	Available	Available
Nurturing Resilience	Available	Available	Available	Available	Available
Prevent	Available	Available	Available	Available	Available
Updating Safeguarding Practice	Available	Available	Available	Available	Available

Core Courses	0-5 years	5-11 years	11 + years	CWD*	UASC*
Adolescent Development	N/A	Available	Available	Available	Available
Child Development	Available	Available	N/A	N/A	N/A
Non-Violent Resistance	N/A	Available	Available	Available	Available
Restorative Approaches	N/A	Available	Available	Available	Available

Specialist Courses	0-5 years	5-11 years	11 + years	CWD*	UASC*
Healthy Mind, Healthier life: Rediscovering Resilience	Available	Available	Available	Available	Available
Non-violent Resistance Support Group	Available	Available	Available	Available	Available
Teenage Challenging Behaviours	N/A	N/A	Available	N/A	Available

CWD – children with disabilities

UASC – unaccompanied asylum seeking children



New fees and allowances

From Wednesday 6th April 2022 our new fees and allowances will be paid for all new placements based on the needs of the child. The same fee will be paid to all types of approved foster carers, including fully approved connected carers, and will be paid for all placements regardless of approval. Existing placements will continue to be paid at the same rate until October 2023.

	Temporarily approved connected carers	Standard	Enhanced	Complex	Parent and Child
Fee	£0	£227	£343	£614	£721
Age of Child	Basic Maintenance Allowance	Standard Combined Total	Enhanced Combined Total	Complex Combined Total	Parent and Child Combined Total
0-10	£156	£383	£499	£821	n/a
11-17	£207	£434	£550	£821	£928

Linked family carers fees and payments

We will now pay a flat rate of £117 per night for all carers, in line with new in-house complex placement fee.

There will be a flat rate of £78 per night if two to one care is needed.

We will pay one hourly rate of £10.20 per hour for day care and day care provision will be limited to 10 hours per day.

New recognition scheme for carers of young people over 14 and other young people for whom there is a shortage of foster placements

After three months of placement, this new scheme will provide a voucher for a family activity to a maximum value of £100 to recognise the new and positive relationship built within your family unit.

After one year of placement a further £500 voucher will be provided and a further £500 will be awarded every year thereafter.

To book training and access support please contact your supervising social worker.

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