

Councillor William Richmond  
Norfolk Police and Crime Panel Chairman

2<sup>nd</sup> December 2021

Dear Councillor Richmond

**Confirmation Hearing on 2<sup>nd</sup> December 2021 – proposed appointment of Mr Paul Sanford to the position of Chief Constable**

Thank you for your letter confirming that the panel have approved my proposed Chief Constable candidate for Norfolk, Mr Paul Sanford.

I thank you for your comments regarding the recruitment process and am pleased to appoint Mr Sanford as the new Norfolk Chief Constable with effect from 2<sup>nd</sup> December 2021.

Yours Sincerely



Giles Orpen-Smellie  
Police and Crime Commissioner for Norfolk