



#NoToDomesticAbuse

## **Pledge to help victims of domestic abuse – a guide to workplace policies**

Companies and employers have an important role to play in helping to prevent domestic abuse where it impacts on the workplace - and when a victim's work, productivity and safety are affected.

Remember the workplace may be the only safe place for a victim of domestic abuse - but it can be a place of risk if a violent/abusive/controlling and coercive partner or ex-partner knows the victim's place of work.

There is support and best practice guidelines for employers to ensure their domestic abuse policies are robust and protect those who are vulnerable.

### **Support and Resources**

Best practice guidelines for drafting domestic abuse policies include:

- [Norfolk County Council – Domestic Abuse information including workplace policies](#)
- [UK Business in the Community Domestic Abuse Toolkit](#)
- [Employers Initiative on Domestic Abuse \(EIDA\)](#)
- [UNISON \(UK\) Domestic violence and abuse: A trade union issue. A free UNISON guide, December 2015](#)

The Vodafone Foundation have produced a toolkit to enable managers to help any affected employees to get the support they need. [Download the toolkit from their website](#). Vodafone have also shared useful [images and videos on their Flickr photostream](#).