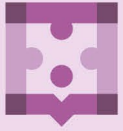


Early Years and Childcare

Safeguarding Training

Spring 2024



Contents

- Online Safety (was E-Safety)
- Introduction to Safeguarding
- Norfolk Graded Care Profile (NGCP) Training
- Prevent
- Safeguarding for Early Years Committees
- Safeguarding Lead Practitioner (SLP)
- Safeguarding Lead Practitioner (SLP) Refresher
- Safeguarding Lead Practitioner (SLP) Networks
- Safer Recruitment



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online**
via Norfolk's
Provider Portal

Online Safety

Course Aim:

To provide an introduction to Online Safety for those that work with children in Early Years sector.

By the end of the training, participants will:

- Understand what Online Safety is and what legislation applies to it.
- Discuss different ways in which young children use digital technologies and access the internet.
- Identify the potential risks associated with being online.
- Implement strategies to support children and parents with their online behaviour and how to stay safer online.
- Adopt appropriate measures to minimise online risks in your setting.
- Recognise how your own online behaviour can impact you professionally.
- Know how to access additional support.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs
Parent & Toddler Group
Leaders

£0 Fully funded

Training provider

Safer



Norfolk Safeguarding
Children Partnership

Important information:

Participants must have completed a valid Introduction to Safeguarding Children course, within the last three years, prior to attending this training.

Spring 2024

Code	Venue	Date	Time
M163	Online	Wednesday 7 February	6pm-9.30pm



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Introduction to Safeguarding Children

Course Aim:

To develop an awareness of child safeguarding issues and the confidence to act on concerns about the safety and well-being of children.

By the end of the training, participants will:

- Understand what child safeguarding is and the responsibilities that you have to safeguard children and promote their welfare.
- Be able to identify the different ways in which children can be harmed and the circumstances which may make them more vulnerable.
- Know what to do if you have safeguarding concerns about a child and what might happen next.
- Have increased confidence in recording and sharing information and concerns appropriately.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs
Parent & Toddler Group
Leaders

£0 Fully funded

Training provider

Safer

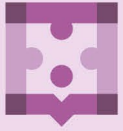


Norfolk Safeguarding
Children Partnership

When joining an online session – please ensure your camera is on and your proper name is used so the trainer can be sure the correct people are joining. You must also ensure that children cannot hear the training.

Spring 2024			
Code	Venue	Date	Time
M143	Online	Saturday 20 January	9.30am-1pm
M144	Online	Friday 26 January	9.30am-1pm
M145	Online	Saturday 3 February	9.30am-1pm
M146	Online	Tuesday 6 February	9.30am-1pm
M147	Online	Wednesday 14 February	9.30am-1pm





Spring 2024 continued

Code	Venue	Date	Time
M148	Online	Thursday 29 February	9.30am-1pm
M149	Online	Monday 4 March	9.30am-1pm
M150	Online	Friday 8 March	9.30am-1pm
M151	Online	Thursday 14 March	9.30am-1pm
M152	Online	Tuesday 19 March	9.30am-1pm
M153	Online	Saturday 23 March	9.30am-1pm
M154	Online	Wednesday 27 March	9.30am-1pm



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Norfolk Graded Care Profile Training

This training will introduce practitioners to the Norfolk Graded Care Profile (NGCP) tool and how to use it with families. The NGCP must now be used to address the needs of children where child neglect is an issue.

Recently the Norfolk Safeguarding Children Partnership (NSCP) agreed that the tool must be used in all circumstances where neglect is evident. This course will support practitioners to use it with confidence. It will include case scenarios, instruction, advice and support.

Similar training is rolling out across Children's Services including CADS, MASH and Children's Social Care.

All practitioners in early years settings and childminders should attend this training at some point. Further dates will be offered each term going forwards.

When joining the online session, please ensure your camera is on and your proper name is used so the trainer can be sure the correct people are joining. You must also ensure that children cannot hear the training.

Target audiences and cost

All early years practitioners

£0 Fully funded

Training provider

Early Years & Childcare

Spring 2024

Code	Venue	Date	Time
M190	Online	Wednesday 17 January	6.30pm-9pm
M191	Online	Tuesday 30 January	9.30am-12pm
M192	Online	Tuesday 12 March	2pm-4.30pm
M193	Online	Wednesday 13 March	6.30pm-9pm
M194	Online	Tuesday 19 March	9.30am-12pm



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Prevent Training

Workshop to Raise Awareness of Prevent (WRAP)

This introductory training provides a foundation on which to develop further knowledge around the risks of radicalisation and the kinds of support available for those at risk. At the end of the training, participants will be able to:

- Understand Prevent's aims.
- Think about who may be vulnerable to terrorism.
- See why some people can influence and manipulate others to commit crimes.
- Recognise when a vulnerable individual may need help.
- Be clear on what help and support looks like in this area and who you should turn to if you have concerns.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs
Committee Members
Parent & Toddler Group
Leaders

£0 Fully funded

Training provider

Early Years & Childcare

Prevent Training can also be completed online via the Home Office. The courses available are:

Prevent Awareness - This offers an introduction to the Prevent Duty and explains how it aims to safeguard vulnerable people from being radicalised to supporting terrorism or becoming terrorists themselves: <http://www.elearning.prevent.homeoffice.gov.uk>

Prevent Referrals - This package builds on the Prevent awareness eLearning training. It is designed to make sure that when we share a concern that a vulnerable individual may be being radicalised, that the referral is robust, informed, with good intention, and that the response is considered, and proportionate:
<https://www.elearning.prevent.homeoffice.gov.uk/preventreferrals>

Channel Awareness - This training package is for anyone who may be asked to contribute to, sit on, or even run a Channel Panel. It is aimed at all levels, from a professional asked to input and attend for the first time, to a member of staff new to their role and organising a panel meeting: <https://www.elearning.prevent.homeoffice.gov.uk/channelawareness>

****NEW** Prevent Awareness Refresher** - This course is for anyone who has already completed the awareness course and would like a reminder of the key points:
<http://www.support-people-vulnerable-to-radicalisation.service.gov.uk/portal#refresher-awareness-course>



Spring 2024

Code	Venue	Date	Time
M187	Online	Friday 26 January	9am-11am
M188	Online	Tuesday 27 February	3pm-5pm
M189	Online	Wednesday 20 March	3pm-5pm



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Safeguarding for Early Years Committees

This course will focus on the role of Early Years Committees and their responsibilities in relation to safeguarding children.

It will look at the legislative framework around safeguarding, as well as the lessons learned from high profile cases in early years settings. It will look at the policies and procedures needed to ensure safe working practices, as well as management responsibilities.

This training is not aimed at practitioners. Early years and childcare practitioners require specific training around signs and symptoms of abuse, which is covered in the Introduction to Safeguarding Children training.

Target audiences and cost

Early Years Committee Members

£0 Fully funded

Training provider

Safer

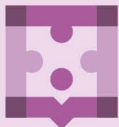


Norfolk Safeguarding
Children Partnership

Spring 2024

Code	Venue	Date	Time
M164	Online	Monday 11 March	7pm-9pm





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online**
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Provider Portal

Safeguarding Lead Practitioner (SLP)

This two day course is aimed at individuals who will be taking on the role of Safeguarding Lead Practitioner. It will build on the knowledge that participants will have gained from Introduction to Child Protection/Safeguarding Children training, which must have been completed within the last three years. Completion of all sessions is essential.

The training will cover:

- Awareness of the current legislation and guidance underpinning safeguarding work.
- Understand the continuum of support that exists to assist children, young people and families.
- Begin to understand the role of the Safeguarding Lead and other multi-agency roles within the safeguarding/child protection process.
- Know how to record concerns and be able to describe the child protection process that follows a referral to children's social care.
- Be aware of what constitutes a good safeguarding children policy.
- Understand the role of the Safeguarding Lead and other multi-agency roles within the safeguarding/child protection process – including Child Protection Conferences and Core Groups.
- Have an awareness of safe working practice and how to manage allegations against staff members.
- Know what Child Safeguarding Practice Reviews are and how these can impact on Early Years Safeguarding Practice.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs

£0 Fully funded

Training provider

Safer



Norfolk Safeguarding
Children Partnership

Spring 2024

Code	Venue	Date	Time
M155	Online	Friday 2 & 9 February	9.30am-3.30pm
M156	Online	Tuesday 27 February & 5 March	9.30am-3.30pm
M157	Online	Saturday 9 & 16 March	9.30am-3.30pm
M158	Online	Monday 18 & 25 March	9.30am-3.30pm





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Provider Portal

Safeguarding Lead Practitioner (SLP) Refresher

This Early Years SLP Refresher training is for those who have previously attended the 2 day SLP/SDP course and the Intro to Child Protection/Safeguarding Children training and need to update after 3 years. The refresher course will:

- Update child protection and safeguarding knowledge.
- Look at updates in legislation and guidance and the effect on practice.
- Confidence build around more complex cases.
- Evaluate own decision making, practice and values, as well as those of the setting.
- Advise on procedural updates within the Safeguarding Children system.
- Reflect on learning from the latest Serious Case Reviews and Child Safeguarding Practice Reviews, including in Norfolk.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs

£0 Fully funded

Training provider

Safer



Norfolk Safeguarding
Children Partnership

This course combines the Introduction to Safeguarding Children and an SLP refresh. Those new to the SLP role will need to complete an Introduction course and the 2 day SLP course and can only complete this Refresher 3 years later.

Spring 2024			
Code	Venue	Date	Time
M159	Online	Tuesday 30 January	9.30am-3.30pm
M160	Online	Saturday 10 February	9.30am-3.30pm
M161	Online	Thursday 21 March	9.30am-3.30pm



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Safeguarding Lead Practitioner (SLP) Networks

The aim of these sessions is to share updates from NSCP, Safer and the Early Years Team so that SLPs are aware of the work going on both in Norfolk and nationally, as well as any changes in guidance or policy. Also, to provide a forum for providers to share what has worked well in terms of safeguarding children and to raise any queries or issues.

This term's Networks will feature:

- Updates from NSCP/Safer.
- Current work underway to support early years providers in Norfolk.
- Current issues facing providers (report to NSCP) and recommendations.

If you have any items that you would find useful for us to cover at future meetings, or any questions or queries please send these in before the meeting to earlyyearschildcare@norfolk.gov.uk although there will be an opportunity during the session for this discussion, time permitting.

Target audiences and cost

Childminders
Early Years Settings
Out of School Clubs
Parent & Toddler Group
Leaders

£0 Fully funded

Training provider

Safer and Early Years &
Childcare



Norfolk Safeguarding
Children Partnership

Spring 2024

Code	Venue	Date	Time
M138	Online	Tuesday 13 February	7pm-8.30pm
M139	Online	Thursday 15 February	1.30pm-3pm





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Safer Recruitment

This training is for those who are responsible for recruiting staff in early years and childcare settings, including childminders who employ assistants. It is also intended that chairpersons of committee run groups complete the training with the manager.

Course Aim:

To provide those with responsibility for recruiting staff with an understanding of the requirements and procedures of Safer Recruitment.

By the end of the training, participants will:

- Be confident in the recruitment and appointment process.
- Understand the requirements and procedures of safer recruitment.
- Be able to develop setting appropriate paperwork to support the recruitment and appointment process.
- Know where to go for support.

Target audiences and cost

Childminders with Assistants
Early Years Settings
Out of School Clubs
Early Years Committee
Members

£0 Fully funded

Training provider

Safer



Norfolk Safeguarding
Children Partnership

Spring 2024

Code	Venue	Date	Time
M162	Online	Wednesday 6 & 13 March	6.30pm-9pm

