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25 February 2019

Mr Lorne Green  
Police and Crime Commissioner for Norfolk  
Building 8  
Jubilee House  
Falconers Chase  
Wymondam  
Norfolk, NR18 OWW

Dear Commissioner,

**Confirmation Hearing 25 February 2019 – proposed appointment of Mrs Jill Penn to the position of Chief Finance Officer**

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011, I write to confirm the outcome of the Panel's review of your proposed appointment of Mrs Jill Penn as your Chief Finance Officer.

After questioning Mrs Penn at the Confirmation Hearing on 25 February 2019, the Panel agreed to recommend that you should proceed in appointing her as your Chief Finance Officer.

On behalf of the Panel I would like to wish Mrs Penn well in carrying out her new role.

Yours sincerely,



Councillor William Richmond  
Chairman of the Norfolk Police and Crime Panel

Copied to:

Mrs Jill Penn

Mr M Stokes, OPCCN Chief Executive

Members of the Norfolk Police and Crime Panel