

<b>Report title:</b>	<b>Our Joint Health and Wellbeing Strategy 2018-22 – Implementation planning</b>
<b>Date of meeting:</b>	<b>13 February 2019</b>
<b>Sponsor (H&amp;WB member):</b>	<b>Dr Louise Smith, Director of Public Health, Norfolk County Council</b>
<p><b>Reason for the Report</b></p> <p>In 2018, the Health and Wellbeing Board (HWB) agreed its Joint Health &amp; Wellbeing Strategy 2018-2022 and all HWB partner organisations have confirmed their formal sign up to it. The focus has now moved to implementation planning - identifying and developing the specific actions that the Board, subgroups and each HWB partner will take in delivering our Strategy, either through existing plans or new initiatives. This report updates on partners' progress.</p> <p><b>Report summary</b></p> <p>This paper provides a draft high-level <b>Implementation Framework</b>, based on our agreed Strategic Framework, and outlines next steps.</p> <p><b>Recommendations:</b></p> <p>HWB partners are asked to:</p> <ol style="list-style-type: none"> <li>1. Agree the draft high level Implementation Framework</li> <li>2. Agree to develop an Implementation Action &amp; Delivery Plan</li> <li>3. Commit to action to take this work forward</li> </ol>	

## 1. Background

- 1.1 In 2018, the Health and Wellbeing Board (HWB) agreed its Joint Health & Wellbeing Strategy for 2018-22. During the autumn 2018, all HWB partners took the Strategy back to their individual organisations' governing bodies/boards for formal sign up, to ensure governance arrangements were fully in place in preparation for implementation.
- 1.2 Our [Joint Health and Wellbeing Strategy 2018-22](#) outlines:
  - The HWB's vision for **A single sustainable health and wellbeing system**
  - Our strategic priorities - **Prioritising prevention, Tackling inequalities in communities and Integrating ways of working**
  - Our values – **Collective accountability, simplification of systems, promoting engagement and involvement, based on evidence of needs.**
  - How we bring together **existing strategies** and agree to work together to achieve joint outcomes

## 2. Implementing our Strategy

### Our HWB Annual Conference – developing our strategic vision

- 2.1 Working together as system leaders, we launched our Joint Health and Wellbeing Strategy 2018-22 at the Annual Health and Wellbeing Board Conference on 5 December 2018 to over a hundred wider partners and stakeholders.
- 2.2 [Conference speakers](#) emphasised the importance of focusing on, and strengthening, connections and relationships - working together as systems leaders to create the right environment for an integrated sustainable system, bringing about whole system change and fostering a creative and innovative environment to impact on health and wellbeing outcomes.
- 2.3 Through discussion and debate in [workshops](#) and plenary partners obtained insights about the opportunities and challenges involved in delivering the Strategy. The conference also highlighted how, as joint and accountable stakeholders, all had a part to play in developing and implementing solutions.

### Implementation planning - collaboration and added value

- 2.4 The focus for our implementation planning is on collaboration and the specific added value that the HWB can bring, with actions and prioritisation informed by our collective strategic plans. A draft **Implementation Framework (Appendix A)** has been drawn up based on the agreed Strategic Framework, which forms part of our Strategy.
- 2.5 The Implementation Framework takes our vision and priorities, identifying priority actions and key measures. It focuses, at a high level, on how HWB partners will address the challenges facing the system collectively and individually to drive forward improvement in health and wellbeing outcomes. It also outlines commitment to evaluate and report progress so as to demonstrate how together as system leaders we are achieving our vision of a Single Sustainable System.
- 2.6 HWB partners have committed to working together, through the Joint Health and Wellbeing Strategy, to achieve joint outcomes. The work to support implementation of priority actions will be progressed by individual and groups of HWB partners through a variety of means, including holding workshops, setting up task & finish groups, carrying out in-depth reviews/deep dives, setting up rapid action teams, engaging through focus groups or the use of social media, highlighting national good practice as well as innovation across the county, bringing reports to HWB meetings to challenge ourselves/the system on areas that are not progressing or where system leaders need to act and support action to bring about change.
- 2.7 This will be outlined in an **Implementation Action & Delivery Plan** which will sit beneath the high level Implementation Framework, outlining the timeline for the actions and the HWB partner(s) who will take responsibility for leading the work. Over the course of the year, HWB partners will need to prepare to contribute to the Board's evaluation by bringing **an annual report** back to the HWB at the end of the first year of the Strategy to demonstrate improvements and allow a refresh of strategic ambitions to keep the strategy live and relevant

2.9 Key actions starting during the first year of our Strategy will include:

- Developing, in partnership, a systematic approach for **Children and Young People's** support and provision - starting with a workshop on 13 Feb 2019 and a focus on mental health
- Delivering the **Health and Homes work programme** – led by the HWB District Councillors Sub Committee
- **Joint working with the STP** to support the development and providing oversight of the integration of the Health and Social Care local system - helping to ensure appropriate governance and robust accountability
- Launching the new **Joint Strategic Needs Assessment** to inform planning and policy and developing the HWB's website pages as the essential source of latest information for the health and wellbeing strategy work programme
- **Workplace health** – developing a strategy addressing mental and physical ill health in our workforce including emphasis on mental health first aid training for all key sectors and mental health champions maintaining the focus on the importance of good mental health
- Agreeing a **Carers Strategy** for Norfolk and beginning implementation
- Launching the HWB Chairman's Awards at the next HWB Annual Conference – **recognising good practice and innovation** and demonstrating the best use of our shared knowledge

2.10 HWB partners are asked to agree the draft high level Implementation Framework and to take this work forward to by developing an Implementation Action & Delivery Plan.

### 3. Next steps

3.1 Next steps for HWB partners include:

- Developing an **Implementation Action & Delivery Plan** – so we can be clear about what we need to do, when we will need to do it, and who will take the lead.

#### Officer Contact

If you have any questions please get in touch with:

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# Joint Health and Wellbeing Strategy: Our Implementation Framework

## How we are working towards our vision

### A Single Sustainable System

- Sharing our thinking, planning, opportunities and challenges – informing **new ways of working and transformation**
- Engage with and **listen to service users**, residents and communities to inform our understanding and planning
- Providing **joint accountability** so that as a system we are preventing, reducing and delaying needs and associated costs
- Undertake **needs assessments**, including the JSNA, to help us keep our Strategy on track and understand its impact
- Develop mechanisms such as risk stratification tools and the sharing of information to **target care where it is needed most**
- Use partners' existing plans – building on the priorities partners are already working hard to address, identifying the added value that **collaboration** through the HWB's Strategy can bring

## The actions we are taking

### Prioritising Prevention

- Developing in partnership a systematic approach for **children and young people's** support and provision
- Embedding **prevention** across all organisational strategies and policies.
- Providing **joint accountability** so that as a system we are preventing, reducing and delaying needs and associated costs
- Promoting and supporting **healthy lifestyles** with our workforces

### Tackling Inequalities in Communities

- Promoting alignment and consistency in local delivery partnerships to plan for, and with, their local community
- Providing and using the **evidence** to address needs and inequalities
- Addressing the impact of **crime, violence and injuries**.
- Joining up **housing and development planning** by working with those with planning responsibilities

### Integrating Ways of Working

- **Collaborating** in the delivery of people centred care, through partnerships and newly forming care systems, to make sure services are joined up, consistent and makes sense to those who use them.
- Working together to promote the important role of **carers** and the support they may also require.
- Embedding integrated approaches in policy, strategy and commissioning plans

## Key Measures - How we will know we are achieving

- Delivering the agreed priority actions, in partnership, for **children and young people**
- Holding partners to account for **prioritising prevention** in policies and decision-making
- Developing a mental health strategy including mental and physical ill health in **our workforce**

- Coordinated delivery across local partnerships helping communities to live well
- Reduced **crime, injuries and accidents** to minimise the impact on health and wellbeing in our most deprived areas

- Delivering the agreed priority actions, in partnership, for **Promoting independence** and helping people to age well
- Supporting and having oversight of the Sustainability & Transformation Partnership

## How we will know we are making a difference

### Evaluation

### Impact

### Outcomes

### System Change

### Efficient processes

HWB partner organisations have aligned strategies, make collaborative decisions and, where appropriate, work through pooled fund arrangements to deliver a single sustainable system.

We will know we are making a difference by evaluating how we are:

- Contributing to **financial sustainability** and an integrated system
- Reviewing the impact of strategy and **outcomes**
- **Using the evidence intelligently** – including evidence from service users - in our discussions and our planning
- Working in partnership with others to **support delivery** of partners' transformation plans
- Using **source data** available (including from the JSNA) to inform strategic plans