



**Norfolk** County Council

# Statement of Accounts 2016-17

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# Narrative Report

## Introduction

This narrative report provides a brief analysis of the Council's performance and financial position during the year, and assists in the interpretation of the financial statements, including the Group Accounts. It contains a commentary on the major influences affecting the authority's financial results, and includes the following sections:

- An introduction to Norfolk County Council
- Financial highlights
- Outlook for the future
- Explanation of the financial statements
- Further information

## An introduction to Norfolk County Council

### Council Services in Norfolk

Norfolk County Council is a large shire county representing the whole of Norfolk. Local Government services in Norfolk are also provided by seven district/borough councils and numerous town and parish councils.

County Council Services include		
Adult Social Services	Environmental Policy	Records Office
Building Conservation	Fire Service	Registrars
Children's Services	Highways (incl. Footpaths)	Road and Footway Lighting
Coroners	Libraries	Strategic Planning
Countryside	Museums	Tourism
County Farms	Planning	Trading Standards
Economic Development	Public Health	Waste Management
Emergency Planning	Public Transport Support	Youth Service

### Democracy

Norfolk County Council has 84 elected members each representing an electoral division of up to 10,000 voters. Every four years the people of each division elect one councillor. At the start of 2016-17 no one party had overall control, changing to Conservative control in May 2016. The most recent election took place in May 2017 resulting in a Conservative majority.

The Council has a Committee structure. Committees, whose membership reflects the overall political makeup of the Council, debate, challenge and make decisions. During 2016-17 the five service committees were Adult Social Care, Children's Services, Communities, Environment Development and Transport, and Policy and Resources. These were supported by sub- and specialist committees.

The Council has a clear strategy with the theme of Moving Norfolk Forward, a key part of which has been a continued focus on four priorities:

- Excellence in education – working for a well-educated Norfolk where people are prepared for real jobs with good wages and prospects
- Real jobs – making Norfolk a place where businesses are able to grow or want to relocate to
- Improved infrastructure
- Supporting vulnerable people – including helping people earlier before their problems get too serious

The following section looks at progress within each of these priority areas.

### Excellence in education

More children than ever are being educated in good or outstanding schools - big improvements in Norfolk schools were highlighted in the Ofsted Annual Report in December 2016, with Norfolk the fifth most improved county nationally for the proportion of pupils at good or outstanding secondary schools over the past four years, and the 18th most improved for primary schools. Norfolk is also one of the most improved in the region for children at the

end of the early years' stage achieving a 'good level of development'. Norfolk's colleges and sixth form colleges are all rated 'good' by Ofsted.

Norfolk Children's University is run by Educator Solutions - a traded Norfolk County Council service – and is working with over 12,000 children in Norfolk. In February 2017, another 80 five to 12-year-olds graduated from the university, marking the completion of more than 30 hours each of extra learning outside school.

The Norfolk Higher Education Scheme has this year been opened up to all Norfolk students applying to any university with 1,220 registered. In summer 2016, 48 Norfolk state school students were offered places at Oxford or Cambridge University. Increasing numbers of care leavers are moving into higher education, with over 50 of our care leavers (11%) doing university courses, compared to a national average of 6%.

The Council has continued to support children's learning by investing in school buildings as part of its £144m programme of improvements. For example, improvements to Southtown Primary School have transformed the school into a modern all-through primary.

Norfolk has done exceptionally well in the first year of a new measure for local authorities, which combines numbers of young people not in education, employment or training (NEET) and the number of young people whose activity is unknown. This gives a much more accurate picture of young people's circumstances. In Norfolk, we have a combined NEET and unknown percentage of 4.9%, much better than the national figure of 6.8%.

Adult learning - the newly launched Norfolk Community Learning Services (NCLS) succeeded in its aim of jumping two Ofsted levels from 'inadequate' to 'good'. Combined with national recognition in September 2016– the Matrix standard, this demonstrates the high quality of support for Norfolk's adult learners.

### **Real jobs**

The Council aims to create the right conditions to enable businesses to grow, through improvements in infrastructure, connectivity and skills. This will result in "real jobs" for Norfolk – providing security, opportunities and decent pay.

Scottow Enterprise Park (SEP), based at the former RAF Coltishall airbase, is continuing to have a significant positive impact on jobs and businesses within the county, building on its status as an official enterprise zone. To date, SEP has 70 tenants (around 72% occupancy), ten of which are start-up businesses, and has helped to create 236 jobs.

The new £12.5m International Aviation Academy at Norwich International Airport has been the result of a collaboration between the Council, Norse Group, Norwich International Airport, the New Anglia LEP, KLM UK Engineering, City College Norwich, the University of East Anglia and Aviation Skills Partnership. It is purpose-built to provide training to people wanting to work in aviation. It was constructed through 2016-17 and opened its doors in April 2017. It offers local people, as well as students from further afield, world-class training opportunities and provide access to jobs both here and abroad – as well as providing training to industry.

In 2016, the Council set up a Corporate Bid Team which has to date secured £2.5m EU funding, and £7.8m non-EU funding. The Corporate Bid Team also shares its bidding expertise with voluntary and community sector organisations across Norfolk.

The Council's role as managing authority of the INTERREG France (Channel) England Programme is now well established and in 2016 the first four projects were approved with a combined grant value of €18m, and involving 42 partners from France and the UK.

Department for Education data shows that Norfolk has the highest number of 16 and 17-years-olds in the Eastern Region participating in apprenticeships, with growth in excess of 3% in October 2016 compared with the previous year.

### **Improved infrastructure**

It was a productive first full year in the construction of the Norwich Northern Distributor Road (NDR) which will provide Norfolk, Broadland and Norwich with high-quality infrastructure that will serve the county, its people and the economy for years to come. Work is going well, with most of the 1.5 million cubic metres of bulk excavation complete, three roundabouts in use at the western end, bridge beams installed or imminent on four of the eight bridges and nearly 9km of carriageway complete to base asphalt layers. A new Tarmac plant at Postwick supplied around 150,000 tonnes of asphalt for the 20km dual carriageway. Planting of the 300,000 shrubs, trees and hedgerow plants is well under way.

The latest tranche of Better Broadband for Norfolk (BBfN) will see high speed broadband coverage reaching more than 95% of Norfolk homes and businesses by spring 2020. Currently, 87% of households and businesses in Norfolk can get a superfast broadband service, more than double the number four years ago (42%).

Along with Suffolk County Council and the New Anglia Local Enterprise Partnership, work to research and produce an integrated transport strategy was commissioned in October 2016. In addition, £1m has been secured from the Department for Transport to develop the business case for a third river crossing in Great Yarmouth. Significant work has been undertaken in relation to schemes to improve the highways network, including sections of the A47, the NDR western link, the Long Stratton bypass. The first section of the new £1m Hoveton to Horning Three Rivers cycleway opened in July 2016.

### **Supporting vulnerable people**

Supporting vulnerable people, so that more are living independently and safely in their communities, remains a key priority for the authority. Good progress against this priority has been made but there is still a lot to do and we continue to face many challenges, such as high numbers of looked after children and the urgent need for an effective edge of care service.

Social workers from Adult and Children's Social Services have produced Norfolk's Social Work Philosophy. Supporting our fundamental principles of promoting adults to be independent and supporting children to remain safely within their own family and based on the core principles of professional integrity, empowering service users, and innovation, passion and creativity, it provides underpinning guidance for social workers and a common understanding about how social work is practiced in Norfolk.

Services for adults – examples:

Loneliness can cause ill health and reduce people's ability to lead fulfilling and independent lives. In November 2016 the Council launched its In Good Company campaign to combat loneliness and raise awareness of the wide range of support on offer in Norfolk. Since the campaign launched, we've received hundreds of pledges from individuals and organisations to help tackle loneliness in their community.

Norfolk has a long tradition of extending the hand of friendship to those in need and this has held true in this case of welcoming Syrian refugees to the county. At the beginning of February, the first five Syrian families arrived in Norwich to begin their new life in Norfolk.

In December 2016, the Council reached the 500 mark for training domestic abuse 'champions' in frontline professions to help people suffering abuse.

There are numerous examples of innovative working with Health and Care counterparts to improve service users' lives and, for example, to reduce hospital admissions and to facilitate successful early hospital discharge. In addition the Council has sustained a strong library service reaching into all Norfolk Communities. The new automated security system at the Norfolk and Norwich Millennium Library means the library can be open from 8am-10pm and since summer 2016, residents have been able to access library services via a free smartphone app.

Services for children – examples:

Recruiting and retaining social workers is a challenge for many councils. In summer 2016, the Council launched its own social care academy which offers training and mentoring to social workers at all stages of their career. The academy builds on the work of the Norfolk Institute for Practice Excellence (NIPE) scheme, an innovative partnership with the University of East Anglia. 110 social workers have been employed through NIPE since it was set up two years ago.

Fostered children in Norfolk are benefiting from the new Norfolk Fostering Advisory Partnership. In November 2016, 300 foster carers, Children's Services staff and delegates from schools and health services gathered together for the first team around the child conference, discussing the impact of early trauma on children and young people.

Finally, every year the Council recognises the remarkable achievements of the children and young people in our care. Around 70 children and 250 guests attended this year's event, organised by our Virtual School for Children in Care, to celebrate academic, sporting and cultural successes or significant progress at home or school.

## **Financial highlights**

### **Revenue Budget and Outturn**

The net revenue budget agreed by the County Council for 2016-17 was £338.960m, representing the Council's share of Council Tax receivable during the year. The net budget remained unchanged throughout 2016-17.

The final outturn position for the year against the revised budget is set out in the table below. At the end of the year a net underspend of £0.048m was transferred to the General Fund.

These results are based on the service responsibilities as reported to Committees, rather than the total cost of providing services, (including apportionment of support services and adjustments to show the true cost of providing pensions to employees), which is used in the Comprehensive Income and Expenditure Statement.

Service	Revised Budget £m	Net (under)/ over spend after use of reserves £m	%
Adult Social Services	250.392	4.399	1.8%
Children's Services	159.898	8.570	5.4%
Community and Environmental Services	163.074	(0.144)	(0.1%)
Resources - Managing Director	7.776	0.112	1.4%
Finance and Commercial Services	63.726	(0.670)	(1.1%)
Finance General	(305.906)	(12.315)	4.0%
<b>Totals</b>	<b>338.960</b>	<b>(0.048)</b>	<b>0.0%</b>
<b>Transfer to General Fund</b>		<b>0.048</b>	

During the year a number of responsibilities including IT were transferred to the Director of Finance and Commercial Services. The figures in the table above is presented as though the service structure in place at 31 March 2017 had been in place throughout the year.

### Service overspends and underspends

The main area of overspend in 2016-17 has been within Children's Services. As in previous years, the area of Looked After Children (LAC) has provided the most financially challenging, due to the number of Looked After Children not reducing as planned. The resulting financial pressures in agency residential and agency fostering costs has generated a significant over-spend.

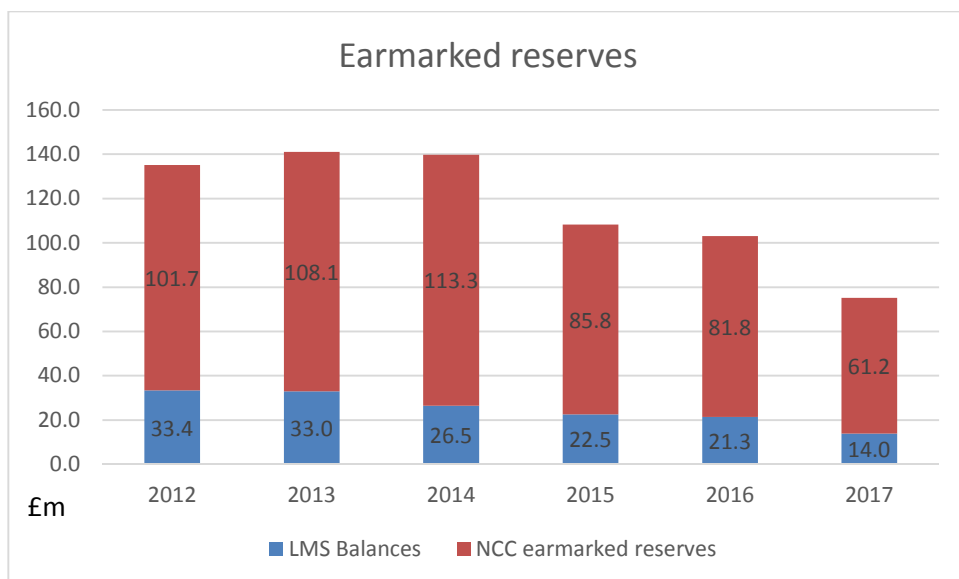
Within Adult Social Services, the overspend is primarily due to the net cost of Services to Users (purchase of care). Potential overspends have been limited by the use of Care Act funding, savings within the service, and the use of a £10m Business Risk reserve set aside in 2015-16.

Net overspends in Adult Social and Children's services were more than off-set by underspends and additional income in Finance General. The largest underspends relate to limiting the Minimum Revenue Provision (MRP) required to be set aside under the Council's current MRP policy, plus decisions to limit new borrowing in 2016-17 to the £40m borrowed specifically to part fund the Norwich Northern Distributor Road.

### Earmarked reserves

Earmarked reserves are funds, including unspent grants and contributions, set aside for specific purposes for future use by the authority, apart from LMS balances which belong to individual schools. After a big reduction in reserves in 2014-15, reflecting the Willows energy from waste settlement and general budgetary pressures, balances stabilised in 2015-16, due to a change in the way the Council's MRP is calculated which enabled £10m to be set aside in March 2016. However, reserves have reduced significantly through 2016-17, reflecting the significant financial pressures being faced by local government.





Reserves reduced across most services during the year. The largest reductions were the Schools DSG contingency fund, which was fully utilised at the year end, and use of the £10m Business Risk Reserve was required to support Adult Social Care. As part of the 2017-18 budget setting process £4.5m of government transitional grant funding has been added to the Business Risk Reserve to help ameliorate the level of savings required in 2017-18. LMS balances, which are managed by schools, have reduced significantly.

#### General fund

The net outturn underspend for 2016-17 was transferred into the General Fund. During 2016-17 movements on the General Fund balance were as follows.

	£m
<b>General Balances 1 April 2016</b>	<b>19.052</b>
Use of funds for one-off purposes: Increase in General Balances agreed as part of 2015-16 budget setting	0.200
	<b>19.252</b>
Net underspend 2016-17	0.048
Rounding adjustment	0.001
<b>General Balances at 31 March 2017</b>	<b>19.301</b>

#### Capital Budget and Spending

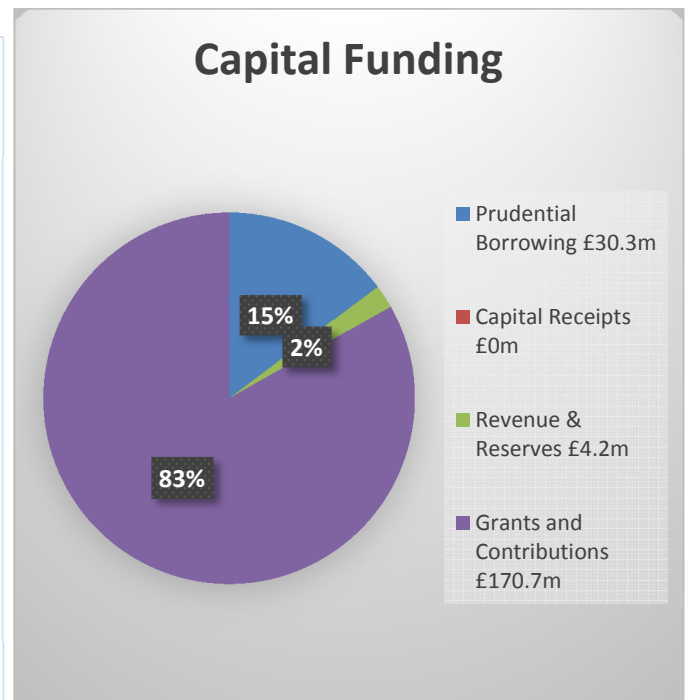
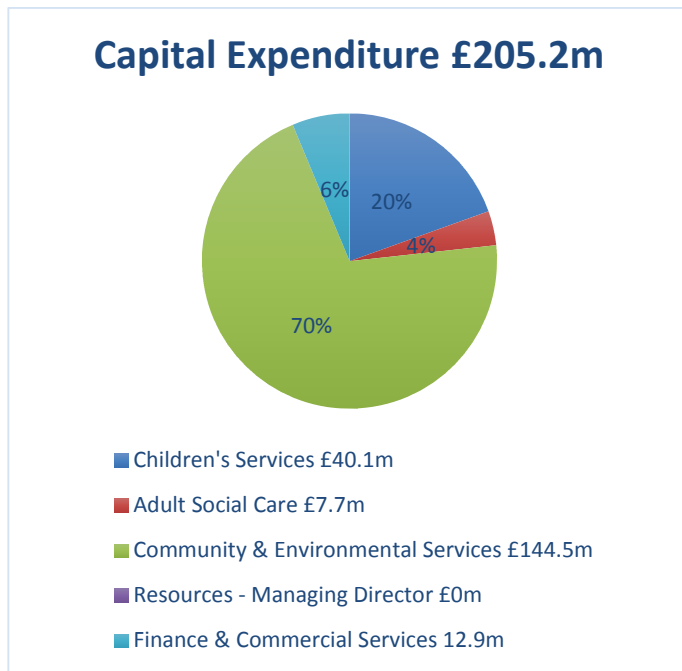
Capital expenditure totalled £205.2m in 2016-17: a significant increase compared to the £129.1 spent in 2015-16. The majority of the increase is accounted for by the Norwich Northern Distributor Road (NDR). Construction started in January 2016, with the majority of construction expected to be complete by the end of 2017-18. Expenditure on school buildings at over £40m also forms a significant part of the programme.

The County Council approved a capital budget in February 2016, with £267.5m related to 2016-17 and £166.6m to later years. Re-profiling from 2015-16 and subsequent funding announcements were added to the programme. After adjusting for items re-profiled into 2017-18, plus further accounting adjustments, the final 2016-17 programme budget and expenditure was £205.2m. The main sources of finance were government grants, contributions from developers, plus contributions from revenue and reserves. Borrowing totalling £40m was undertaken during the year to fund NDR expenditure, with other borrowing requirements met from internal sources during 2016-17.

The Council achieved capital receipts totalling £3.1m from the sale of property and loan repayments. Farms capital receipts are partially set aside for the purchase of farm land. Unlike in previous years where capital receipts have been used to fund capital expenditure, non-farms receipts in 2016-17 have been set aside to enable the Council to directly re-pay debt in future years.

Major projects in the programme included:

- The Norwich Northern Distributor Road, with construction taking place throughout 2016-17
- Schools: increased and improved permanent accommodation
- Highways and bridge maintenance schemes
- Continued Development of the Scottow Enterprise Park at the former RAF Coltishall site
- Better Broadband
- A £6.25m loan to the Norse Group to create the International Aviation Academy - Norwich
- The completion of a major refurbishment of the County Hall tower, plus other enhancements to the site.



## Borrowing

The County Council borrows in the long-term to finance capital expenditure and in the short-term, to smooth cash flow requirements of the Council on a daily basis. The principal source of long term borrowings is the Public Works Loans Board.

At 31 March 2017, the Council's external borrowing totalled £521m including £40m borrowed in 2016-17 to support the construction of the Norwich Northern Distributor Road. Loan principal amounting to £7.8m is due to be repaid within one year.

To put the level of debt in context, the depreciated balance sheet value of the Council's land, building, infrastructure and other property, plant and equipment is £1,580m.

## Future capital programme

In order to replace and develop its assets and infrastructure, the Council needs to maintain a significant capital programme.

2017-20 capital programme by service		2017-20 capital programme funding	
	£m		£m
Children's Services	141.0	Prudential Borrowing	164.2
Adult Social Care	14.6	Capital Receipts	-
Community & Environmental Services	168.1	Revenue & Reserves	0.8
Finance and Commercial Services	59.6	Grants and Contributions	218.3
<b>Total</b>	<b>383.3</b>	<b>Total</b>	<b>383.3</b>

The major on-going capital schemes are for improving the county's schools estate and transport infrastructure. The major scheme under construction is the Norwich Northern Distributor Road (NDR) for which £61m is included in the forward programme, the majority which will be spent by the end of 2017-18 when sections of the road will be open to traffic.

As can be seen, the majority of capital expenditure is funded from grants and contributions from third parties – primarily central government, although a significant amount of prudential borrowing will be required to manage the funding of schemes such as the NDR, office refurbishments, ICT projects and the replacement of a waste recycling centre.

### **Pensions Deficit**

The accounts reflect the underlying commitment that the Council has to pay future retirement benefits for its employees, as required by IAS 19. As a result, the estimated pension liability, measured on an actuarial basis, is included in the Council's Balance Sheet, effectively reducing the Net Assets of the Council by £1,192m.

The pension fund deficit does not represent an immediate call on the Council's reserves but provides a snapshot at 31 March 2017, with the value of assets and liabilities changing on a daily basis. There is a neutral impact on the Council's Comprehensive Income and Expenditure Statement reported for the year as the effect of IAS 19 is reversed through the use of a pensions reserve.

### **Provisions**

At the end of the financial year, the Council's provisions stood at £25.7m compared to £27.4m at the start of the year. Reductions in the Council's insurance provision and employment cost provisions have been largely offset by increases in the landfill and bad debt provisions.

## **Outlook for the future**

The four-year funding allocations announced in 2016-17 provide a degree of additional certainty for local councils' medium-term financial planning. However, the first two years of the settlement include the most significant reductions for the council. Increased funding from the Improved Better Care Fund (BCF) does not have a significant impact until 2018-19.

Additional funding via the Adult Social Care Support Grant, although welcome, relates to 2017-18 only and therefore does not contribute to solving long-term funding issues within social care. Similarly, the increased flexibility in the Adult Social Care precept simply brings forward existing funding and increases the burden on local council tax payers. Developments in 2016-17 have provided some clarity around previous uncertainties and risks within the Medium Term Financial Strategy, for example in the withdrawal of the devolution offer for Norfolk and Suffolk, agreement of local BCF shares, and clarity around changes to New Homes Bonus grant. Nonetheless, uncertainty remains around a number of key areas:

- plans for the further integration of health and social care;
- the impact of the decision to leave the EU;
- the potential impact of any transfer of responsibilities for the Fire Service to the Police and Crime Commissioner;
- the achievability of Government growth assumptions for Council Tax;
- the configuration of local service delivery and local government reorganisation;
- retention of Business Rates; and
- responsibilities associated with improved BCF allocations in future years.

Recognising the severe pressures on Adult and Children's social services, additional resources have been allocated to these services, financed in part by a 4.8% council tax increase, as well as a draw on the Council's earmarked reserves. The level of council tax increase, shortly before the May 2017 county council elections has demonstrated both Members' commitment to these services, and the intense financial challenges the Council faces in delivering these crucial services to some of the most vulnerable members of society.

The primary objective of the Council's Medium Term Financial Strategy 2017-20 is to show a balanced three year budget. The Council's revenue budget plans to deliver a balanced budget for 2017-18, but a deficit remains of £16.125m in 2018-19 and £18.890m in 2019-20 (an overall deficit in the Medium Term Financial Strategy of £35.015m). Further savings or additional revenue funding need to be identified to meet shortfalls in 2018-19 and 2019-20 and a detailed timetable for the identification of the required savings and future year budget setting is set out in the Council's Revenue Budget report.

## **Management of Risk**

As part of the overall development of a performance management framework for the Council, a new approach to corporate risk management was adopted in 2015-16. Responsibility for Strategic Risk Management was passed over to the Chief Internal Auditor and a Medium Term Risk Management Strategy is being developed.

The Council's Corporate Risk Register is regularly reviewed by the Audit Committee. The register provides a full description of corporate risks, mitigating actions and the progress made in managing the level of risk. Departmental level risks are also reviewed by the appropriate Service Committees. Overall, corporate risk scores have remained generally stable during 2016-17.

## **Future material accounting changes**

No material accounting changes are anticipated in 2017-18. However, the implementation of IFRS16 will have a significant impact on the way in which leased assets are accounted for in 2018-19. Under existing rules, lessees account for leases as either operating leases or finance leases depending on the nature of the lease, with only finance lease assets and liabilities being recognised on the balance sheet. IFRS16 will require all leases, with very few exceptions, to be included in the balance sheet.

Changes previously anticipated in relation to accounting for the Highways Network Asset are no longer required.

## Explanation of the financial statements

These financial statements for 2016-17 are set out in accordance with the **Code of Practice on Local Authority Accounting in the United Kingdom 2016-17: based on International Financial Reporting Standards (IFRSs)**. They comprise: core statements, notes to the accounts, supplementary statements, group accounts, and Norfolk Pension Fund accounts. The purpose of each element is as follows:

### 1. The core statements

- Comprehensive Income & Expenditure Statement

This statement analyses the Council's day to day operations. It shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Councils raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement and in the Expenditure and Funding Analysis.

From 2016-17, local authorities are no longer required to report the cost of individual services in this statement in accordance with Service Reporting Code of Practice, as has been the requirement in previous years. Therefore, the service headings in the Net Cost of Services are reported in line with the service structures reported to Council committees. This means that the costs of central support services are no longer apportioned to other service headings but included in full in the appropriate service committee heading and the accounting policy on Overheads has been restated to comply with this presentation. The comparative figures for 2015-16 have been restated accordingly.

- Movement in Reserves Statement

This statement shows the movement in the year on the different reserves held by the Council, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other 'unusable reserves'. The Statement shows how the movements in year of the Council's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to council tax for the year. The Net Increase/Decrease line shows the statutory General Fund Balance movements in the year following those adjustments.

- Balance Sheet

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Council. The net assets of the Council are matched by the reserves held by the Council. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Council may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve may only be used to fund capital expenditure or repay debt). The second category of reserves includes those that the Council is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement of Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

- Cash Flow Statement

The Cash Flow Statement shows the changes in cash and cash equivalents of the Council during the reporting period. The statement shows how the Council generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Council are funded by way of taxation and grant income or from the recipients of services provided by the Council. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Council's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Council.

### 2. Notes to the Accounts

Supporting information on the figures included in each of the Core Statements is shown in the accompanying notes, together with details of the Council's accounting policies.

### 3. Supplementary Statements

The accounts contain two supplementary statements:

- Fire fighters Pension Fund Accounts

- Pension Fund Accounts – this section summarises the revenue and investment transactions of the Norfolk Pension Fund for 2016-17 and its financial position at 31 March 2017.

Supporting notes follow each of the supplementary statements above.

## Group Accounts

The Code of Practice requires that Councils consider the need to include group accounts in its published Statement. The Council has reviewed its interests in companies and other organisations to determine which are to be included in the Group Accounts for 2016-17.

The financial results of two wholly owned companies are consolidated into the Group Accounts - Norse Group and Independent Matters CIC:

- With turnover of over £285m, Norse Group is itself a large group providing facilities management, property consultancy and care services to both public and private sector clients throughout the UK.
- Independence Matters CIC is the first 'spin out' social enterprise to be launched by Norfolk County Council, with over 600 staff transferring from the Council's Personal and Community Support Services in 2013. Turnover for the year is over £14m.

Further details of these companies, and other subsidiaries which are not material for group accounting purposes, are given in the introduction to the Group Accounts included in these financial statements.

## Norfolk Pension Fund

Norfolk County Council is the administering body for the Norfolk Pension Fund. The main financial statements of the pension fund are included in the Statement of Accounts for the County Council. Consequently the Statements of Assurance cover both the County Council and the Pension Fund. Details of the Norfolk Pension Fund accounting statements are shown on pages 110 to 161. Copies of the full annual report for the pension fund are available from the Executive Director of Finance and Commercial Services, Norfolk County Council, County Hall, Martineau Lane, Norwich, NR1 2DW.

## Further information

Interested members of the public have a statutory right to inspect the accounts before the audit is completed. This has been advertised in the local press. The authority complies with the Freedom of Information Act 2005 requirements in responding to queries from the general public.

Further information about the financial statements and accounts is available from the Executive Director of Finance and Commercial Services, Simon George, Norfolk County Council, County Hall, Martineau Lane, Norwich, NR1 2DW.

Further information relating to this report can be found in the financial statements which follow, in Norfolk County Council's Budget Book 2017-20 <https://www.norfolk.gov.uk/what-we-do-and-how-we-work/our-budget-and-council-tax/our-budget/our-budget> and in the Norfolk Leader's Review of the Year 2016-17 at <https://www.norfolk.gov.uk/-/media/norfolk/downloads/what-we-do-and-how-we-work/councillors-meetings-and-elections/norfolk-leaders-annual-review.pdf>.

# Statement of Responsibilities

## The Council's Responsibilities

The Council is required to:

- make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this authority, that officer is the Executive Director of Finance and Commercial Services;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets;
- approve the Statement of Accounts.

## The Executive Director of Finance and Commercial Services's Responsibilities

The Executive Director of Finance and Commercial Services is responsible for the preparation of the council's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this Statement of Accounts, the Executive Director of Finance and Commercial Services has:

- selected suitable accounting policies and then applied them consistently;
- made judgements and estimates that were reasonable and prudent;
- complied with the Code.

The Executive Director of Finance and Commercial Services has also:

- kept proper accounting records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

## Certificate by the Executive Director of Finance and Commercial Services

I certify that the Statement of Accounts gives a true and fair view of the financial position of the Council at 31 March 2017 and its income and expenditure for the year ended 31 March 2017.



Simon George  
Executive Director of Finance and Commercial Services  
Date: 21 September 2017

I confirm that the Statement of Accounts was approved by a resolution of the Audit Committee on 21 September and has been re-signed as authorisation to issue.



Cllr Ian Mackie  
Chairman of Norfolk County Council Audit Committee  
Date: 21 September 2017

# **Independent Auditors' Report to the Members of Norfolk County Council**

## **Opinion on the Authority and firefighters' pension fund financial statements**

We have audited the financial statements and the firefighters' pension fund financial statements of Norfolk County Council for the year ended 31 March 2017 under the Local Audit and Accountability Act 2014. The financial statements comprise the Authority and Group Comprehensive Income and Expenditure Statement, Authority and Group Movement in Reserves Statement, Authority and Group Balance sheet, Authority and Group Cash Flow Statement, related notes 1 to 44 to the Authority Accounts including the Authority Expenditure and Funding Analysis, notes 1 to 13 to the Group Accounts, and include the firefighters' pension fund financial statements comprising the Fund Account, the Net Assets Statement and the related notes 1 to 3.

The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

This report is made solely to the members of Norfolk County Council, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and for no other purpose, as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

## **Respective responsibilities of the Executive Director of Finance and Commercial Services and auditor**

As explained more fully in the Statement of Responsibilities of the Executive Director of Finance and Commercial Services set out on page 13, the Executive Director of Finance and Commercial Services is responsible for the preparation of the Statement of Accounts, which includes the Authority financial statements and the firefighters pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17, and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## **Scope of the audit of the financial statements**

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Authority and Group and firefighters pension fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Director of Finance and Commercial Services and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Statement of Accounts 2016-17 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the financial position of Norfolk County Council and Group as at 31 March 2017 and of its expenditure and income for the year then ended; and
- have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.



## **Opinion on other matters**

In our opinion, the information given in the Statement of Accounts 2016-17 for the financial year for which the financial statements are prepared is consistent with the financial statements.

## **Matters on which we report by exception**

We report to you if:

- in our opinion the annual governance statement is misleading or inconsistent with other information forthcoming from the audit or our knowledge of the Council;
- we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014;
- we make written recommendations to the audited body under Section 24 of the Local Audit and Accountability Act 2014;
- we make an application to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014,
- we issue an advisory notice under Section 29 of the Local Audit and Accountability Act 2014; or
- we make an application for judicial review under Section 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects.

## **Conclusion on Norfolk County Council's arrangements for securing economy, efficiency and effectiveness in the use of resources**

### **Authority's responsibilities**

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

### **Auditor's responsibilities**

We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The Code of Audit Practice issued by the National Audit Office (NAO) requires us to report to you our conclusion relating to proper arrangements.

We report if significant matters have come to our attention which prevent us from concluding that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

### **Scope of the review of arrangements for securing economy, efficiency and effectiveness in the use of resources**

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General (C&AG) in November 2016, as to whether the Norfolk County Council had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether Norfolk County Council put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether, in all significant respects, Norfolk County Council had put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources.

## Conclusion

On the basis of our work, having regard to the guidance issued by the C&AG in November 2016, we are satisfied that, in all significant respects, Norfolk County Council put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

## Certificate

We certify that we have completed the audit of the accounts of Norfolk County Council in accordance with the requirements of the Local Audit and Accountability Act 2014 and the Code of Audit Practice issued by the National Audit Office.

Mark Hodgson (senior Statutory Auditor)  
For and on behalf of Ernst & Young LLP, Appointed Auditor  
Cambridge

Date: 27 September 2017

*The maintenance and integrity of the Norfolk County Council web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.*

*Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.*

# Single Entity Statements

## Comprehensive Income and Expenditure Statement

	Gross Expenditure restated £000s	2015-16 Gross Income restated £000s	Net Expenditure restated £000s	Gross Expenditure £000s	2016-17 Gross Income £000s	Net Expenditure £000s
<b>Continuing Services:</b>						
Adult Social Services	375,597	116,614	258,983	381,128	110,827	270,301
Children's Services	597,929	419,014	178,915	591,744	396,026	195,718
Community and Environmental Services	243,595	80,735	162,860	270,354	105,102	165,252
Resources	46,940	16,525	30,415	41,695	10,959	30,736
Finance and Property	30,567	10,061	20,506	54,902	8,799	46,103
Finance General	7,210	8,912	(1,702)	13,960	9,350	4,610
Non Distributed Costs	(3,596)	0	(3,596)	(5,550)	0	(5,550)
<b>Cost of Services</b>	<b>1,298,242</b>	<b>651,861</b>	<b>646,381</b>	<b>1,348,233</b>	<b>641,063</b>	<b>707,170</b>
Other Operating Expenditure (Note 11)			87,985			112,661
Financing and Investment Income and Expenditure (Note 12)			64,046			60,466
Taxation and Non-Specific Grant Income (Note 13)			(724,060)			(804,974)
<b>(Surplus) / Deficit on Provision of Services</b>			<b>74,352</b>			<b>75,323</b>
(Surplus) / Deficit on Revaluation of Property, Plant and Equipment Assets			(20,522)			(74,462)
Re-measurements of the net defined benefit liability			(261,472)			291,090
<b>Other Comprehensive Income and Expenditure</b>			<b>(281,994)</b>			<b>216,628</b>
<b>Total Comprehensive Income and Expenditure</b>			<b>(207,642)</b>			<b>291,951</b>

As stated in the Narrative Report on page 11, the Council is no longer required to report the cost of individual services in accordance with Service Reporting Code of Practice, as has been the requirement in previous years. Therefore, the service headings in the Net Cost of Services above are reported in line with the service structures reported to Council committees. The comparative figures for 2015-16 have been restated accordingly.

## Movement in Reserves Statement

	General Fund Balance*	Capital Receipts Reserve	Capital Grants Unapplied Account	Total Usable Reserves	Unusable Reserves	Total Reserves of the Council
	£000s	£000s	£000s	£000s	£000s	£000s
<b>Balance at 31 March 2015</b>	<b>127,329</b>	<b>3,254</b>	<b>90,964</b>	<b>221,547</b>	<b>(167,636)</b>	<b>53,911</b>
<b>Movement in Reserves during 2015-16</b>						
Total Comprehensive Expenditure and Income	(74,352)	0	0	(74,352)	281,994	207,642
Adjustments between accounting basis & funding basis under regulations (note 9)	69,383	(1,677)	1,756	69,462	(69,462)	0
<b>Increase / (Decrease) in Year</b>	<b>(4,969)</b>	<b>(1,677)</b>	<b>1,756</b>	<b>(4,890)</b>	<b>212,532</b>	<b>207,642</b>
<b>Balance at 31 March 2016</b>	<b>122,360</b>	<b>1,577</b>	<b>92,720</b>	<b>216,657</b>	<b>44,896</b>	<b>261,553</b>
<b>Movement in Reserves during 2016-17</b>						
Total Comprehensive Expenditure and Income	(75,323)	0	0	(75,323)	(216,628)	(291,951)
Adjustments between accounting basis & funding basis under regulations (note 9)	47,451	3,132	25,262	75,845	(75,845)	0
<b>Increase / (Decrease) in Year</b>	<b>(27,872)</b>	<b>3,132</b>	<b>25,262</b>	<b>522</b>	<b>(292,473)</b>	<b>(291,951)</b>
<b>Balance at 31 March 2017</b>	<b>94,488</b>	<b>4,709</b>	<b>117,982</b>	<b>217,179</b>	<b>(247,577)</b>	<b>(30,398)</b>

\* Note that the General Fund comprises the Council's General balances together with earmarked reserves. Details of movements in these reserves are shown in Note 24 on page 60.

## Balance Sheet

	Note	31 March 2016 £000s	31 March 2017 £000s
Property, Plant & Equipment	14	1,530,024	1,580,457
Heritage Assets	15	5,978	5,778
Investment Property	16	23,705	21,884
Intangible Assets		293	296
Long Term Investments	17	13,279	13,202
Long Term Debtors	18	21,996	66,960
<b>Long Term Assets</b>		<b>1,595,275</b>	<b>1,688,577</b>
Short Term Investments	17	125,876	104,632
Inventories		485	543
Short Term Debtors	18	109,881	114,156
Cash and Cash Equivalents	19	51,298	51,331
Assets Held for Sale	20	1,110	1,183
<b>Current Assets</b>		<b>288,650</b>	<b>271,845</b>
Short Term Borrowing	17	(12,305)	(14,197)
Other Short Term Liabilities	17	(2,295)	(1,783)
Short Term Creditors	21	(138,511)	(158,840)
Provisions	22	(6,101)	(6,250)
<b>Current Liabilities</b>		<b>(159,212)</b>	<b>(181,070)</b>
Provisions	22	(21,290)	(19,423)
Long Term Borrowing	17	(483,984)	(515,681)
Other Long Term Liabilities	17	(928,401)	(1,247,998)
Capital Grants Receipts in Advance	23	(29,485)	(26,648)
<b>Long Term Liabilities</b>		<b>(1,463,160)</b>	<b>(1,809,750)</b>
<b>Net Assets</b>		<b>261,553</b>	<b>(30,398)</b>
Usable Reserves	24	216,657	217,179
Unusable Reserves	25	44,896	(247,577)
<b>Total Reserves</b>		<b>261,553</b>	<b>(30,398)</b>

## Cash Flow Statement

	31 March 2016 £000s	31 March 2017 £000s
<b>Net (surplus) or deficit on the provision of services</b>	<b>74,352</b>	<b>75,323</b>
Adjust net (surplus) or deficit on the provision of services for non-cash movements	(205,787)	(231,149)
Adjust for Items in the net (surplus) or deficit on the provision of services that are investing and financing activities	103,739	165,645
Net cash flows from Operating Activities (note i)	(27,696)	9,819
Investing Activities (note ii)	30,992	21,382
Financing Activities (note iii)	9,407	(31,234)
<b>Net (increase) or decrease in cash and cash equivalents</b>	<b>12,703</b>	<b>(33)</b>
<b>Cash and cash equivalents at the start of the year</b>	<b>64,001</b>	<b>51,298</b>
<b>Cash and cash equivalents at the end of the year (note 19)</b>	<b>51,298</b>	<b>51,331</b>

## Notes to the Cash Flow Statement

### i. Operating Activities

The deficit on the provision of services has been adjusted for the following non-cash items:

	2015-16 £000s	2016-17 £000s
Depreciation	(48,580)	(55,208)
Impairment and downward valuations	(282)	(23,647)
Increase/(decrease) in creditors	(11,669)	(8,683)
(Increase)/decrease in debtors	(9,214)	1,028
Movement in Pension Liability	(45,937)	(30,290)
Carrying amount of non-current assets and non-current assets held for sale, sold or de-recognised	(88,481)	(114,237)
Other non-cash items charged to the net surplus or deficit on the provision of services	(1,624)	(112)
	<b>(205,787)</b>	<b>(231,149)</b>

The net cash flows from operating activities include the following items:

	2015-16 £000s	2016-17 £000s
Interest received	(1,950)	(2,210)
Interest paid	32,526	32,026

The deficit on the provision of services has been adjusted for the following items that are investing and financing activities:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Capital grants credited to the deficit on the provision of services	101,768	184,043
Proceeds from the sale of property, plant and equipment	2,087	3,153
Proceeds from short term investments (not considered to be cash equivalents) and long term investments	(116)	(21,551)
	<b>103,739</b>	<b>165,645</b>

## ii. Investing Activities

The net cash flows from the investing activities include the following items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Purchase of property, plant and equipment, investment property and intangible assets	110,042	157,297
Purchase of short term and long term investments	12,000	0
Other payments for investing activities	11,635	49,372
Proceeds from the sale of property, plant and equipment, investment property and intangible assets	(2,630)	(3,225)
Other receipts from investing activities	(100,055)	(182,062)
<b>Net cash flows from investing activities</b>	<b>30,992</b>	<b>21,382</b>

## iii. Financing Activities

The net cash flows from the financing activities include the following items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Cash receipts of short term and long term borrowing	(111)	(40,000)
Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet PFI contracts	2,749	2,295
Repayments of short term and long term borrowing	6,769	6,471
<b>Net cash flows from financing activities</b>	<b>9,407</b>	<b>(31,234)</b>

# Notes to the Financial Statements

## 1. Accounting Policies

### 1.1 General Principles

The Statement of Accounts summarises the Council's transactions for the 2016-17 financial year and its position at the year end of 31 March 2017. The Council is required to prepare an annual Statement of Accounts by the Accounts and Audit Regulations 2015, which those regulations require to be prepared in accordance with proper accounting practices. These practices primarily comprise the Code of Practice on Local Authority Accounting in the United Kingdom 2016-17 (the Code), supported by International Financial Reporting Standards (IFRS) and statutory guidance issued in the Local Government Act 2003.

The accounting convention adopted is principally historical cost, modified by the revaluation of certain categories of non current assets and financial instruments.

### 1.2 Accounting Principles

#### Relevance

The objective of financial statements is to provide information about an Authority's financial performance and position that is useful for assessing the stewardship of public funds and for making economic decisions.

#### Reliability

Financial information is reliable if it can be depended on to represent faithfully what it either purports to represent or what it can be reasonably expected to represent and is free from deliberate, systematic or material error.

#### Comparability

The information in the accounts is more useful if it can be compared with information for some other period or point in time. This depends upon consistency in the application of the accounting policies, unless it can be shown that a new policy would introduce improved accounting practices.

#### Understandability

The accounting principles on which the Code is based include accounting concepts, treatments and terminology which require reasonable knowledge of accounting and local government, and reasonable diligence in reading the financial statements if they are to be properly understood. However all reasonable efforts have been taken in the preparation of the financial statements to ensure they are as easy to understand as possible.

#### Materiality

Strict compliance with the Code, both as to disclosure and accounting principles, is not necessary where the amounts involved are not material to the fair presentation of the financial position and transactions of the authority and to the understanding of the Statement of Accounts by a reader.

#### Accruals

This requires the non-cash effects of transactions (debtors and creditors) to be reflected in the financial statements for the accounting period in which those effects are experienced and not in the period in which any cash is received or paid.

#### Going Concern

A local authority's Statement of Accounts should be prepared on a going concern basis, that is, the accounts should be prepared on the assumption that the authority will continue in operational existence for the foreseeable future. This means in particular that the income and expenditure accounts and balance sheet assume no intention to curtail significantly the scale of the operation.

### 1.3 Accruals of Income and Expenditure

Activity is accounted for in the year that it takes place, not simply when cash payments are made or received. In particular:

- Revenue from the sale of goods is recognised when the Council transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the Council.



- Revenue from the provision of services is recognised when the Council can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Council.
- Supplies are recorded as expenditure when they are consumed – where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.
- Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument rather than the cash flows fixed or determined by the contract.
- Where income and expenditure has been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the balance sheet. Where it is doubtful that debts will be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

#### 1.4 Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in 7 days or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Council's cash management.

#### 1.5 Charges to Revenue for Non Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding fixed assets during the year:

- depreciation attributable to the assets used by the relevant service
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off
- amortisation of intangible fixed assets attributable to the service.

The Council is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisations. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement equal to an amount calculated on a prudent basis determined by the Council in accordance with statutory guidance.

Depreciation, revaluation and impairment losses and amortisations are therefore replaced by the contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

#### 1.6 Contingent Liabilities

A contingent liability arises where an event has taken place that gives the authority a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the authority. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

#### 1.7 Council Tax Income and Business Rates

The council tax income and business rates included in the Comprehensive Income and Expenditure Statement is the accrued income for the year. The difference between the income included in the Comprehensive Income and Expenditure Account and the amount required to be credited to the General Fund under statute is taken to the Collection fund Adjustment Account included as a reconciling item through the Movement in Reserves Statement so that there is no net charge against council tax for the adjustment. The Council's share of council tax debtors and creditors and business ratepayers arrears, overpayments and prepayments and appeals are included in the debtor and creditor totals in the Balance Sheet.

## 1.8 Employee Benefits

### Benefits payable during employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave and paid sick leave, bonuses and non-monetary benefits (eg cars) for current employees and are recognised as an expense for services in the year in which employees render service to the Council. An accrual is made for the cost of holiday entitlements (or any form of leave, eg time off in lieu) earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

### Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy. These are charged on an accruals basis to the relevant service line in the Comprehensive Income and Expenditure Statement.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

### Post Employment Benefits

Employees of the Authority are members of four separate pension schemes:

- The Teachers' Pension Scheme administered by Capita Teachers' Pensions on behalf of the Department for Education (DfE).
- The NHS Pension Scheme administered by NHS Pensions.
- The Local Government Pensions Scheme, administered by Norfolk County Council; and
- The Fire Fighters' Pension Scheme

All of the schemes provide defined benefits to members (retirement lump sums and pensions), earned as employees worked for the Council. However, the arrangements for the teachers' scheme and the NHS Pension Scheme mean that liabilities for these benefits cannot ordinarily be identified specifically to the Council. The schemes are therefore accounted for as if they were defined contribution schemes and no liability for future payments of benefits is recognised in the Balance Sheet. The Education and Children's Services line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to Teachers' Pensions in the year. The employer contributions in the NHS Pension Scheme are charged to Public Health.

### The Local Government Pension Scheme

The Local Government Pension Scheme is accounted for as a defined benefits scheme:

- (i) The liabilities of the Pension Fund attributable to the Council are included in the Balance Sheet on an actuarial basis using the projected unit method – i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of projected earnings for current employees.
- (ii) Liabilities are discounted to their value at current prices, using a discount rate of 4.3% (based on the indicative rate of return on high quality corporate bonds, as derived from a Corporate Bond yield curve constructed from yields on high quality bonds (constituents of the Iboxx Sterling Corporates AA). The discount rate recognises the weighted average duration of the benefit obligation as determined by the most recent actuarial valuation.
- (iii) The assets of the Pension Fund attributable to the Council are included in the Balance Sheet at their fair value:
  - Quoted securities – current bid price
  - Unquoted securities – professional estimate

- Unitised securities – current bid price
- Property – market value.

(iv) The change in the net pensions liability is analysed into the following components:

- Service Cost comprising:
  - Current service cost – the increase in liabilities as a result of years of service earned this year – allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked.
  - Past service cost – the increase in liabilities arising from current year decisions whose effect relates to years of service earned in earlier years – debited to the Cost of Services in the Comprehensive Income and Expenditure Statement as part of Non Distributed Costs.
  - Net interest expense – the change during the period in the defined benefit liability that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement. This is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability at the beginning of the period – taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments.
- Remeasurements comprising:
  - The return on plan assets – excluding amounts included in the net interest on the defined benefit liability – charges to the Pension Reserve as Other Comprehensive Income and Expenditure.
  - Actuarial gains and losses – changes in the net pension liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charges to the Pension Reserve as Other Comprehensive Income and Expenditure.
- Contributions paid to the Pension Fund – cash paid as employer’s contributions to the pension fund in settlement of liabilities, not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Council to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are transfers to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

#### Fire Fighters Pension Scheme

This scheme is also accounted for as a defined benefit scheme. The scheme is operated on a ‘pay as you go’ basis and as such has no assets. Transfer values included in the Scheme have been accounted for on a cash basis. Other than this the treatment of the scheme in the accounts is as described for the Local Government Pension Scheme above.

#### Discretionary Benefits

The Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers and injury awards to fire fighters) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

The Council makes payments to fire fighters in relation to injury awards and the expected injury awards for active members are valued and accounted for.

### 1.9 Events after the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period – the Statement of Accounts is adjusted to reflect such events.

- those that are indicative of conditions that arose after the reporting period – the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

#### 1.10 Fair Value Measurement

The Council measures some of its non-financial assets such as surplus assets and investment properties and some of its financial instruments such as borrowings, PFI and finance lease liabilities at fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement assumes that the transaction to sell the asset or transfer the liability takes place either:

- a) In the principal market for the asset or liability, or
- b) In the absence of a principal market, in the most advantageous market for the asset or liability.

The Council measures the fair value of an asset or liability using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

When measuring the fair value of a non-financial asset, the Council takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Council uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Inputs to the valuation techniques in respect of assets and liabilities for which fair value is measured or disclosed in the authority's financial statements are categorised within the fair value hierarchy, as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities that the Council can access at the measurement date;
- Level 2 – inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly;
- Level 3 – unobservable inputs for the asset or liability.

#### 1.11 Financial Instruments

##### Financial Assets

Financial assets are classified into two types:

- Loans and Receivables – assets that have fixed or determinable payments but are not quoted in an active market.
- Available for Sale Assets – assets that have a quoted market price and/or do not have fixed or determinable payments.

##### Loans and Receivables

Loans and receivables are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Council has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

Where the Council is party to a loan which is given at less than market rate, this is classified as a soft loan. In this instance, the Code of Practice requires the Council to calculate the reduction in cash flows over the length of the loan due to the reduced interest rate. The carrying value of the loan must be adjusted if this results in a material difference from its fair value. The Council's soft loans are primarily social care debts secured against property which do not attract interest. These loans are reviewed on an annual basis to determine whether the carrying value is materially different from the fair value. At present, there is not deemed to be a material difference and the carrying amount has therefore not been adjusted.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service (for receivables specific to that service) or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate.

Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

#### Available for Sale Assets

Available-for-sale assets are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured and carried at fair value. Where the asset has fixed or determinable payments, annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the amortised cost of the asset multiplied by the effective rate of interest for the instrument. Where there are no fixed or determinable payments, income (eg dividends) is credited to the Comprehensive Income and Expenditure Statement when it becomes receivable by the Council.

Assets are maintained in the Balance Sheet at fair value. Values are based on the following principles:

- Instruments with quoted market prices – the market price
- Other instruments with fixed or determinable payments – discounted cash flow analysis
- Equity shares with no quoted market prices – valued at cost

The inputs to the measurement techniques are categorised in accordance with note 1.10 Fair Value Measurement.

Changes in fair value are balanced by an entry in an available for Sale Reserve and the gain/loss is recognised in the Surplus or Deficit on Revaluation of Available for Sale Financial Assets. The exception is where impairment losses have been incurred – these are debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any net gain or loss for the asset accumulated in the Available for Sale Reserve.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made (fixed or determinable payments) or fair value falls below cost, the asset is written down and a charge made to the Comprehensive Income and Expenditure Statement.

Any gains and losses that arise on de-recognition of the asset are credited/debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any accumulated gains or losses previously recognised in the Available for Sale Reserve.

Where fair value cannot be measured reliably, the instrument is carried at cost (less any impairment losses).

#### Instruments entered into before 1 April 2006

The Council entered into a number of financial guarantees that are not required to be accounted for as financial instruments. These guarantees are reflected in the Statement of Accounts to the extent that provisions might be required or a contingent liability note is needed under the policies set out in the policy on Provisions.

#### Instruments entered into before 8 November 2007

Regulations made by Government under the Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2008, allow financial guarantees entered into before 8 November 2007 to be accounted for under the 2007 SORP. The Council has adopted this regulation so that its financial guarantees taken out before 8 November 2007 have been accounted for as contingent liabilities.

#### Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Council becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the Council has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement. However, where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments, the premium or discount is respectively deducted from or added to the amortised cost of the new or modified loan and the write-down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan by an adjustment to the effective interest rate.

Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund Balance to be spread over future years. The Council has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

#### 1.12 Foreign currency translation

Where the Council has entered into a transaction denominated in a foreign currency, the transaction is converted into sterling at the exchange rate applicable on the date the transaction was effective. Where amounts in foreign currency are outstanding at the year-end, they are reconverted at the spot exchange rate at 31 March. Resulting gains or losses are recognised in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

#### 1.13 Government Grants and Other Contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Council when there is reasonable assurance that:

- the Council will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Council are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset acquired using the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ringfenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

#### 1.14 Heritage Assets

##### Recognition

Assets will be recognised in the Balance Sheet as Heritage Assets where they are held principally to increase the knowledge, understanding and appreciation of the local area and its history. The recognition of Heritage Assets will be consistent with the Council's Property, Plant and Equipment policy, including a de minimis for recognition of £40,000.

Apart from Heritage Assets previously accounted for as Community Assets, Heritage Assets acquired before 1 April 2010 have not been capitalised, since reliable estimates of cost or value are not available on a cost effective basis. Assets meeting the above definition and obtained since 1 April 2010 are capitalised on the Balance Sheet under Heritage Assets.

## Measurement

Heritage Assets will be measured in accordance with the Council's accounting policy on Property, Plant and Equipment. However, some of the measurement rules will be relaxed in relation to Heritage Assets with valuation or historic cost replacing fair value where appropriate. Further details of the measurement methodology for Heritage Assets are set out in the note to the accounts.

Subsequent to initial recognition and measurement, Heritage Assets will be revalued where appropriate.

## Impairment

The carrying amounts of Heritage Assets will be reviewed where there is evidence of impairment and these will be accounted for in accordance to the Council's policy on Property, Plant and Equipment.

## Depreciation

Due to the nature of the items, it is not appropriate to charge depreciation on Heritage Assets.

## Disposals

Disposals of Heritage Assets will be treated in accordance with the general policies on Property, Plant and Equipment, and in accordance with statutory accounting requirements relating to capital expenditure and capital receipts.

### 1.15 Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Council as a result of past events (eg software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the Council.

Internally generated assets are capitalised where it is demonstrable that the project is technically feasible and is intended to be completed (with adequate resources being available) and the Council will be able to generate future economic benefits or deliver service potential by being able to sell or use the asset. Expenditure is capitalised where it can be measured reliably as attributable to the asset and is restricted to that incurred during the development phase (research expenditure cannot be capitalised).

Expenditure on the development of websites is not capitalised if the website is solely or primarily intended to promote or advertise the Council's goods or services.

Intangible assets are measured initially at cost. Amounts are only revalued where the fair value of the assets held by the Council can be determined by reference to an active market. In practice, no intangible asset held by the Council meets this criterion, and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. An asset is tested for impairment whenever there is an indication that the asset might be impaired – any losses recognised are posted to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement.

Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

### 1.16 Interests in Companies and Other Entities

The Council has material interests in companies and other entities that have the nature of subsidiaries, associates and joint ventures and require it to prepare group accounts. In the Council's own single entity accounts, the interests in companies and other entities are recorded as financial assets at cost, less any provision for losses.

### 1.17 Inventories and long term contracts

Inventories are included in the Balance Sheet at the lower of cost and net realisable value. The cost of inventories is assigned using either the lower of cost or net realisable value.

### 1.18 Investment Property

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale.

Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's-length. Properties are not depreciated but are revalued annually according to market conditions at the year-end. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

### 1.19 Joint Arrangements

A joint arrangement is an arrangement of which two or more parties have joint control where the parties are bound by a contractual arrangement and the contractual arrangement gives two or more of those parties joint control of the arrangement. A joint arrangement is either a joint venture or a joint operation.

#### a) Joint Venture

Joint ventures are arrangements under which two or more parties have contractually agreed to share control, such that decisions about activities that significantly affect returns require the unanimous consent of the parties sharing control, and joint venturers have rights to the net assets of the arrangement. A joint venturer recognizes its interest in a joint venture as an investment and, where material, consolidates the investment into its Group Accounts using the equity method.

#### b) Joint Operation

Joint operations are similar to joint ventures, in that they are arrangements where contractual agreements are in place under which two or more parties share control. However, rather than rights to the net assets of the arrangement, the joint operators have rights to assets and obligations in relation to liabilities. Joint operations, including the elements of pooled funds which are classified as joint arrangements, are recognised in the single entity statements by bringing in the Council's share of the assets, liabilities, revenue and expenses of the arrangement.

### 1.20 Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

#### **The Council as Lessee**

##### Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Authority are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment – applied to write down the lease liability, and



- a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the authority at the end of the lease period).

The Council is not required to raise council tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

#### Operating Leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefiting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease; even if this does not match the pattern of payments (eg there is a rent-free period at the commencement of the lease).

### **The Council as Lessor**

#### Finance Leases

Where the Council grants a finance lease over a property or an item of plant or equipment, the relevant asset is written out of the Balance Sheet as a disposal. At the commencement of the lease, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the Authority's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (ie netted off against the carrying value of the asset at the time of disposal), matched by a lease (long-term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property – applied to write down the lease debtor (together with any premiums received), and
- finance income (credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund Balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement. When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the lease debtor. At this point, the deferred capital receipts are transferred to the Capital Receipts Reserve.

The written-off value of disposals is not a charge against council tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. These amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

#### Operating Leases

Where the Council grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

### 1.21 Overheads

Central departments operate within predetermined budgets and generally their costs are not allocated to departments.

### 1.22 Private Finance Initiative (PFI) Schemes

PFI and similar contracts are agreements to receive services, where the responsibility for making available the property, plant and equipment needed to provide the services passes to the PFI contractor. As the Council is deemed to control the services that are provided under its PFI schemes, and as ownership of the property, plant and equipment will pass to the Council at the end of the contracts for no additional charge, the Council carries the assets used under the contracts on its Balance Sheet as part of Property, Plant and Equipment except in the case of schools which have transferred to Academy status.

The original recognition of these assets at fair value (based on the cost to purchase the property, plant and equipment) was balanced by the recognition of a liability for amounts due to the scheme operator to pay for the capital investment. The Council is involved in three PFI schemes – Norwich Schools, Salt Barns and Street Lighting.

For the Norwich Schools PFI scheme, the liability was written down by an initial capital contribution of £8.2m.

Non current assets recognised on the Balance Sheet are revalued and depreciated in the same way as property, plant and equipment owned by the Council.

The amounts payable to the PFI operators each year are analysed into five elements:

- fair value of the services received during the year – debited to the relevant service in the Comprehensive Income and Expenditure Statement.
- finance cost – an interest charge on the outstanding Balance Sheet liability, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement (Norwich Schools PFI 12.4%, Salt Barns PFI 44.34% and Street Lighting PFI 8.56%).
- contingent rent – increases in the amount to be paid for the property arising during the contract, debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.
- payment towards liability – applied to write down the Balance Sheet liability towards the PFI operator (the profile of write-downs is calculated using the same principles as for a finance lease).
- lifecycle replacement costs – proportion of the amounts payable is posted to the Balance Sheet as a prepayment and then recognised as additions to Property, Plant and Equipment when the relevant works are eventually carried out.

### 1.23 Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Council's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

### 1.24 Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

#### Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Authority and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e.

repairs and maintenance) is charged as an expense when it is incurred. The de minimis level for property, plant and equipment is £40,000.

Based on an assessment of the control of the economic benefits and service potential of schools assets, the Council recognises Community and Voluntary Controlled schools assets, along with playing fields for VA schools, on the Balance Sheet. Voluntary aided schools (except playing fields), Foundation schools and Academies are deemed to be outside of the Council's control and therefore remain off Balance Sheet.

### Measurement

Assets are initially measured at cost, comprising:

- the purchase price
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management

The Council does not capitalise borrowing costs incurred whilst assets are under construction.

The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (ie it will not lead to a variation in the cash flows of the Council). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the Council.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the Taxation and Non-Specific Grant Income line of the Comprehensive Income and Expenditure Statement, unless the donation has been made conditionally. Until conditions are satisfied, the gain is held in the Donated Assets Account. Where gains are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement.

Assets are then carried in the Balance Sheet using the following measurement bases:

- infrastructure, community assets and assets under construction – depreciated historical cost
- dwellings – current value, determined using the basis of existing use value for social housing (EUV-SH)
- school buildings – current value, but because of their specialist nature, are measured at depreciated replacement cost which is used as an estimate of current value
- surplus assets – the current value measurement base is fair value, estimated at highest and best use from a market participant's perspective
- all other assets – fair value, determined as the amount that would be paid for the asset in its existing use (existing use value – EUV).

Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of fair value.

Where non-property assets that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for fair value.

Assets included in the Balance Sheet at fair value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their fair value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset, net of any accumulated gains written off from the Revaluation Reserve, is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

### Componentisation

Where an asset contains a component with a significant cost in relation to the overall asset and a different useful life, the Council is required under the Code to recognise the component separately. Where components

are recognised they are depreciated over their own useful lives when calculating the depreciation chargeable for the year.

Where capital expenditure results in an acquisition which replaces a component of an asset, the original component is derecognised in order to ensure that the Council does not overstate its assets.

The de-minimis level for componentising assets is £1.2m on the gross book value of buildings only.

#### Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for by:

- where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset, net of any accumulated gains written off from the Revaluation Reserve, is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

#### Depreciation

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their useful lives. An exception is made for assets without a determinable finite useful life (ie freehold land and certain Community Assets) and assets that are not yet available for use (ie assets under construction).

Depreciation is calculated on the following bases:

- dwellings and other buildings – straight-line allocation over the useful life of the property as estimated by the valuer
- vehicles, plant, furniture and equipment – a percentage of the value of each class of assets in the Balance Sheet, as advised by a suitably qualified officer
- infrastructure – straight-line allocation over 20 to 40 years.

Where an item of Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historical cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

#### Disposals and non current assets held for sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, and the asset is being actively marketed, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Where there is a subsequent decrease to fair value less costs to sell, the loss is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement. Gains in fair value are recognised only up to the amount of any previously losses recognised in the Surplus or Deficit on Provision of Services. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating

Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (ie netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. Receipts are required to be credited to the Capital Receipts Reserve, and can then only be used for new capital investment or set aside to reduce the Council's underlying need to borrow (the capital financing requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against council tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

#### 1.25 Provisions

Provisions are made where an event has taken place that gives the Council a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. For instance, the Council may be involved in a court case that could eventually result in the making of a settlement or the payment of compensation.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the authority becomes aware of the obligation, and are measured at the best estimate at the balance sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year – where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (eg from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the authority settles the obligation.

#### 1.26 Reserves

The Council sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement and employee benefits and do not represent usable resources for the Council – these reserves are explained in the relevant policies.

#### 1.27 Revenue Expenditure Funded from Capital Under Statute (REFCUS)

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the Council has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged so that there is no impact on the level of council tax.

#### 1.28 VAT

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

## 2. Expenditure and Funding Analysis

The Expenditure and Funding Analysis shows how annual expenditure is used and funded from resources (government grants, council tax and business rates) by local authorities in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the Council's services. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

The Adjustments between the funding and accounting basis are detailed more fully below the Analysis table.

	<b>2016-17</b>		
	<b>Net Expenditure chargeable to the General Fund</b>	<b>Adjustments between the Funding and Accounting Basis</b>	<b>Net Expenditure in the Comprehensive Income and Expenditure Statement</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Adult Social Services	258,774	11,527	270,301
Children's Services	160,976	34,742	195,718
Community and Environmental Services Resources	125,342	39,910	165,252
Finance and Property	22,940	7,796	30,736
Finance General	13,537	32,566	46,103
Finance General	(1,943)	6,553	4,610
Non Distributed Costs	0	(5,550)	(5,550)
<b>Net Cost of Services</b>	<b>579,626</b>	<b>127,544</b>	<b>707,170</b>
Other Income and Expenditure	(551,754)	(80,093)	(631,847)
<b>(Surplus) or Deficit</b>	<b>27,872</b>	<b>47,451</b>	<b>75,323</b>
Opening General Fund Balance at 31 March*	122,360		
Less deficit on General Fund	(27,872)		
<b>Closing General Fund Balance at 31 March*</b>	<b>94,488</b>		

	<b>2015-16</b>		
	<b>Net Expenditure chargeable to the General Fund</b>	<b>Adjustments between the Funding and Accounting Basis</b>	<b>Net Expenditure in the Comprehensive Income and Expenditure Statement</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Adult Social Services	243,232	15,751	258,983
Children's Services	147,002	31,913	178,915
Community and Environmental Services Resources	126,804	36,056	162,860
Finance and Property	24,436	5,979	30,415
Finance General	14,638	5,868	20,506
Finance General	(780)	(922)	(1,702)
Non Distributed Costs	0	(3,596)	(3,596)
<b>Net Cost of Services</b>	<b>555,332</b>	<b>91,049</b>	<b>646,381</b>
Other Income and Expenditure	(550,363)	(21,666)	(572,029)
<b>(Surplus) or Deficit</b>	<b>4,969</b>	<b>69,383</b>	<b>74,352</b>
Opening General Fund Balance at 31 March *	127,329		
Less deficit on General Fund	(4,969)		
<b>Closing General Fund Balance at 31 March *</b>	<b>122,360</b>		

\* The General Fund Balance in the tables above represent the Council's General Balances together with total earmarked reserves as detailed in Note 10 on page 43.

## Note to the Expenditure and Funding Analysis

	2016-17			Total Adjustments £000s
	Adjustments for Capital Purposes	Net change for the pensions adjustments	Other Differences	
	(Note 1)	(Note 2)	(Note 3)	
	£000s	£000s	£000s	
Adult Social Services	1,160	1,693	8,674	11,527
Children's Services	19,336	7,310	8,096	34,742
Community and Environmental Services Resources	28,812	4,469	6,629	39,910
Finance and Property	4,690	2,374	732	7,796
Finance General	31,722	845	(1)	32,566
Non Distributed Costs	1,361	(11,726)	16,918	6,553
	0	(5,550)	0	(5,550)
<b>Net Cost of Services</b>	<b>87,081</b>	<b>(585)</b>	<b>41,048</b>	<b>127,544</b>
Other Income and Expenditure from the Expenditure and Funding Analysis	(75,883)	30,875	(35,085)	(80,093)
<b>Difference between General Fund surplus/deficit and CIES surplus/deficit on provision of services</b>	<b>11,198</b>	<b>30,290</b>	<b>5,963</b>	<b>47,451</b>

	2015-16			Total Adjustments £000s
	Adjustments for Capital Purposes	Net change for the pensions adjustments	Other Differences	
	(Note 1)	(Note 2)	(Note 3)	
	£000s	£000s	£000s	
Adult Social Services	845	3,177	11,729	15,751
Children's Services	19,796	12,508	(391)	31,913
Community and Environmental Services Resources	27,823	3,465	4,768	36,056
Finance and Property	1,583	3,840	556	5,979
Finance General	4,598	1,270	0	5,868
Non Distributed Costs	(4,763)	(10,024)	13,865	(922)
	0	(3,596)	0	(3,596)
<b>Net Cost of Services</b>	<b>49,882</b>	<b>10,640</b>	<b>30,527</b>	<b>91,049</b>
Other Income and Expenditure from the Expenditure and Funding Analysis	(21,544)	35,297	(35,419)	(21,666)
<b>Difference between General Fund surplus/deficit and CIES surplus/deficit on provision of services</b>	<b>28,338</b>	<b>45,937</b>	<b>(4,892)</b>	<b>69,383</b>

**Note 1:** Adjustments for capital purposes adds in depreciation and impairment and revaluation gains and losses in service lines:

- Other operating expenditure - adjusts for capital disposals with a transfer to income on disposal of assets and the amounts written off for those assets.
- Financing and Investment Income and Expenditure - the statutory charges for capital financing ie Minimum Revenue Provision and other revenue contributions are deducted from other income and expenditure as these are not chargeable under generally accepted accounting practices.
- Taxation and Non-specific Grant income and expenditure - capital grants are adjusted for income not chargeable under generally accepted accounting practices. Revenue grants are adjusted from those receivable in the year to those receivable without conditions or for which conditions were satisfied

throughout the year. The taxation and non-specific grant income and expenditure line is credited with capital grants receivable in the year without conditions or for which conditions were satisfied in the year.

**Note 2:** Net Change for Pensions Adjustments removes the pension contributions and adds the IAS19 employee benefits pension related expenditure and income.

- For services this represents the removal of employer pension contributions made by the Council as allowed by statute and the replacement with current service costs and past service costs.
- For Financing and Investment Income and Expenditure the net interest on the defined benefit liability is charged to the CIES.

**Note 3:** Other Differences between amounts debited/credited to the CIES and amounts payable/receivable to be recognised under statute:

- For Financing and Investment Income and Expenditure the other differences column recognises adjustments to the General fund for the timing differences for premiums and discounts
- The charge under Taxation and Non-specific Grant income and expenditure represents the difference between what is chargeable under statutory regulations for council tax and business rates that was projected to be received at the start of the year and the income recognised under generally accepted accounting practices in the Code. This is a timing difference as any difference will be brought forward in future surpluses or deficits on the Collection Fund.

### Segmental Income

Income received from external customers (as included in column 1 of the Expenditure and Funding Analysis table above) on a segmental basis is analysed below:

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
Adult Social Services	52,733	50,130
Children's Services	30,160	34,209
Community and Environmental Services	24,523	23,482
Resources	12,340	6,027
Finance and Property	4,521	3,405
Finance General	1,055	637
<b>Total income analysed on a segmental basis</b>	<b>125,332</b>	<b>117,890</b>

### 3. Expenditure and Income analysed by Nature

The Council's expenditure and income is analysed as follows:

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
<b>Expenditure</b>		
Employee benefits expenses	492,633	482,870
Other Services expenses	781,024	801,971
Support Service recharges	45,544	49,165
Depreciation, amortisation, impairment	38,839	80,789
Interest payments	67,610	62,749
Precepts and levies	1,276	1,312
Gain/loss on disposal of assets	86,709	111,349
<b>Total Expenditure</b>	<b>1,513,635</b>	<b>1,590,205</b>
<b>Income</b>		
Fees, charges and other service income	(188,021)	(205,700)
Interest and investment income	(1,930)	(2,440)
Income from council tax and business rates	(457,678)	(478,980)
Government Grants and contributions	(791,654)	(827,762)
<b>Total Income</b>	<b>(1,439,283)</b>	<b>(1,514,882)</b>
<b>Surplus or Deficit on the Provision of Services</b>	<b>74,352</b>	<b>75,323</b>



#### 4. Accounting Standards issued, not adopted

Under the Code of Practice on Local Authority Accounting in the United Kingdom 2016-17 (the Code), the Council is required to disclose information setting out the impact of an accounting change required by a new accounting standard that has been issued but not yet adopted by the Code.

The 2017-18 Code has identified a very small number of minor changes, all in relation to pension fund accounting. If these had been adopted for the financial year 2016-17 there would be no material changes to the financial statements.

#### 5. Critical judgements in applying accounting policies

In applying the accounting policies set out in note 1, the Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

- There is a high degree of uncertainty about future levels of funding for local government. However, the Council has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Council might be impaired as a result of a need to close facilities and reduce levels of service provision.
- The Council is deemed to control the services provided under the three operational PFI agreements (Norwich Schools, Salt Barns and Street Lighting) and also to control the residual value of the assets at the end of the agreements. The accounting policies for PFI schemes and similar contracts have been applied to the arrangement and the operational assets (valued at £47.1m) are recognised as Property, Plant and Equipment on the Council's Balance Sheet.
- In line with the Code of Practice and IFRS10 the Council has considered schools as separate entities for control purposes. For those schools under the control of the Council, the expenditure, income assets, liabilities, reserves and cash flow for those schools are included in the Council's single entity accounts.

Therefore, as detailed in Note 14 Property, Plant and Equipment the Council continues to recognise Community and Voluntary Controlled school assets, along with playing fields for VA schools, on the Balance Sheet for 2016-17, based on the assessment of the control of the economic benefits and service potential of these assets. Voluntary Aided schools (except playing fields), Foundation schools and Academies remain outside the Council's accounts.

#### 6. Assumptions made about the future and Other Major Sources of Estimation Uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for the revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

The key judgements and uncertainty that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are:

Item	Uncertainties	Effect if Actual Results Differ from Assumptions
Property Plant and Equipment	Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain that the Council will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets.	If the useful life of assets is reduced, depreciation increases and the carrying amount of the assets fall.  It is estimated that the annual depreciation charge for the buildings would increase by £2.5m for every year that useful lives had to be reduced.
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension	The effect on the net pensions liability of changes in individual assumptions can be measured. For instance a 0.5% decrease in the discount rate assumption would result in an increase in the pension liability of £258.683m.

fund assets. Hymans Robertson LLP is engaged to provide the Council with expert advice about the assumptions to be applied.

However, the assumptions interact in complex ways. During 2016-17, the Council's actuaries advised that the net pension liability had increased by £291.090m.

#### Fair value measurements

When the fair values of financial assets and financial liabilities cannot be measured based on quoted prices in active markets (ie Level 1 inputs), their fair value is measured using valuation techniques (eg quoted prices for similar assets or liabilities in active markets or the discounted cash flow (DCF) model). Where possible, the inputs to these valuation techniques are based on observable data, but where this is not possible judgement is required in establishing fair values. These judgements typically include considerations such as uncertainty and risk. However, changes in the assumptions used could affect the fair value of the authority's assets and liabilities.

Where Level 1 inputs are not available, the Council employs relevant experts to identify the most appropriate valuation techniques to determine fair value (for example for investment properties, valuations are undertaken by NPS Property Consultants Limited).

Information about the valuation techniques and inputs used in determining the fair value of the authority's assets and liabilities is disclosed in notes 16 and 17 below.

To measure the fair value of some of its investment properties, surplus asset and assets held for sale, the Council uses a model based on yields chosen by comparison to comparable transactions adjusted to allow for factors such title constraints, known ground conditions, location, topography and physical constraints.

The significant unobservable inputs used in the fair value measurement include management assumptions regarding planning potential, or untested ground conditions.

Significant changes in the unobservable inputs would result in a significantly lower or higher fair value measurement for the investment properties and financial assets.

This list does not include assets and liabilities that are carried at fair value based on a recently observed market price.

#### **7. Material Items of Income and Expense**

During 2016-17, 40 schools transferred to Academy, Voluntary Aided and Foundation status. The assets relating to these schools have been removed from the Council's balance sheet. The value written off amounts to £111.304m and the net loss on disposal of these assets is the main reason for the total shown in note 11 to the accounts.

#### **8. Events after the Reporting Period**

The Statement of Accounts was authorised for issue by the Executive Director of Finance and Commercial Services on 21 September 2017. Events that occur after this date are not reflected in the financial statements or notes. Where events taking place before this date provided information about conditions existing at 31 March 2017, the figures in the financial statements and notes have been adjusted in all material respects to reflect the impact of this information.

#### **Schools transferring to Academy Status**

Between 1 April 2017 and 1 September 2017 24 schools, (listed below), with a net book value of £48.023m converted to academy status.

Astley Primary

Lionwood Junior School

Burnham Market Primary	Long Stratton High School
Burston Primary	Mattishall Primary
Emneth Primary	Reffley Community School
Foulsham Primary	Rockland St Mary Primary
Gaywood Primary	Seething and Mundham School
George White Middle School	Spooner Row Primary School
Great Yarmouth High School	Surlingham Primary
Gresham Village School and Nursery	Thompson Primary
Heather Avenue Infant School	Thurlton Primary
Hemblington Primary	Tivetshall Primary
Lionwood Infant School	Wells Next the Sea Primary and Nursery

All of the schools will be revalued prior to disposal. The revised net book value will be written out of the Council's Property, Plant and Equipment during 2017-18 and will be treated as a disposal at nil consideration in the 2017-18 consolidated Income and Expenditure Statement.

### **UK relationship with the EU**

There is likely to be ongoing uncertainty while the UK renegotiates its relationship with the EU and other nations. For the purposes of these financial statements, the EU Referendum outcome is a non-adjusting event, with the following factors taken into account:

The Council's Investment Strategy for 2017-18, approved by full Council at its meeting on 20 February 2017 takes the same cautious approach as that of recent years and seeks to protect the Council's principal at the potential expense of yield income. The risks of impairment to the authority's current investments are outlined in Note 41, and the current strategy will be under constant review.

The Pension Fund continues to be a diversified long term investor. Details of factors influencing the value of the pension fund are given in Note 39.

### **9. Adjustments between accounting basis and funding basis under regulations**

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Council to meet future capital and revenue expenditure.

The following sets out a description of the reserves that adjustments are made against:

#### **General Fund Balance**

The General Fund is the statutory fund into which all the receipts of an authority are required to be paid and out of which all liabilities of the authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

#### **Capital Receipts Reserve**

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

#### **Capital Grants Unapplied Account**

The Capital Grants Unapplied Account (Reserve) holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and/or the financial year in which this can take place.

2016-17

	Usable Reserves		
	General Fund	Capital Receipts Reserve	Capital Grants Unapplied Account
	£000s	£000s	£000s
Adjustments to Revenue Resources:			
Pension Costs (transferred to/from the Pension Reserve)	30,290		
Financial Instruments (transferred to the Financial Instruments Adjustment Account)	8		
Council Tax and NDR (transfers to and from Collection Fund Adjustment Account)	974		
Holiday Pay (transferred to the Accumulated Absences Reserve)	2,964		
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account):	26,378		54,336
<b>Total Adjustment to Revenue Resources</b>	<b>60,614</b>	<b>0</b>	<b>54,336</b>
Adjustments between Revenue and Capital Resources:			
Transfer of non current asset sale proceeds from revenue to the Capital Receipts Reserve	(3,153)	3,153	
Administrative costs of non current asset disposals (funded by a contribution from the Capital Receipts Reserve)	83	(83)	
Statutory provision for the repayment of debt	(5,901)		
Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(4,192)		
<b>Total Adjustments between Revenue and Capital Resources</b>	<b>(13,163)</b>	<b>3,070</b>	<b>0</b>
Adjustments to Capital Resources:			
Use of the Capital Receipts reserve to finance capital expenditure		0	
Long term debtor repayments in year		62	
Application of capital grants to finance capital expenditure			(29,074)
<b>Total Adjustments to Capital Resources</b>	<b>0</b>	<b>62</b>	<b>(29,074)</b>
<b>Total Adjustments in 2016-17</b>	<b>47,451</b>	<b>3,132</b>	<b>25,262</b>

2015-16

	Usable Reserves		
	General Fund	Capital Receipts Reserve	Capital Grants Unapplied Account
	£000s	£000s	£000s
Adjustments to Revenue Resources:			
Pension Costs (transferred to/from the Pension Reserve)	45,937		
Financial Instruments (transferred to the Financial Instruments Adjustment Account)	16		
Council Tax and NDR (transfers to and from Collection Fund Adjustment Account)	516		

2015-16

Usable Reserves

	General Fund	Capital Receipts Reserve	Capital Grants Unapplied Account
	£000s	£000s	£000s
Holiday Pay (transferred to the Accumulated Absences Reserve)	(5,405)		
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure (these items are charged to the Capital Adjustment Account):	49,801		22,542
<b>Total Adjustment to Revenue Resources</b>	<b>90,865</b>	<b>0</b>	<b>22,542</b>
Adjustments between Revenue and Capital Resources:			
Transfer of non current asset sale proceeds from revenue to the Capital Receipts Reserve	(2,087)	2,087	
Administrative costs of non current asset disposals (funded by a contribution from the Capital Receipts Reserve)	66	(66)	
Statutory provision for the repayment of debt	(15,173)		
Capital expenditure financed from revenue balances (transfer to the Capital Adjustment Account)	(4,288)		
<b>Total Adjustments between Revenue and Capital Resources</b>	<b>(21,482)</b>	<b>2,021</b>	<b>0</b>
Adjustments to Capital Resources			
Use of the Capital Receipts reserve to finance capital expenditure		(3,754)	
Long term debtor repayments in year		56	
Application of capital grants to finance capital expenditure			(20,786)
<b>Total Adjustments to Capital Resources</b>	<b>0</b>	<b>(3,698)</b>	<b>(20,786)</b>
<b>Total Adjustments in 2015-16</b>	<b>69,383</b>	<b>(1,677)</b>	<b>1,756</b>

10. Transfers to/from earmarked reserves

The table shows each of the Council's earmarked reserve accounts where the balance is in excess of £0.5m either on 31 March 2016 or 31 March 2017. Descriptions of each of these earmarked reserves follow the table.

	Balance at 31 March 2015	Transfers in 2015-16	Transfers out 2015-16	Balance at 31 March 2016	Transfers in 2016-17	Transfers out 2016-17	Balance at 31 March 2017
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
LMS Balances	22,545	23,877	(25,088)	21,334	18,400	(25,780)	13,954
Building Maintenance	4,472	1,651	(2,576)	3,547	2,301	(617)	5,231
Business Risk Reserve	0	10,678	0	10,678	4,911	(10,678)	4,911
Children's Services Equalisation	655	101	0	756	0	(655)	101
Economic Development and Tourism	3,548	1,358	(2,079)	2,827	348	(622)	2,553

	Balance at 31 March 2015	Transfers in 2015-16	Transfers out 2015-16	Balance at 31 March 2016	Transfers in 2016-17	Transfers out 2016-17	Balance at 31 March 2017
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
Fire Operational Equipment	573	343	(358)	558	4	(221)	341
Highways Maintenance	5,220	2,541	(1,890)	5,871	1,004	(1,355)	5,520
Information Technology	8,021	448	(2,613)	5,856	436	(2,338)	3,954
Insurance Reserve	2,027	2,062	(1,006)	3,083	2,853	(2,556)	3,380
Norfolk Infrastructure Fund	424	958	(278)	1,104	885	(278)	1,711
Norwich Schools PFI Sinking Fund	2,117	232	0	2,349	69	0	2,418
Organisational Change and Redundancy Reserve	7,285	782	(1,223)	6,844	411	(1,306)	5,949
Repairs and Renewals Fund	3,776	886	(1,212)	3,450	1,226	(639)	4,037
Schools Contingency	10,189	222	(4,864)	5,547	683	(6,230)	0
Schools Non-Teaching Activities	1,355	1,030	(1,452)	933	810	(1,010)	733
Schools Sickness Insurance	1,154	119	0	1,273	102	(1,273)	102
Strategic Ambitions Reserve	1,098	0	(127)	971	2	(378)	595
Street Lighting PFI Sinking Fund	7,298	3,467	(3,820)	6,945	3,231	(4,854)	5,322
Unspent Grants and Contributions	18,071	3,887	(7,438)	14,520	3,913	(8,069)	10,364
Waste Management Partnership	722	401	(65)	1,058	0	(108)	950
Other earmarked reserves	7,779	5,358	(9,533)	3,604	515	(1,058)	3,061
<b>TOTAL</b>	<b>108,329</b>	<b>60,401</b>	<b>(65,622)</b>	<b>103,108</b>	<b>42,104</b>	<b>(70,025)</b>	<b>75,187</b>

Details of earmarked reserves:

#### **LMS Balances**

This reserve represents estimated surpluses and deficits against delegated budgets for locally managed schools. These funds are retained for schools in accordance with the LMS arrangements approved by the DfES and are not available to the Council for general use.

#### **Business Risk Reserve**

A new Business Risk reserve, funded from a change in MRP policy, was set up as part of the Council's 2016-17 budget planning. This reserve will be used to manage key funding risks, particularly in Adults' and Children's Social Care budgets.

#### **Building Maintenance**

This reserve is to ensure that the capital value of the Council's building stock is maintained and facilitates the rolling programme of building maintenance. It also allows NPS Property Consultants Ltd to respond to emergencies by

carrying out repairs from day to day and as the need arises. Provision is made annually in the Revenue Budget for contributions to this fund and any under or over spending on the fund is carried forward to the next financial year.

#### **Children Service's Equalisation**

To fund the variance in the number of Home to School/College Transport and School Catering days in a financial year as a result of the varying dates of Easter holidays.

#### **Economic Development and Tourism**

This is set aside monies for specific schemes and for the promotion of tourism. Provision is made annually in the Revenue Budget for contributions to this fund and any under or over spending on the fund is carried forward to the next financial year.

#### **Fire Operational Equipment Reserve**

This reserve is to meet variable demands for new operational equipment and personal protective equipment that arise from larger incidents and higher than expected turnouts.

#### **Highways Maintenance**

This reserve enables a wide range of maintenance schemes to be undertaken. The balance mainly relates to commuted sums to meet future liabilities. These sums are paid by developers to cover the additional maintenance work arising from their developments. An annual amount is transferred to the works budget. The reserve is also used to carry forward balances on the Highways Maintenance Fund. Provision is made annually in the Revenue Budget for contributions to this fund and any under or over spending on the fund is carried forward to the next financial year. Expenditure is largely dependent on the severity of the winter. The reserve also reflects monies from decriminalised car parking arrangements and charging utility companies, which will be used in future years.

#### **Information Technology**

Monies are set aside for specific IT projects.

#### **Insurance Reserve**

This reserve reflects monies set aside for future potential insurance liabilities that are in excess of those provided for in the Insurance Provision.

#### **Norfolk Infrastructure Fund**

This reserve is to support infrastructure projects across the county.

#### **Norwich Schools PFI Sinking Fund**

This reserve has been created as a result of the Norwich Schools PFI scheme and reflects receipt of government PFI grant and contributions from schools and academies which will be needed in future financial years to meet contract payments.

#### **Organisational Change and Redundancy Reserve**

This reserve was created to provide funding to support and invest in transformational change e.g. shared services, and to fund redundancy costs.

#### **Repairs and Renewals Fund**

This fund is to meet the cost of purchasing and repairing specific equipment.

#### **Schools Contingency**

Part of the School's LMS budget, this fund is used to reimburse schools for unforeseen and special circumstances.

#### **Schools Non-Teaching Activities**

This reserve reflects trading surpluses of schools sports centre activities, as per section 458(1) of the Education Act 1996.

#### **Schools Sickness Insurance**

This reserve is a mutual insurance scheme operated on behalf of schools.

#### **Strategic Ambitions Reserve**

This reserve supports the Council in achieving its aspirations and strategic ambitions for Norfolk.

#### **Street Lighting PFI Sinking Fund**

This reserve has been created as a result of the Street Lighting PFI scheme and reflects receipt of government PFI grant which will be needed in future financial years to meet contract payments.

### Unspent Grants and Contributions Reserve

This reserve contains the balances on the Council's unconditional grants and contributions.

### Waste Management Partnership

This reserve is for waste management initiatives.

### Other Earmarked Reserves

These mainly comprise various reserves held in respect of initiatives commenced in previous years for which remaining planned financial provision will be utilised in 2017-18 or future years as initiatives are completed. All balances on these reserves as at 31 March 2016 and 31 March 2017 are below £0.5m.

## 11. Other Operating Expenditure

The following items of income and expense have been accounted for in the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement:

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
Environment Agency precept	740	776
Eastern Sea Fisheries precept	536	536
(Gains)/losses on disposal of non current assets	86,709	111,349
<b>Total</b>	<b>87,985</b>	<b>112,661</b>

## 12. Financing and Investment Income and Expenditure

The following items of income and expense have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement:

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
Interest payable and similar charges	32,592	32,086
Net interest cost on the net defined benefit liability	34,964	30,608
Interest receivable and similar income	(1,930)	(2,440)
Income and expenditure in relation to investment properties and / or changes in their fair value (note 16)	(487)	1,368
Dividend Income	(923)	(762)
Gains on trading accounts not included in the cost of services (note 26)	(170)	(394)
<b>Total</b>	<b>64,046</b>	<b>60,466</b>

## 13. Taxation and Non-Specific Grant Income

The following items of income have been accounted for in the Taxation and Non-Specific Grant Income line in the Comprehensive Income and Expenditure Statement:

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
Council tax income	317,466	336,917
Non domestic rates	140,212	142,063
Non ring fenced government grants	172,216	141,950
Capital grants, contributions and donated assets	94,166	184,044
<b>Total</b>	<b>724,060</b>	<b>804,974</b>



## 14. Property, Plant and Equipment

Movements in 2016-17 on Council assets are as follows.

	Land and buildings £000s	Vehicles, plant, and equipment £000s	Infrastructure assets £000s	Community assets £000s	Assets under construction £000s	Surplus assets £000s	Total Property, Plant and Equipment £000s	PFI Assets included in Property, Plant and Equipment £000s
<u>Cost or Valuation</u>								
At 1 April 2016	800,533	58,309	912,713	0	87,139	15,514	1,874,208	50,702
Additions	10,433	5,202	45,093	0	106,120	2,069	168,917	1,223
Revaluation increases/(decreases):								
- to Revaluation reserve	59,428	0	0	1	0	3,000	62,429	548
- to surplus or deficit on provision of services	(9,976)	0	0	0	0	(1,094)	(11,070)	(432)
Derecognition - disposals	(114,566)	(9,034)	0	0	0	(6)	(123,606)	0
Derecognition - other	0	0	(1,224)	0	0	0	(1,224)	0
Assets reclassified (to)/from Assets Held for Sale	(25)	0	0	(1)	0	(2,549)	(2,575)	0
Reclassifications and transfers	40,515	2,558	6,061	13	(54,478)	3,596	(1,735)	0
<b>At 31 March 2017</b>	<b>786,342</b>	<b>57,035</b>	<b>962,643</b>	<b>13</b>	<b>138,781</b>	<b>20,530</b>	<b>1,965,344</b>	<b>52,041</b>
<u>Accumulated Depreciation and Impairment</u>								
At 1 April 2016	66,011	35,356	233,569	0	0	9,248	344,184	4,126
Depreciation charge	25,012	5,927	24,255	0	0	14	55,208	1,147
Depreciation written out to Revaluation reserve	(8,923)	0	0	0	0	(3)	(8,926)	(56)
Depreciation written out on revaluation to surplus or deficit on provision of services	(23,871)	0	0	0	0	(8)	(23,879)	(227)
Impairment losses/(reversals) recognised in:								
- the Revaluation reserve	145	0	0	0	0	0	145	(9)
- the surplus or deficit on provision of services	29,386	0	0	0	0	2,069	31,455	(28)
Derecognition - disposals	(4,068)	(8,008)	0	0	0	0	(12,076)	0
Derecognition - other	0	0	(1,223)	0	0	0	(1,223)	0
Assets reclassified (to)/from Assets Held for Sale	0	0	0	0	0	0	0	0
Reclassifications and transfers	(10)	0	0	0	0	9	(1)	0
<b>At 31 March 2017</b>	<b>83,682</b>	<b>33,275</b>	<b>256,601</b>	<b>0</b>	<b>0</b>	<b>11,329</b>	<b>384,887</b>	<b>4,953</b>
Net Book Value:								
<b>At 31 March 2017</b>	<b>702,660</b>	<b>23,760</b>	<b>706,042</b>	<b>13</b>	<b>138,781</b>	<b>9,201</b>	<b>1,580,457</b>	<b>47,088</b>
At 31 March 2016	734,522	22,953	679,144	0	87,139	6,266	1,530,024	46,576

Movements in 2015-16 on Council assets:

	Land and buildings £000s	Vehicles, plant, and equipment £000s	Infrastructure £000s	Community assets £000s	Assets under construction £000s	Surplus assets £000s	Total Property, Plant and Equipment £000s Restated	PFI Assets included in Property, Plant and Equipment £000s
<u>Cost or Valuation</u>								
At 1 April 2015	795,591	70,950	832,852	1	127,204	19,876	1,846,474	50,202
Additions	5,342	2,781	50,375	0	49,778	0	108,276	0
Revaluation increases/(decreases):								
- to Revaluation reserve	14,730	0	0	0	0	3,197	17,927	(578)
- to surplus or deficit on provision of services	2,222	0	0	0	0	(2,143)	79	1,010
Derecognition - disposals	(88,116)	(15,455)		(1)	(20)	(202)	(103,794)	0
Assets reclassified (to)/from Assets Held for Sale	52	0	0	0	0	(1,266)	(1,214)	0
Reclassifications and transfers	70,712	33	29,486	0	(89,823)	(3,948)	6,460	68
At 31 March 2016	<b>800,533</b>	<b>58,309</b>	<b>912,713</b>	<b>0</b>	<b>87,139</b>	<b>15,514</b>	<b>1,874,208</b>	<b>50,702</b>
<u>Accumulated Depreciation and Impairment</u>								
At 1 April 2015	56,209	42,748	211,156	0	0	9,651	319,764	3,401
Depreciation charge	18,679	7,384	22,438	0	0	80	48,581	1,073
Depreciation written out to Revaluation reserve	(2,330)	0	0	0	0	(48)	(2,378)	0
Depreciation written out on revaluation to surplus or deficit on provision of services	(6,646)	0	0	0	0	(219)	(6,865)	(416)
Impairment losses/(reversals) recognised in:								
- the Revaluation reserve	126	0	0	0	0	0	126	0
- the surplus or deficit on provision of services	1,867	0	0	0	0	0	1,867	57
Derecognition - disposals	(2,121)	(14,777)	0	0	0	(13)	(16,911)	0
Assets reclassified (to)/from Assets Held for Sale	0	0	0	0	0	0	0	0
Reclassifications and transfers	227	1	(25)	0	0	(203)	0	11
At 31 March 2016	<b>66,011</b>	<b>35,356</b>	<b>233,569</b>	<b>0</b>	<b>0</b>	<b>9,248</b>	<b>344,184</b>	<b>4,126</b>
Net Book Value:								
<b>At 31 March 2016</b>	<b>734,522</b>	<b>22,953</b>	<b>679,144</b>	<b>0</b>	<b>87,139</b>	<b>6,266</b>	<b>1,530,024</b>	<b>46,576</b>
At 31 March 2015	739,382	28,202	621,696	1	127,204	10,225	1,526,710	46,801

## Depreciation

Depreciation is provided for on all fixed assets with a finite useful life. No depreciation is charged on land and other assets are being depreciated over their useful economic lives, or in the case of assets acquired under finance leases, over the period of the lease using the straight line method. The Council owns some listed buildings which have been allocated useful lives up to 99 years.

The following useful lives and depreciation rates have been used in the calculation of depreciation:

Buildings	5 - 60 years
Vehicles, plant, furniture and equipment	3 - 20 years
Infrastructure	15 - 40 years

Depreciation for assets acquired or disposed of during the year is calculated on a pro rata basis from the date of acquisition or disposal. This charge is for accounting purposes only and has no implications for the County Council's Council Tax. The total depreciation charged to services for the year was £55.208m (£48.581m in 2015-16).

## Capital commitments

The Council's forward capital programme as at 31 March 2017 totals £384.308m for the years 2017-18 to 2019-20 and beyond. Of this total £323.078m relates to the estimated future payments on schemes started before 31 March 2017, with the total of new schemes totalling £61.229m.

In comparison, the revised programme in 2015-16 totalled £497.616m for the years 2016-17 to 2018-19 and beyond. Of this total, £448.135m related to the estimated future payments on schemes started before 31 March 2016.

At 31 March 2017, the Authority has entered into a number of significant contracts for the construction or enhancement of Property, Plant and Equipment in 2017-18 and future years on schemes listed in the table below. Similar commitments at 31 March 2016 were £51.457m.

The major commitments are:

<b>Service/Scheme</b>	<b>Contract Completion</b>	<b>£000s</b>
<b>Children's Services schools projects</b>		
Attleborough New School	2017-18	9,481
Suffield Park	2017-18	2,674
Drake Infant	2017-18	1,340
Ashleigh Primary	2017-18	3,644
Northgate Primary	2017-18	1,967
East Harling Primary	2017-18	1,100
Chapel Road Complex Needs	2017-18	9,884
Astley Primary	2017-18	1,000
<b>Social Care</b>		
Social Care information system implementation	2018-19	7,150
<b>Finance and Commercial Services</b>		
Better Broadband for Norfolk	2019-20	25,451
		<u>63,691</u>

In addition to the above, the Council has three major on-going contract arrangements for highways maintenance and construction, highways design and professional services, and traffic signals maintenance and improvement. The Council also uses a number of contracts frameworks for the delivery of highways schemes.

The total Highways capital budget for 2017-20 at 31 March 2017 was £110.8m, including £61.6m in respect of the Northern Distributor Road which continued under construction throughout 2016-17.

## Revaluations

The Council carries out a rolling programme that ensures that all its property, plant and equipment required to be measured at fair value is revalued at least every five years. All valuations are carried out by NPS Property Consultants Ltd, a subsidiary of Norse Group Limited which is owned by the Council. Valuations of land and buildings were carried out in accordance with the methodologies and bases for estimation set out in professional standards of the Royal Institution of Chartered Surveyors.

The significant assumptions applied in estimating the fair values are:

- **Property, Plant and Equipment**  
Operational properties of a specialised nature were valued on the basis of what it would cost to reinstate the service, suitably adjusted to reflect for age, wear and tear and obsolescence of the existing asset (Fair Value less depreciated replacement cost).  
Operational properties of a non-specialised nature have been valued at existing use value.  
Surplus property, plant and equipment have been valued at existing use value, with the use being defined as the property's last operational use
- **Infrastructure Assets, Community Assets and Assets under Construction** have been valued at historic cost rather than fair value.
- **Leases**  
Property leases have been split between finance and operating leases and valued accordingly.
- **Investment Property**  
These have been valued at fair value.
- **Assets held for Sale**  
These have been valued on the basis of market value with the value reported being the estimated sale price.

The following table shows the progress of the Council's rolling programme for the revaluation of fixed assets.

<b>Valued at:</b>	<b>Land and Buildings</b>	<b>Vehicles, plant and equipment</b>	<b>Infrastructure Assets</b>	<b>Community Assets</b>	<b>Surplus assets</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Carried at Historical Cost		23,760	706,042	13	
Valued at current value in:					
2016-17	478,575				3,947
2015-16	48,476				5,254
2014-15	26,930				
2013-14	105,048				
2012-13	43,631				
<b>Total</b>	<b>702,660</b>	<b>23,760</b>	<b>706,042</b>	<b>13</b>	<b>9,201</b>

In addition to the five year rolling programme of revaluations, the Council's valuers undertake an annual review of the current property valuations to ensure that they are materially accurate for inclusion in the statement of accounts.

- Fair value hierarchy – Surplus Assets

Of the Council's Surplus Assets at 31 March 2017 assets valued at £4.903m been assessed as Level 3 for valuation purposes, with the remainder assessed as Level 2. The valuation levels are as set out for Investment Properties as described in note 16 below.

Reconciliation of Fair Value Measurements (using Significant Unobservable Inputs) categorised within level 3 of Fair Value Hierarchy:

	<b>Surplus Assets</b>
Opening balance	4,559
Transfers to/from assets held for sale	(200)
Transfers into Level 3	2
Transfers out of Level 3	(470)
Revaluation gains - revaluation reserve	725
Total gains/(losses) for the period included in Surplus or Deficit on the Provision of Services resulting from changes in the fair value	(10)
Additions	297
<b>Closing Balance</b>	<b>4,903</b>

## Recognition of school assets

The Council has continued to recognise community and voluntary controlled (VC) schools alongside the playing fields of voluntary aided (VA) schools on the balance sheet for 2016-17, based on an assessment of the control of the economic benefits and service potential of these assets.

Voluntary aided school, foundation school and academy assets remain outside the Council's accounts. When a Community or VC schools changes status to one of these categories, a "derecognition – disposal" is shown above in the Movement in Council Assets.

## **15. Heritage Assets**

Reconciliation of the carrying value of heritage assets held by the Council.

	<b>Windmills and Windpumps £000s</b>	<b>Other Heritage Assets £000s</b>	<b>Total Assets £000s</b>
Cost or valuation 1 April 2016	5,144	834	5,978
Disposals	0	(200)	(200)
<b>At 31 March 2017</b>	<b>5,144</b>	<b>634</b>	<b>5,778</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Cost or valuation 1 April 2016	4,937	834	5,771
Revaluations	207	0	207
<b>At 31 March 2016</b>	<b>5,144</b>	<b>834</b>	<b>5,978</b>

The Authority's collections of heritage assets are accounted for as follows:

### (i) Windmills and Windpumps

The majority of the Council's significant Heritage Assets, by value, are windmills, watermills and drainage mills of historic interest. These were previously recorded at written down cost in the accounts, and classified as Community Assets. The mills are managed by the Norfolk Windmills Trust, (registered as the Norfolk Mills and Pumps Trust), which operates as a registered charity for the preservation of mills and their associated sites, remains, machinery and ancillary buildings.

Due to the unique nature of the windmills and windpumps, valuations for the purposes of the statement of accounts are based on insurance schedules for the assets. The carrying amounts are reviewed annually against the insurance schedules for these items and where there is a movement in the valuation, this is treated in accordance with the general policies on revaluation and impairment of assets set out in section 1.

The disposal shown above relates to the surrender of a lease on one windmill.

### (ii) Other Heritage Assets

#### • Museums Collections

The museums are run by the Norfolk Museums Service (NMS) which is regarded as one of the leaders in the museum sector. Through a Joint Committee established under delegated powers by the County and district councils in Norfolk, the Service runs museums throughout the County to preserve and interpret material evidence of the past with the aim of "bringing history to life".

The Council provides the secretary and treasurer to the joint committee, employs its staff, and owns a number of properties used by NMS. However, the majority of collections and related buildings are owned by the relevant district councils.

Under the terms of the Joint Committee Agreement, the only collections owned by the Council are at Gressenhall Farm and Workhouse, and a small number of artworks at County Hall, Norwich.

#### • Document and Archive Collections

The Norfolk Record Office (NRO) collects and preserves unique archives relating to the history of Norfolk including the Norfolk Sound Archive. The NRO is a joint service of the County and District Councils of Norfolk and is based in a purpose-built Archive Centre in Norwich. Other documents of historic interest are preserved in the authority's libraries. Apart from a small number of items that have been acquired since 1

April 2010, and therefore have a recorded value, the Council does not recognise this collection of Heritage Assets on the Balance Sheet.

There is no separate valuation of records owned by the Council. Although the records are of great local, cultural and intellectual value, they are by their nature irreplaceable and therefore no meaningful financial value can be placed upon them. As a result the Council believes that the cost of obtaining valuations for these items other than those where recent cost information is readily available would be disproportionate to the benefits to users of the financial statements.

Other heritage assets are valued at cost or valuation. Acquisitions are initially recognised at cost or, if bequeathed or donated at nil consideration, at valuation.

- Sundry Other Heritage Assets

In addition to the items noted above, the Council owns a variety of other heritage assets. These assets include structures of historic interest and artefacts of community and historic significance.

Where possible, other heritage assets are valued at cost or valuation. Acquisitions are initially recognised at cost or, if bequeathed or donated at nil consideration, at valuation where a valuation has been performed. If a Heritage Asset has not been valued, the Council believes that the cost of obtaining valuations for these items would be disproportionate to the benefits to users of the financial statements.

## 16. Investment Properties

The following items of income and expense have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement:

	2015-16 £000s	2016-17 £000s
Rental income from investment property	(487)	(464)
Direct operating expenses arising from investment property	0	0
(Gains)/Losses on changes in fair value	0	1,832
Net gain/(loss)	<u>(487)</u>	<u>1,368</u>

Investment properties represent agricultural land with development potential, and the Norwich Airport Industrial Estate. There are no inherent restrictions on the sale of the land, but its ownership is related to long term objectives of, over time, generating income for the County Council at a time when public funding is scarce, whether recurring or as a capital receipt. The industrial estate is jointly owned by Norfolk County Council and Norwich City Council.

The Council incurs no direct costs in respect of the industrial estate, where income is received net of direct operating expenses, nor the other investment properties due to its nature as agricultural land.

The following table summarises the movements in the fair value of investment properties over the year:

	2015-16 £000s	2016-17 £000s
<b>Balance at the start of the year</b>	<b>28,621</b>	<b>23,705</b>
Additions	0	0
Disposals	(104)	0
Net gains/(losses) from fair value investments	4,770	(1,832)
Transfers (to)/from Property, plant and equipment	(9,582)	0
Other changes	0	11
<b>Balance at the end of the year</b>	<b><u>23,705</u></b>	<b><u>21,884</u></b>

Gains or losses arising from changes in the fair value of the investment property are recognised in Surplus or Deficit on the Provision of Services – Financing and Investment Income and Expenditure line.

## Fair Value Hierarchy

All the Council's investment property portfolio has been assessed as Level 2 and Level 3 for valuation purposes (see Note 1.10 for explanation of fair value levels).

	<b>Significant observable inputs (level 2)</b>	<b>Significant unobservable inputs (level 3)</b>	<b>Fair value 31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Industrial estate	1,968	9,821	11,789
Agricultural land with development potential	0	10,095	10,095
	<b>1,968</b>	<b>19,916</b>	<b>21,884</b>

Of the net losses from fair value investments in 2016-17, £1.146m relates to fair value measurements categorised within Level 3 of the fair value hierarchy.

Reconciliation of Fair Value Measurements (using Significant Unobservable Inputs) categorised within level 3 of Fair Value Hierarchy:

	<b>Industrial estate</b>	<b>Agricultural land with development potential</b>	<b>Total 2017</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Opening balance	10,678	10,085	20,763
Transfers into Level 3 from level 2	289	0	289
Total gains/(losses) for the period included in Surplus or Deficit on the Provision of Services resulting from changes in the fair value	(1,146)	10	(1,136)
Closing Balance	<b>9,821</b>	<b>10,095</b>	<b>19,916</b>

## Valuation techniques used to determine Level 2 fair values for Investment Properties

The fair value of investment property has been measured using a market approach, which takes into account the Active local industrial rented property market, with yields chosen by comparison to similar transactions adjusted to allow for factors such as lease terms, strength of covenant, rent review periods and other lease clauses, voids, etc.

There are significant observable inputs, including physical inspection of location, size, facilities etc., general repair and condition together with yield evidence from comparable transactions.

## Valuation techniques used to determine Level 3 fair values for Investment Properties

For land with development potential, valuations have been based on comparable transactions to calculate a gross development costs and gross development values to arrive at a residual land value. The following factors have been also been taken into account: location and topography, title and legal constraints, and ground conditions.

There has been no change in the valuation techniques used during the year for investment properties.

## Highest and best use of Investment Properties

In estimating the fair value of the Authority's investment properties, the highest and best use of the properties is deemed to be their current use.

## Valuers

The investment property portfolio has been valued by NPS Property Consultants Limited in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution for Chartered Surveyors.

## 17. Financial Instruments

The following categories of financial instruments are carried in the Council's Balance Sheet:

	Long Term		Current	
	31 March 2016 £000s	31 March 2017 £000s	31 March 2016 £000s	31 March 2017 £000s
Investments:				
Loans and receivables	77	0	125,876	104,632
Available for sale financial assets	1,238	1,238	0	0
<b>Total included in Investments</b>	<b>1,315</b>	<b>1,238</b>	<b>125,876</b>	<b>104,632</b>
Debtors:				
Financial assets carried at contract amounts (excludes statutory debtors)	19,699	65,594	65,995	68,310
Soft Loans	2,297	1,366	581	324
<b>Total included in Debtors</b>	<b>21,996</b>	<b>66,960</b>	<b>66,576</b>	<b>68,634</b>
Cash and cash equivalents:				
Cash and cash equivalents	0	0	51,298	51,331
<b>Total included in Cash and cash equivalents</b>	<b>0</b>	<b>0</b>	<b>51,298</b>	<b>51,331</b>
Borrowings:				
Financial liabilities at amortised cost	483,984	515,681	12,305	14,197
<b>Total included in Borrowings</b>	<b>483,984</b>	<b>515,681</b>	<b>12,305</b>	<b>14,197</b>
Other Short/Long Term Liabilities:				
PFI liabilities	54,201	53,349	750	853
Finance lease liabilities	3,152	2,223	1,545	930
<b>Total included in Other Short/Long Term Liabilities</b>	<b>57,353</b>	<b>55,572</b>	<b>2,295</b>	<b>1,783</b>
Creditors:				
Financial assets carried at contract amounts (excludes statutory creditors)	0	0	104,873	123,562
<b>Total included in Creditors</b>	<b>0</b>	<b>0</b>	<b>104,873</b>	<b>123,562</b>

Interest due to be paid or received within the next 12 months in respect of both long and short term loans and investments is shown within the Current columns in the table above

The loans and receivables total includes £126,000 which is the carrying value for the investment balances with Kaupthing Singer and Friedlander. Based on the current information and advice available, it is anticipated that all of the impaired total will be received during 2017-18 and this has been included in short term investments.

The available for sale assets are the Council's investments in Norwich Airport (£1.236m) and in two other companies associated with the Airport - Legislator 1656 and Legislator 1657 (£0.002m). Available for sale assets in the table above specifically excludes the Council's investment of £11.964m in Norse Group Ltd as the company is included in the Council's Group Accounts. None of the companies are quoted on the stock exchange, the share holdings on the balance sheet are shown at cost in line with the Council's accounting policy.

The soft loans represent the total of deferred payment agreements made prior to 1 April 2015 where residential care clients exercised their option to defer payment for services received by agreeing to a legal charge on property they own. No interest is charged against these deferred payments. The fair value shown includes an interest element based on the average rate of interest payable on the Council's debt for the year (5.25%). From 1 April 2015 the Council created a Deferred Payments Scheme as required by the Care Act 2014. This scheme includes an interest charge at market rate, therefore any new agreements will not be soft loans.

The Council makes loans for car purchase to 102 employees in the authority who are in posts that require them to drive regularly on the Council's business. Interest is charged on the loans at 1.5% (equates to 3% APR) but the Council assesses that an unsubsidised rate for such loans would have been 5.25%.



Income, Expense, Gains and Losses

	2015-16			2016-17		
	Financial Liabilities measured at amortised cost £000s	Financial Assets: Fair value through the I&E £000s	Total £000s	Financial Liabilities measured at amortised cost £000s	Financial Assets: Fair value through the I&E £000s	Total £000s
Interest expense	32,385	0	32,385	32,141	0	32,141
Impairment on (Icelandic Bank)	262	0	262	0	0	0
Discount received on debt restructuring	0	(55)	(55)	0	(55)	(55)
<b>Total expense in Surplus/Deficit on the Provision of Services</b>	<b>32,647</b>	<b>(55)</b>	<b>32,592</b>	<b>32,141</b>	<b>(55)</b>	<b>32,086</b>
Interest Income	0	(1,930)	(1,930)	0	(2,440)	(2,440)
<b>Total income in Surplus/Deficit on the Provision of Services</b>	<b>0</b>	<b>(1,930)</b>	<b>(1,930)</b>	<b>0</b>	<b>(2,440)</b>	<b>(2,440)</b>
<b>Net gain/(loss) for the year</b>	<b>32,647</b>	<b>(1,985)</b>	<b>30,662</b>	<b>32,141</b>	<b>(2,495)</b>	<b>29,646</b>

Fair Values of Financial Assets and Financial Liabilities (not measured at Fair Value but for which Fair Value Disclosures are required)

Financial liabilities and financial assets represented by loans and receivables and long term debtors and creditors are carried in the Balance Sheet at amortised cost. Their fair value can be assessed by calculating the present value of the cash flows that will take place over the remaining term of the instruments. These valuations are all classified as Level 2, where market prices are not available, with valuation techniques using inputs based significantly on observable market data. The following assumptions should be noted:

- For loans from the PWLB payable, premature repayment rates from the PWLB have been applied to provide the fair value under PWLB debt redemption procedures.
- The fair value for non-PWLB debt has also been calculated using the same procedures and interest rates and this provides a sound approximation for fair value for these instruments
- for loans receivable prevailing benchmark market rates have been used to provide the fair value;
- No early repayment or impairment is recognised;
- Where an instrument will mature in the next 12 months, carrying amount is assumed to approximate to fair value;
- The fair value of trade and other receivables is taken to be the invoiced or billed amount.
- Available for sale assets are the Council's investment in Norwich Airport and the Airport Legislator companies and are shown at cost in line with the Council's accounting policy. This is taken to be an approximation of fair value.

The fair values calculated are as follows:

Financial Liabilities	31 March 2016		31 March 2017	
	Carrying amount £000s	Fair value £000s	Carrying amount £000s	Fair value £000s
PWLB debt	444,998	700,313	484,514	788,044
Non PWLB debt	51,291	72,455	45,364	72,295
PFI and finance lease liabilities	59,648	162,864	57,355	198,906
Short term creditors	104,873	104,873	123,562	123,562
<b>Total</b>	<b>660,810</b>	<b>1,040,505</b>	<b>710,795</b>	<b>1,182,807</b>

The fair value of the financial liabilities is greater than the carrying amount because the Council's portfolio of loans includes a number of fixed rate loans where the interest rate payable is higher than the rates available for similar loans in the market at the balance sheet date.

The fair value of PWLB loans of £788.044m measures the economic effect of the terms agreed with the PWLB compared with the estimates of the terms that would be offered for market transactions undertaken at the Balance Sheet date. The difference between the carrying amount and the fair value measures the additional interest that the Council will pay over the remaining terms of the loans under the agreements with the PWLB, against what would be paid if the loans were at prevailing market rates.

Financial Assets	31 March 2016		31 March 2017	
	Carrying amount £000s	Fair value £000s	Carrying amount £000s	Fair value £000s
Loans and receivables:				
Investments	125,953	125,953	104,632	104,632
Available for sale - Norwich Airport shares	1,238	1,238	1,238	1,238
Cash and cash equivalents	51,298	51,298	51,331	51,331
Long term debtors	21,996	21,996	66,960	66,960
Short term debtors	66,576	66,576	68,637	68,637
<b>Total</b>	<b>267,061</b>	<b>267,061</b>	<b>292,798</b>	<b>292,798</b>

The fair value of the assets does not differ from the carrying amount as the investments, cash and debtors are carried at cost as this is a fair approximation of their value.

## 18. Debtors

These are people and organisations that owe money to the Council at the end of the year. Short term debt is money expected to be paid within 12 months of the balance sheet date. Money due after this period is accounted for as long term. The other local authorities total includes the adjustment for the Council's share of collection fund arrears and bad debt provision, as advised by the District Councils, in relation to the collection of council tax and business rates. The total for other entities and individuals includes employee car loans and an adjustment for impairment (allowance for bad/doubtful debts).

	Long Term Debtors		Short Term Debtors	
	31 March 2016 £000s	31 March 2017 £000s	31 March 2016 £000s	31 March 2017 £000s
Central Government bodies	0	0	9,482	9,916
Public Corporations	0	0	0	42
Other local authorities	0	0	24,914	26,427
NHS bodies	0	0	12,649	13,370
Prepayments	0	0	15,480	15,101
Trade debtors, other entities and individuals	21,996	66,960	47,356	49,300
	<b>21,996</b>	<b>66,960</b>	<b>109,881</b>	<b>114,156</b>

## 19. Cash and Cash Equivalents

The balance of cash and cash equivalents is made up of the following elements:

	31 March 2016 £000s	31 March 2017 £000s
Cash and Bank balances	(731)	(6,952)
Short term deposits with the Money Market	52,029	58,283
	<b>51,298</b>	<b>51,331</b>

## 20. Assets Held for Sale

Current Assets	2015-16 £000s	2016-17 £000s
<b>Balance outstanding at start of year</b>	<b>1,390</b>	<b>1,110</b>
Assets newly classified as held for sale:		
Property plant and equipment	1,266	0
Assets declassified as held for sale:		
Property plant and equipment	(53)	2,575
Assets sold	(1,493)	(2,501)
Other Movements	0	(1)
<b>Balance outstanding at year end</b>	<b>1,110</b>	<b>1,183</b>

### Fair value hierarchy

Of the Council's assets held for sale at 31 March 2017 one asset, valued at £0.200m and transferred from Surplus assets during the year has been assessed as Level 3 for valuation purposes. All other assets held for sale, and all those held at 31 March 2016 have been assessed as Level 2. The valuation levels are as set out for Investment Properties as described in note 16 above.

## 21. Creditors

The table provides details of creditors included in current liabilities on the balance sheet. The other local authorities figure includes the Council's share of the creditor balances, as advised by the District Councils, in relation to the collection of council tax and business rates.

	Short Term Creditors	
	31 March 2016 £000s	31 March 2017 £000s
Central Government bodies	13,205	12,828
Other local authorities	13,865	14,188
NHS bodies	6,677	3,114
Public Corporations and Trading Funds	0	42
Receipts in advance	2,191	2,644
Trade creditors, service providers, other entities and individuals	102,573	126,024
	<b>138,511</b>	<b>158,840</b>

## 22. Provisions

The County Council has made a number of provisions to set aside sums to meet liabilities that are likely or certain to be incurred but where the amount or timing of the payments is not known. Details of these provisions are as follows:

	Insurance £000s	Landfill Provision £000s	Redundancy £000s	Other Provisions £000s	Total £000s
Balance at the start of the year	12,845	9,072	404	5,070	27,391
Additional provisions made in 2016-17	1,437	2,537	151	684	4,809
Amounts used in 2016-17	(3,617)	(536)	(360)	(1,184)	(5,697)
Amounts reversed to revenue	0	0	(44)	(786)	(830)
<b>Balance at the end of the year</b>	<b>10,665</b>	<b>11,073</b>	<b>151</b>	<b>3,784</b>	<b>25,673</b>
Consists of:					
Current Provisions	3,000	0	151	3,099	6,250
Long Term Provisions	7,665	11,073	0	685	19,423
<b>Total</b>	<b>10,665</b>	<b>11,073</b>	<b>151</b>	<b>3,784</b>	<b>25,673</b>

### Insurance

This is used to meet insurance claims funded by the Council. From 1 April 1992 to 31 March 1994 the County Council self funded the first £100,000 of each and every employers and public liabilities insurance claim. This self insurance provision was then extended to include the first £250,000 of each and every liability, motor and property claim and is currently funded to meet all known claims that are due to be paid by the Council beneath this level. The provision includes claims that have been incurred but not reported to the Council.

### Landfill

This provision represents the discounted cost of making adequate provision for the monitoring and maintenance of closed landfill sites in accordance with guidance issued by the Environment Agency for fulfilling obligations under the Landfill Directive. The provision was first recognised in the financial statements in 2012-13, balanced by an addition to Surplus Assets within Property, Plant and Equipment. An addition to the provision was made in 2016-17 in respect of a more recently closed site.

### Redundancy

This is to meet the costs for individuals who have been made redundant prior to the end of the financial year, but will not leave the Council until the following financial year.

### Other Provisions

These include a provision relating to the potential pension liability arising from the transfer of staff to the Norfolk and Waveney Mental Health NHS Foundation Trust; a provision relating to EU regulations in respect of Retained Fire Fighters; a provision for holiday pay for former Council employees where the employee is now employed by Norse Commercial Services Ltd; and a provision in respect of potential appeals on Business Rates administered by the District Councils.

## 23. Grant Income

The Council credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2016-17. The table shows details of grants credited to Services where the balance is in excess of £200,000 in both 2015-16 and 2016-17.

	2015-16 £000s restated	2016-17 £000s
Credited to Taxation and non Specific Grant Income:		
General Government Grants:		
Department for Communities and Local Government	157,190	132,729
Department for Education	4,900	4,839
Department for Transport	3,066	3,066
Department of Health	7,010	933
Home Office	50	383
<b>Total General Government Grants</b>	<b>172,216</b>	<b>141,950</b>
Capital Grants and Contributions:		
Department for Education	20,772	31,133
Department for Transport	51,978	81,366
Other Local Authorities	3,773	48,259
New Anglia Local Enterprise Partnership	0	14,312
Developer Contributions	12,703	6,563
Department of Health	2,346	596
East of England Development Agency	1,523	0
Grants and Contributions less than £200,000	1,071	1,815
<b>Total Capital Grants and Contributions</b>	<b>94,166</b>	<b>184,044</b>
Credited to Services:		
Adult Social Services:		
NHS Clinical Commissioning Groups	48,036	38,658
Other Local Authorities	1,032	813
NHS Foundation Trusts	762	802
Children's Services:		
Department for Education	396,774	369,257
Young Person Learning Agency	5,812	4,371

Department for Communities and Local Government	2,222	2,501
Grants & Contributions raised directly by schools	2,060	1,728
Arts Council /Federation of Music Services	1,086	1,079
NHS Primary Care Trusts/Clinical Commissioning Groups	435	651
Other Local Authorities	308	239
<b>Community and Environmental Services:</b>		
Department of Health (Public Health)	35,163	41,106
Department for Media, Culture & Sport	3,043	5,475
Skills Funding Agency	4,262	3,989
Department for Transport	2,028	3,267
NHS England (Public Health)	2,418	2,343
Arts Council	1,703	1,833
Department of Business, Innovation and Skills	0	1,547
EU Funding	1,085	1,471
Developer Contributions	1,241	1,200
Sport England Lottery	778	958
Other Local Authorities	0	411
Rural Payments Agency	0	206
Norfolk Parking Partnership	0	200
Education Funding Agency	376	0
English Heritage	204	0
Grants and Contributions less than £200,000	4,389	3,258
<b>Total Grants and Contributions recognised in net Cost of Services</b>	<b>515,217</b>	<b>487,363</b>

The Council has received a number of grants, contributions and donations that have yet to be recognised as income as they have conditions attached to them that will require the monies or property to be returned to the giver. The balances at the year end are as follows:

	2015-16 £000s	2016-17 £000s
<b>Included in Current Liabilities:</b>		
<b>Conditional Revenue Grants &amp; Contributions:</b>		
Department for Education	1,186	1,131
Department for Communities and Local Government	158	15
Department for Transport	1,311	589
NHS Clinical Commissioning Groups	315	202
Department for Media, Culture and Sport	701	701
Skills Funding Agency	0	458
Other Revenue Grants & Contributions	285	68
<b>Total Conditional Revenue Grants &amp; Contributions</b>	<b>3,956</b>	<b>3,164</b>
<b>Included in Long Term Liabilities:</b>		
<b>Capital Grants Receipts in Advance:</b>		
Developer Contributions	16,992	19,424
Department for Education	7,587	3,295
New Anglia Local Enterprise Partnership	0	2,313
Contributions from Diocese	885	911
Other Local Authorities	1,280	455
Department for Transport	963	160
Department of Health	596	0
East of England Development Agency	302	0
School Contributions	757	0
Other smaller Capital Grants & Contributions	123	90
<b>Total Capital Grants Receipts in Advance</b>	<b>29,485</b>	<b>26,648</b>

## 24. Usable Reserves

Movements in the Council's usable reserves are detailed in the Movement in Reserves Statement and in notes 9 and 10.

## 25. Unusable Reserves

	<b>31 March 2016 £000s</b>	<b>31 March 2017 £000s</b>
Revaluation Reserve	197,036	229,814
Capital Adjustment Account	720,549	720,624
Financial Instruments Adjustment Account	(2,760)	(2,768)
Collection Fund Adjustment Account	8,308	7,334
Pensions Reserve	(871,046)	(1,192,426)
Accumulated Absences Account	(7,191)	(10,155)
	<b>44,896</b>	<b>(247,577)</b>

### Revaluation Reserve

This reserve contains the gains made by the Council arising from increases in the value of its Property, Plant and Equipment and Intangible Assets. The balance is reduced when assets with accumulated gains are:

- Revalued downwards or impaired and the gains are lost;
- Used in the provision of services and the gains are consumed through depreciation; or
- Disposed of and the gains are realised.

The reserve contains only revaluation gains accumulated since April 2007, the date that the reserve was created. Accumulated gains arising before that date are consolidated in the balance on the Capital Adjustment Account.

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
<b>Balance at 1 April</b>	<b>186,390</b>	<b>197,036</b>
Upward revaluation of assets	29,567	96,664
Downward revaluation of assets and impairment losses not charged to the Surplus/Deficit on the Provision of Services	(9,050)	(25,454)
(Surplus) or deficit on revaluation of non current assets not posted to the Comprehensive Income and Expenditure Statement	20,517	71,210
Difference between fair value depreciation and historical cost depreciation	(2,254)	(6,427)
Accumulated gains on assets sold or scrapped	(7,617)	(32,005)
Amount written off to the Capital Adjustment Account	(9,871)	(38,432)
<b>Balance at 31 March</b>	<b>197,036</b>	<b>229,814</b>

### Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Council as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties and gains recognised on donated assets that have yet to be consumed by the Council. It also contains revaluation gains accumulated on property, plant and equipment before 1 April 2007, the date that the Revaluation Reserve was created to hold such gains.

Note 9 provides details of the source of all transactions posted to the Account, apart from those involving the Revaluation Reserve.

	2015-16 £000s	2016-17 £000s
<b>Balance at 1 April</b>	<b>739,071</b>	<b>720,549</b>
Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement:		
• Charges for depreciation and impairment of non current assets	(52,730)	(91,663)
• Revaluation gains/(losses) on property, plant and equipment	6,944	12,808
• Movement in the fair value of investment properties	4,770	(1,832)
• Amortisation of intangible assets	(105)	(103)
• Revenue expenditure funded from capital under statute	(21,915)	(27,306)
• Amounts of non current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement (note 11)	(88,481)	(114,237)
	<u>(151,517)</u>	<u>(222,333)</u>
Adjusting amounts written out of the Revaluation Reserve	9,871	38,432
Net written out amount of the cost of non current assets consumed in the year	<u>(141,646)</u>	<u>(183,901)</u>
Capital financing applied in the year:		
• Use of the Capital Receipts Reserve to finance new capital expenditure	3,754	0
• Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have been applied to capital financing	79,174	141,619
• Application of grants to capital financing from the Capital Grants Unapplied Account	20,786	29,074
• Statutory provision for the financing of capital investment charged against the General Fund	15,117	5,839
• Capital expenditure charged against the General Fund	4,288	4,192
	<u>123,119</u>	<u>180,724</u>
Other Adjustments	5	3,252
<b>Balance at 31 March</b>	<b><u>720,549</u></b>	<b><u>720,624</u></b>

### Financial Instruments Adjustment Account

This account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions. The Council uses the account to manage discounts received on the early redemption of loans. Discounts are credited to the Comprehensive Income and Expenditure Statement when they are incurred, but reversed out of the General Fund Balance to the Account in the Movement in Reserves Statement. Over time, the discount is posted back to the General Fund Balance in accordance with statutory arrangements for spreading the burden on council tax. In the Council's case, this period is ten years from the date of repayment, which was May 2009. As a result the balance on the Account at 31 March 2017 will be charged to the General Fund on a straight line basis until May 2019.

	2015-16 £000s	2016-17 £000s
<b>Balance at 1 April</b>	<b>(2,744)</b>	<b>(2,760)</b>
Discounts incurred in the year and charged to the Comprehensive Income and Expenditure Statement	(55)	(55)
Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements	39	47
<b>Balance at 31 March</b>	<b>(2,760)</b>	<b>(2,768)</b>

### Collection Fund Adjustment Account

This account manages the differences arising from the recognition of council tax and non-domestic rates income in the Comprehensive Income and Expenditure Statement as it falls due from council tax and business rate payers compared with the statutory arrangements for paying across amounts to the General Fund from the District Council's Collection Funds.

	2015-16 £000s	2016-17 £000s
<b>Balance at 1 April</b>	<b>8,824</b>	<b>8,308</b>
Amount by which council tax and non-domestic rates income credited to the Comprehensive Income and Expenditure Statement is different from council tax and non-domestic rates income calculated for the year in accordance with statutory requirements	(516)	(974)
<b>Balance at 31 March</b>	<b>8,308</b>	<b>7,334</b>

### Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post-employment benefits and for funding benefits in accordance with statutory provisions. The Council accounts for post-employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Council makes employer's contributions to pension funds or eventually pay any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Council has set aside to meet them. The statutory arrangements are designed to ensure that funding will have been set aside by the time the benefits come to be paid.

	2015-16 £000s	2016-17 £000s
<b>Balance at 1 April</b>	<b>(1,086,581)</b>	<b>(871,046)</b>
Remeasurements of the defined benefit liability/(asset)	261,472	(291,090)
Reversal of items relating to retirement benefits debited or credited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement	(109,927)	(91,558)
Employers pensions contributions and direct payments to pensioners payable in the year	63,990	61,268
<b>Balance at 31 March</b>	<b>(871,046)</b>	<b>(1,192,426)</b>

### Accumulated Absences Account

This account absorbs the differences that would otherwise arise on the General Fund balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March.



Statutory arrangements require that the impact on the General Fund balance is neutralised by transfers to or from the account.

	<b>2015-16</b> <b>£000s</b>	<b>2016-17</b> <b>£000s</b>
<b>Balance at 1 April</b>	<b>(12,596)</b>	<b>(7,191)</b>
Settlement or cancellation of accrual made at the end of the preceding year	12,596	7,191
Amounts accrued at the end of the current year	(7,191)	(10,155)
Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements	5,405	(2,964)
<b>Balance at 31 March</b>	<b>(7,191)</b>	<b>(10,155)</b>

## 26. Trading Operations

The Council has established a number of trading operations where the service manager is required to operate in a commercial environment and balance their budget by generating income from other parts of the authority or other organisations.

The Council has two trading units with a turnover greater than £1.5m in 2016-17.

- a) Legal Services which advises on the legal aspects of all the County Council's work and provides legal representation to the County Council in a range of Courts and Tribunals. The unit also provides a legal service to a small number of outside bodies. Turnover for Legal Services in 2016-17 was £4.717m (£6.177m in 2015-16) and the net surplus was £0.285m (£0.170m in 2015-16).
- b) Educator Solutions began operating on 1 April 2016. A not-for-profit enterprise, Educator Solutions employ over 350 staff who deliver a breadth of services to educational establishments across Norfolk and beyond. These services include leadership and governance, improved teaching skills and techniques, financial management and HR and a range of inspirational learning environments. Turnover in 2016-17 was £10.488m and the net surplus was £0.185m.

## 27. Agency Services

The County Council administers money on behalf of the Clinical Commissioning Groups (formerly Primary Care Trusts) under Section 28 agreements. For 2016-17 the expenditure, which is not included in the Comprehensive Income and Expenditure Statement, amounts to £12.359m (£9.877m in 2015-16).

## 28. Joint Arrangements

- Pooled Funds

For 2016-17, Norfolk County Council was a partner in two pooled funds.

- a) The Norfolk Learning Difficulties Pooled Fund now exists only as a legal entity as part of the arrangements for commissioning Learning Difficulties health services. Parties to the fund only contribute a nominal sum to it and the County Council now receives funding directly from Central Government as part of the formula funding. Income and expenditure for 2016-17 are nil (nil in 2015-16).
- b) From 1 September 2003, Norfolk County Council and the Clinical Commissioning Groups (CCG's) (previously the Norfolk Primary Care Trusts) entered into an agreement to provide a pharmaceutical and medicines management service in Norfolk. Norfolk County Council provides financial management for the Pooled Fund.

Norfolk Pharmaceutical and Medicines Management Pooled Fund	<b>2015-16</b> <b>£000s</b>	<b>2016-17</b> <b>£000s</b>
Gross Income	(329)	(429)
Expenditure	322	342
<b>(Surplus)/Deficit</b>	<b>(7)</b>	<b>(87)</b>
Council's Contribution	24	20

The County Council and the CCG's have agreed that the surplus/deficit is to be carried forward and not returned to the Partners.

- **Better Care Fund**

Norfolk's Better Care Fund (BCF) programme is a key mechanism for the delivery of integration between health and social care.

In 2015, the Council entered into Section 75 "Better Care Fund" arrangements with each of the five Clinical Commissioning Groups in Norfolk. The regulations require that one of the partners is nominated as the host of the pooled budget and Norfolk County Council acts in this capacity.

For each service included within the Section 75 agreements either the Council or a CCG is solely responsible for delivery. Entries in the County Councils financial system relate only to the share of the pool that is controlled by the Council. The County Council does not contribute to the revenue funding of the pool. The table below reflects funding and spend across all of the partners in 2016 – 2017.

The Norfolk Health and Wellbeing Board is accountable, overall, for the Norfolk BCF.

The contributions and expenses of the Pools for 2016-17 are as follows:

**2016-17**

	Great Yarmouth and Waveney CCG	North Norfolk CCG	Norwich CCG	South Norfolk CCG	West Norfolk CCG	Norfolk BCF Capital Pool	Total
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
<b>Income:</b>							
Great Yarmouth and Waveney CCG	(3,584)						(3,584)
North Norfolk CCG		(4,639)					(4,639)
Norwich CCG			(5,274)				(5,274)
South Norfolk CCG				(5,884)			(5,884)
West Norfolk CCG					(5,341)		(5,341)
	(3,584)	(4,639)	(5,274)	(5,884)	(5,341)	0	(24,722)
Norfolk County Council	(3,314)	(5,556)	(6,270)	(7,439)	(5,658)		(28,237)
Capital Grants						(6,368)	(6,368)
<b>Total Income</b>	<b>(6,898)</b>	<b>(10,195)</b>	<b>(11,544)</b>	<b>(13,323)</b>	<b>(10,999)</b>	<b>(6,368)</b>	<b>(59,327)</b>
<b>Expenditure</b>							
Great Yarmouth and Waveney CCG	3,584						3,584
North Norfolk CCG		4,639					4,639
Norwich CCG			5,274				5,274
South Norfolk CCG				5,884			5,884
West Norfolk CCG					5,341		5,341
	3,584	4,639	5,274	5,884	5,341	0	24,722
Norfolk County Council	3,314	5,556	6,270	7,439	5,658	6,368	34,605
<b>Total Expenditure</b>	<b>6,898</b>	<b>10,195</b>	<b>11,544</b>	<b>13,323</b>	<b>10,999</b>	<b>6,368</b>	<b>59,327</b>
<b>(Surplus)/Deficit</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

2015-16

	Great Yarmouth and Waveney CCG	North Norfolk CCG	Norwich CCG	South Norfolk CCG	West Norfolk CCG	Norfolk BCF Capital Pool	Total
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
<b>Income:</b>							
Great Yarmouth and Waveney CCG	(6,144)						(6,144)
North Norfolk CCG		(9,266)					(9,266)
Norwich CCG			(10,406)				(10,406)
South Norfolk CCG				(11,684)			(11,684)
West Norfolk CCG					(9,608)		(9,608)
	(6,144)	(9,266)	(10,406)	(11,684)	(9,608)	0	(47,108)
Norfolk County Council Capital Grants	(12)	(6)	(6)	(12)	(6)	(6,080)	(42)
							(6,080)
<b>Total Income</b>	<b>(6,156)</b>	<b>(9,272)</b>	<b>(10,412)</b>	<b>(11,696)</b>	<b>(9,614)</b>	<b>(6,080)</b>	<b>(53,230)</b>
<b>Expenditure</b>							
Great Yarmouth and Waveney CCG	2,266						2,266
North Norfolk CCG		2,021					2,021
Norwich CCG			2,501				2,501
South Norfolk CCG				2,522			2,522
West Norfolk CCG					3,316		3,316
	2,266	2,021	2,501	2,522	3,316	0	12,626
Norfolk County Council	3,890	7,251	7,911	9,174	6,298	6,080	40,604
<b>Total Expenditure</b>	<b>6,156</b>	<b>9,272</b>	<b>10,412</b>	<b>11,696</b>	<b>9,614</b>	<b>6,080</b>	<b>53,230</b>
<b>(Surplus)/Deficit</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

- Equipment Pool

An Equipment Service arrangement is hosted by NCC but decisions are made jointly. The fund is used to provide equipment to people who are eligible for equipment either from the NHS or the County Council. It is accounted for as joint operations with each organisation accounting for its share of income and expenditure as set out in the table below, and over and underspend risks being borne by the Partner responsible.

2016-17

	Contributions	Expenditure	Net (surplus) / deficit
	£000s	£000s	£000s
<b>Clinical Commissioning Groups:</b>			
Great Yarmouth and Waveney CCG	(298)	298	0
North Norfolk CCG	(1,087)	1,087	0
Norwich CCG	(886)	886	0
South Norfolk CCG	(978)	978	0
West Norfolk CCG	(949)	949	0
	(4,198)	4,198	0
Norfolk County Council	(2,504)	2,504	0
<b>Total</b>	<b>(6,702)</b>	<b>6,702</b>	<b>0</b>

2015-16	Contributions	Expenditure	Net (surplus) / deficit
	£000s	£000s	£000s
Clinical Commissioning Groups:			
Great Yarmouth and Waveney CCG	(227)	227	0
North Norfolk CCG	(1,004)	1,004	0
Norwich CCG	(913)	913	0
South Norfolk CCG	(936)	936	0
West Norfolk CCG	(896)	896	0
	(3,976)	3,976	0
Norfolk County Council	(2,801)	2,801	0
<b>Total</b>	<b>(6,777)</b>	<b>6,777</b>	<b>0</b>

- Infrastructure Investment Fund

The 2013 Greater Norwich City Deal allows, amongst other things, access to £60 million of Public Works Loan Board (PWLB) borrowing at a favourable rate to fund strategic infrastructure. The agreement included a commitment from Broadland District Council, Norwich City Council and South Norfolk Council to pool CIL income, and in October 2015 an agreement including Norfolk County Council was signed to pool CIL income in order to create a substantial local growth fund to support local infrastructure projects. Norfolk County Council acts as the accountable body.

Under a related agreement Norfolk County Council has borrowed £40m in 2016-17 to part fund the construction costs of the Norwich Northern Distributor Road, with the annual repayments of principal and interest to the PWLB to be drawn from the pooled fund. The financial statements carry the PWLB debt within Long Term Borrowing, with the commitment by the local growth fund to re-pay the borrowing reflected as a Long Term Debtor.

	2015-16 £000s	2016-17 £000s
Balance brought forward	219	2,423
Gross Income	2,380	2,284
Expenditure	(183)	(1,144)
Interest on daily cash balances	7	14
<b>Balance carried forward</b>	<b>2,423</b>	<b>3,577</b>

## 29. Members Allowances

The total amount of members allowances paid in the year was £1.070m (£1.061m in 2015-16).

## 30. Officers Remuneration

(i) Council's senior employees:

The following tables set out the remuneration disclosures for senior officers.

Remuneration is deemed to include:

- Gross pay (before the deduction of employees' pension contributions)
- Expense allowances chargeable to tax and other benefits (as declared on HM Revenue & Customs form P11D).
- Compensation for loss of office and any other payments receivable on termination of employment.

The salary totals for interim chief officers represents the fees paid to secure the services of these officers. Figures in the tables have been rounded to the nearest hundred pounds.

## Senior Officer Remuneration Table – 2016-17

Position & Postholder		Salary	Expenses Allowances	Compensation for loss of office	Sub Total	Employer Pension contributions	Total
Managing Director: W Thomson		181,800	0	0	<b>181,800</b>	28,200	<b>210,000</b>
Executive Director of Adult Social Services: H Bodmer	Note A	47,100	0	0	<b>47,100</b>	6,500	<b>53,600</b>
Interim Executive Director of Adult Social Services: C Underwood	Note A	51,100	0	0	<b>51,100</b>	7,900	<b>59,000</b>
Executive Director of Adult Social Services: J Bullion	Note A	31,500	0	0	<b>31,500</b>	3,700	<b>35,200</b>
Executive Director of Children's Services: M Rosen	Note B	93,900	0	70,000	<b>163,900</b>	14,600	<b>178,500</b>
Interim Executive Director of Children's Services: A Bunyan	Note B	37,700	0	0	<b>37,700</b>	0	<b>37,700</b>
Interim Executive Director of Children's Services: M Dunkley	Note B	45,300	0	0	<b>45,300</b>	0	<b>45,300</b>
Executive Director of Communities and Environment: T McCabe		140,900	0	0	<b>140,900</b>	21,800	<b>162,700</b>
Executive Director of Finance and Commercial Services: S George		128,500	0	0	<b>128,500</b>	19,900	<b>148,400</b>
Executive Director of Resources: A Gibson	Note C	65,700	0	252,500	<b>318,200</b>	10,200	<b>328,400</b>
Chief Fire Officer: R Harold	Note D	121,800	2,360	20,000	<b>144,160</b>	26,400	<b>170,560</b>
Acting Chief Fire Officer: D Ashworth	Note D	43,900	1,450	0	<b>45,350</b>	9,500	<b>54,850</b>
Executive Director of Public Health: L Smith		113,700	270	0	<b>113,970</b>	16,300	<b>130,270</b>
Chief Legal Officer and Monitoring Officer: V McNeill		96,700	750	0	<b>97,450</b>	15,000	<b>112,450</b>

1. Expense Allowances: The expenses allowances in the table relate to:

- R Harold: Vehicle at Chief Fire Officer's disposal
- D Ashworth: Vehicle at Chief Fire Officer's disposal
- L Smith: Health scheme costs and mileage payments
- V McNeill: Lease Car

2. Senior management restructure: At its meeting on 12 December 2016 the County Council agreed a review of the senior management structure aimed at securing improvements in the strategic, service and transactional services required to meet the changing needs of different customer groups across the Council. The main changes are:

- ICT and Procurement services joined the Finance Department to form the Finance and Commercial Services Department.

- A new post of Chief Legal Officer was established and is separate from the post of Practice Director of nplaw, the Council's legal services trading company.
- A new post of Strategy Director was created to enable the bringing together of strategic functions for Human Resources, Communications, Business Intelligence and Strategy and Delivery. This post was vacant until early April 2017 so no officer held the post during 2016-17.

Note A: Harold Bodmer was the Executive Director of Adult Social Services until his untimely death in July 2016. Catherine Underwood was appointed as Interim Executive director from 29 July 2016 until the appointment of James Bullion as Executive Director on 3 January 2017.

Note B: Michael Rosen resigned from the post of Director of Children's Services on 18 November 2016. The Council secured the services of Andrew Bunyan as Interim Director from November and he remained in post until the appointment of Matt Dunkley as Interim Director of Children's Services from 6 February 2017. The sums shown against Andrew Bunyan and Matt Dunkley represent the fees paid to secure their services and are not salary.

Note C: The County Council agreed, at its meeting on 25 July 2016, to delete the post of Executive Director of Resources with effect from 18 September 2016. The postholder was made redundant and was entitled to redundancy payments and early release of pension benefits without reduction. The compensation for loss of office consists of a payment to the former Executive Director of Resources of £93,200 (redundancy costs of £77,000, payment for contractual notice of £14,300 and untaken annual leave of £1,900) and costs to the County Council of terminating employment of £159,300 (employer pension strain).

Note D: By mutual agreement Roy Harold stepped away from operational service and David Ashworth took over as Chief Fire Officer from 1 November 2016. Roy Harold served his notice entitlement and took his holiday entitlement and left our employ on 31 March 2017. A payment of £20,000 was made to Mr Harold on termination.

#### Senior Officer Remuneration Table – 2015-16

Position & Postholder	Salary	Expenses Allowances	Compensation for loss of office	Sub Total	Employer Pension contributions	Total
Managing Director: W Thomson	180,000	0	0	<b>180,000</b>	27,900	<b>207,900</b>
Executive Director of Adult Social Services: H Bodmer	139,500	400	0	<b>139,900</b>	21,600	<b>161,500</b>
Executive Director of Children's Services: M Rosen	Note A 74,500	0	0	<b>74,500</b>	11,500	<b>86,000</b>
Interim Executive Director of Children's Services: S Lock	Note A 143,000	0	0	<b>143,000</b>	0	<b>143,000</b>
Executive Director of Communities and Environment: T McCabe	139,500	0	0	<b>139,500</b>	21,600	<b>161,100</b>
Executive Director of Finance: S George	Note B 99,200	0	0	<b>99,200</b>	15,400	<b>114,600</b>
Interim Executive Director of Finance: P Timmins	Note B 28,860	0	0	<b>28,860</b>	0	<b>28,860</b>
Executive Director of Resources: A Gibson	139,500	0	0	<b>139,500</b>	21,600	<b>161,100</b>
Chief Fire Officer: N Williams (up to September)	Note C 62,400	0	0	<b>62,400</b>	13,500	<b>75,900</b>
Chief Fire Officer: R Harold (from September)	Note C 60,200	1,500	0	<b>61,700</b>	12,600	<b>74,300</b>

Position & Postholder		Salary	Expenses Allowances	Compensation for loss of office	Sub Total	Employer Pension contributions	Total
Interim Director of Public Health: L M Macleod (up to August)	Note D	44,400	0	0	44,400	6,200	50,600
Executive Director of Public Health: L Smith (from October)	Note D	53,900	100	0	54,000	7,500	61,500
Head of Law and Monitoring Officer: V McNeill		91,300	300	0	91,600	14,200	105,800

Note on Expenses Allowances: The expenses allowances in the table relate to:

- R Harold - vehicle at Chief Fire Officer's disposal.
- L Smith - Mileage payments in excess of HMRC limit
- V McNeill - lease car

Note A: Sheila Lock was the Interim Executive Director of Children's Services until Michael Rosen was appointed on 7 September 2015. Ms Lock remained with the Council until 30 September to ensure a smooth handover. The sum shown against Ms Lock represents the fee paid to secure her services and is not salary.

Note B: Peter Timmins was the Interim Executive Director of Finance until Simon George was appointed on 25 May 2015. Mr Timmins remained until 29 May to ensure a smooth handover. The sum shown against Mr Timmins represents the fee paid to secure his services and is not salary.

Note C: Nigel Williams was Chief Fire Officer until Roy Harold was appointed on 30 September 2015.

Note D: Lucy Macleod held the post of Interim Director of Public Health from 1 April 2013 (when the service transferred from the Primary Care Trusts to local authorities) until 14 August 2015. Louise Smith was appointed to the post from 1 October 2015.

(ii) The Council's other employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions) were paid the following amounts.

Remuneration Band	2015-16			2016-17		
	School Staff	Other Staff	Total Employees	School Staff	Other Staff	Total Employees
£50,000 - £54,999	104	87	191	85	112	197
£55,000 - £59,999	67	64	131	66	78	144
£60,000 - £64,999	47	20	67	31	21	52
£65,000 - £69,999	19	18	37	23	19	42
£70,000 - £74,999	13	2	15	12	9	21
£75,000 - £79,999	5	5	10	5	7	12
£80,000 - £84,999	5	3	8	5	2	7
£85,000 - £89,999	3	4	7	3	4	7
£90,000 - £94,999	1	10	11	2	6	8
£95,000 - £99,999	1	3	4	1	2	3
£100,000 - £104,999	2	2	4	1	3	4
£105,000 - £109,999	0	1	1	0	2	2
£110,000 - £114,999	0	1	1	0	2	2
£115,000 - £119,999	0	0	0	0	0	0
£120,000 - £124,999	1	0	1	0	0	0
£125,000 - £129,999	0	0	0	0	1	1

Remuneration Band	2015-16			2016-17		
	School Staff	Other Staff	Total Employees	School Staff	Other Staff	Total Employees
£130,000 - £134,999	0	0	0	0	0	0
£135,000 - £139,999	0	0	0	0	0	0
£140,000 - £144,999	0	0	0	0	0	0
£145,000 - £149,999	0	0	0	0	0	0
£150,000 - £154,999	0	0	0	0	0	0
£155,000 - £159,999	0	0	0	0	0	0
£160,000 - £164,999	0	0	0	0	0	0
£165,000 - £169,999	0	0	0	0	0	0
£170,000 - £174,999	0	0	0	0	1	1

(iii) The number of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below:

Exit Package cost band	Number of compulsory redundancies		Number of other departures agreed		Total number of exit packages by cost band		Total cost of exit packages in each band	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
							£000s	£000s
£0 – £20,000	86	33	126	122	212	155	1,339	979
£20,001 - £40,000	5	8	29	13	34	21	952	614
£40,001 - £60,000	1	0	6	8	7	8	366	421
£60,001 - £80,000	0	0	2	3	2	3	135	212
£80,001 - £100,000	1	1	1	2	2	3	163	283
£100,001-£150,000	0	0	0	0	0	0	0	0
Over £150,000	0	1	0	0	0	1	0	252
<b>Total</b>	<b>93</b>	<b>43</b>	<b>164</b>	<b>148</b>	<b>257</b>	<b>191</b>	<b>2,955</b>	<b>2,761</b>

The Council terminated the contracts of a number of employees in 2016-17, incurring liabilities of £2.761m (£2.955m in 2015-16). Of this total, £0.252m is payable to the Executive Director of Resources in the form of compensation for loss of office. The remaining £2.509m is payable to 190 officers from Service departments who were made redundant as part of the Council's rationalisation of these Services.

### 31. External Audit Costs

The Council has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and non-audit services provided by the Council's external auditors

	2015-16	2016-17
	£000s	£000s
Fees payable to external auditors with regard to external audit services carried out by the appointed auditor for the year	128	128
Fees payable to external auditors for additional services	3	0
Fees payable to external auditors for the certification of grant claims and returns for the year	15	15
<b>Total</b>	<b>146</b>	<b>143</b>



### 32. Dedicated Schools Grant

Education authorities in England are required by the Accounts and Audit Regulations 2015 and paragraph 3.4.5.1(3) of the Code to include a note demonstrating whether the Dedicated Schools Grant has been deployed in accordance with regulations.

The Council's expenditure on schools is funded primarily by grant monies provided by the Department for Education, the Dedicated Schools Grant (DSG). An element of DSG is recouped by the Department to fund Academy schools in the Council's area. DSG is ring-fenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the School Finance (England) Regulations 2012. The Schools Budget includes elements for a range of educational services provided on an authority-wide basis and for the Individual Schools Budget (ISB), which is divided into a budget share for each maintained school.

Details of the deployment of DSG receivable are as follows:

	2015-16			2016-17		
	Total	Central Expenditure	Individual Schools Budget	Total	Central Expenditure	Individual Schools Budget
	£000s	£000s	£000s	£000s	£000s	£000s
Final DSG for the financial year (before Academy recoupment)	(553,605)			(559,752)		
Academy figure recouped	196,426			226,420		
<b>Total DSG (after Academy recoupment)</b>	<b>(357,179)</b>			<b>(333,332)</b>		
Plus: Brought forward from the previous year	(10,226)			(5,547)		
Less: Carry forward to next financial year agreed in advance	0			0		
Agreed initial budgeted distribution in the year	(367,405)	(35,911)	(331,494)	(338,879)	(30,631)	(308,248)
In year adjustments	(530)	0	(530)	0	0	0
<b>Final budget distribution for the year</b>	<b>(367,935)</b>	<b>(35,911)</b>	<b>(332,024)</b>	<b>(338,879)</b>	<b>(30,631)</b>	<b>(308,248)</b>
Less: Actual central expenditure	30,364	30,364	0	30,631	30,631	0
Less: Actual ISB deployed to schools	332,024	0	332,024	310,826	0	310,826
Plus Council contribution for the year	0	0	0	0	0	0
<b>Carry forward to next financial year</b>	<b>(5,547)</b>	<b>(5,547)</b>	<b>0</b>	<b>2,578</b>	<b>0</b>	<b>2,578</b>

### 33. Related Party Transactions

The Council is required to disclose material transactions with related parties - bodies or individuals that have the potential to control or influence the Council or to be controlled or influenced by the Council. Disclosure of these transactions allows readers to assess the extent to which the Council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Council. These include:

#### Central Government

Central Government has significant influence over the general operations of the Council. It is responsible for providing the statutory framework within which the Council operates, provides the majority of its funding in the form of grants and prescribes the terms of many of the transactions that the Council has with other parties. Details of

grants received from Government Departments are set out in notes 13 and 23. Grant receipts not yet recognised due to conditions attached to them at 31 March 2017 are included in current liabilities and are shown in note 23.

#### Members

Members of the Council have direct control over the Council's financial and operating policies. The total of members allowances paid in 2016-17 is shown in note 29. The Council wrote to all members requesting details of any related party transactions. There are no disclosures other than the following:- The Council has given £1.199m (£4.250m in 2015-16) of funding to several charities for which a number of members are Trustees. Further details are available in the Register of Member's Interests.

#### Officers

During the year the Council wrote to all Chief Officers requesting details of any related party transactions. There are no disclosures.

#### Other Public Bodies:

- (i) Eastern Inshore Fisheries and Conservation Authority (EIFCA) – There are three councillors that represent the council on the EIFCA.
- (ii) The Council has pooled fund arrangements with Clinical Commissioning Groups and other health bodies. Transactions and balances outstanding are detailed in note 28.
- (iii) The Council is a member of three Joint Committees – Eastern Shires Purchasing Organisation (ESPO), Norfolk Museums, and Records. The County Council accounts include all of the Council's revenue transactions, assets and liabilities relating to the Museums and Records Committees.  
The Council is a member, along with six other local authorities, of ESPO. The Council has no control over the day to day operations of ESPO, but as a member of the consortium has a share of the company equating to 26% (26% in 2015-16) calculated as a proportion of the Council's share of ESPO's turnover. Further information on ESPO can be found in their own Statements of Accounts

#### Pension Fund

During the financial year, the pension fund had an average daily balance of £8.1m of surplus cash deposited with the Council (£8.2m in 2015-16). The Council paid the fund a total for interest of £0.031m on these deposits (£0.038m in 2015-16). The Council charged the fund £0.007m (£0.007m in 2015-16) for expenses incurred in administering these balances.

#### Companies and Joint Ventures

The Council has six subsidiary companies, the largest of which is Norse Group Ltd. The Council has 1 member and 1 Chief Officer serving as Norse Group Directors in 2016-17. During the year the total values of payments made to and received from Norse Group Ltd, were £78.075m and £6.089m respectively (£82.434m and £6.414m respectively in 2015-16).

Independence Matters is a Community Interest Company which started trading on 1 November 2013. The Council owns 49% of the shares through an initial contract period of three years. During the year approximately 99% of the company's turnover was with Norfolk County Council. The total value of payments made to and received from Independence Matters were £15.290m and £0.455m respectively (£13.453m and £1.192m respectively in 2015-16).

Hethel Innovations Ltd (HIL), Norfolk Energy Futures Ltd (NEFL) and Norfolk Safety CIC are all 100% owned by the Council. The Great Yarmouth Development Company is jointly owned with Great Yarmouth Borough Council and controlled through a 100% holding in Norfolk Regeneration Company Ltd. All have Council member or officer representation on their boards of directors. The Council has provided short term working capital and loans to the subsidiaries at appropriate rates of interest and repayable on terms relating to the nature or the loan and the expected life of underlying assets.

### **34. Capital Expenditure and Capital Financing**

The total amount of capital expenditure incurred in the year is shown in the table below (including the value of assets acquired under finance leases and PFI contracts), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Council, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Council that has yet to be financed. The movement on the CFR is analysed in the second part of this note.

	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
<b>Opening Capital Financing Requirement</b>	<b>657,491</b>	<b>673,445</b>
Adjustment to Opening Balance	159	
Capital Investment		
Property, plant and equipment	107,300	168,878
Intangible assets	46	164
Revenue expenditure funded from capital under statute	21,915	27,306
Loans	10,597	8,816
Sources of Finance		
Capital receipts	(3,755)	0
Government grants and other contributions	(99,960)	(170,693)
Sums set aside from revenue:		
Direct revenue contributions	(4,288)	(4,192)
Minimum Revenue Provision	(16,060)	(6,007)
<b>Closing Capital Financing Requirement</b>	<b>673,445</b>	<b>697,717</b>
<b>Explanation of Movements in Year</b>		
Increase/(decrease) in underlying need to borrow (supported by Government financial assistance)	(10,637)	(6,007)
Increase/(decrease) in underlying need to borrow (unsupported by Government financial assistance)	28,684	30,279
Assets acquired under Finance Leases	(1,362)	0
Assets acquired under PFI contracts	(830)	0
Other long term liabilities	(60)	0
<b>Increase/(decrease) in Capital Financing Requirement</b>	<b>15,795</b>	<b>24,272</b>

### 35. Leases

#### Council as Lessee:

##### (i) Finance Leases

The Council has acquired the following assets under finance leases:

- Land and Buildings – The Council has a number of finance leases of land and buildings which are leased at a peppercorn rent.
- Vehicles, Plant and Equipment – The Council has acquired vehicles and equipment for the Fire service, Library service, Children's services, Highways and ICT.

The assets acquired under these leases are carried as Property, Plant and Equipment in the Balance Sheet at the following net amounts:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Land and buildings	8,724	9,296
Vehicles, plant and equipment	4,268	2,901
Heritage Assets	2,270	2,270
<b>County Council Total</b>	<b>15,262</b>	<b>14,467</b>

The Council is committed to making minimum payments under these leases comprising settlement of the long term liability for the interest in the property acquired by the Council and finance costs that will be payable by the Council in future years while the liability remains outstanding. The minimum lease payments are made up of the following amounts:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Finance lease liabilities (net present value of minimum lease payments):		
Current	1,545	930
Non current	3,152	2,223
Finance costs payable in future years	422	256
<b>Minimum lease payments</b>	<b>5,119</b>	<b>3,409</b>

The minimum lease payments will be payable over the following periods:

	<b>Minimum Lease Payments</b>		<b>Finance Lease Liabilities</b>	
	<b>31 March 2016</b>	<b>31 March 2017</b>	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Not later than one year	1,710	1,040	1,545	930
Later than one year and not later than five years	2,835	2,146	2,280	1,686
Later than five years	574	223	872	536
	<b>5,119</b>	<b>3,409</b>	<b>4,697</b>	<b>3,152</b>

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

(ii) Operating Leases

Vehicles, Plant and Equipment:

The Council uses leased vehicles and communication equipment financed under the terms of an operating lease. The Council also operates six Park and Ride sites in and around Norwich. The Council owns all of the sites and the operators provide the buses to operate the service under an arrangement which has been identified as an operating lease.

The amount paid under these arrangements in 2016-17 was £0.430m (£0.545m in 2015-16).

Land and Buildings:

The Council leases a number of properties on short term leases which have been accounted for as operating leases.

The rentals payable in 2016-17 were £1.671m (£1.741m in 2015-16).

The future minimum lease payments due under non cancellable leases in future years are:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Not later than one year	1,204	1,124
Later than one year and not later than five years	3,636	3,149
Later than five years	7,862	7,275
<b>Total</b>	<b>12,702</b>	<b>11,548</b>

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to these leases was £2.101m (£2.286m in 2015-16).

The Council as Lessor:

Finance leases

The Council has leased out school buildings to Academy schools on 125 year finance lease agreements pursuant to provisions of the Academies Act 2010. The Council has also leased out the Council's interest in the Forum complex to the Forum Trust for 125 years from September 2001. The rentals for all these leases are peppercorn rentals.

The Council also owns a number of other properties, including heritage assets and residential care homes, which have been leased out on finance leases for peppercorn rents.

Operating leases

The Council leases out property under operating leases for a number of services, including Economic Development and the County Farms estate.

The future minimum lease payments due under non cancellable leases in future years are:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Leases expiring within 1 year	2,761	2,695
Leases expiring within 2 to 5 years	9,234	8,271
Leases expiring after 5 years	17,109	9,581
	<b>29,104</b>	<b>20,547</b>

The minimum lease payments receivable do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

**36. PFI and similar contracts**

At 31 March 2017, the Council had three PFI contracts with private sector contractors:

Norwich Schools Private Finance Initiative (PFI)

On 20 March 2006, the Council contracted with Academy Services (Norwich) Limited to provide, under the PFI, four new build replacement primary schools, one new build junior school and one extended and refurbished secondary school.

The 5 newly constructed schools were completed by August 2008 and were included in the Council's non current assets total along with the value of the enhancement to Taverham High school. All of the schools have been revalued in line with the accounting policy for land and buildings. Two of the schools, Taverham High and Heartsease Primary, converted to Academy status on 1 April 2013, and the associated non-current assets have been removed from the Council's balance sheet.

Salt Barns Private Finance Initiative (PFI)

The Council signed a PFI contract to provide serviced salt storage facilities on 30 March 2000 and the project began in September 2000.

The contract is for the provision of 7 salt barns. These have been recognised within the Council's assets and have been revalued in line with the Council's accounting policies.

Street Lighting Private Finance Initiative (PFI)

On 3 November 2007, the Council contracted with Amey Street Lighting (Norfolk) Ltd. The contract began on 4 February 2008, when Amey took over the provision of a street lighting service using the existing equipment. The contract resulted in the renewal of 50% of streetlights, signs and bollards over a 5 year period. The contract requires the contractor to maintain 100% of the lighting points (approximately 60,000) up to a specified standard and to upgrade all those not renewed in the first 5 years to modern lighting standards by year 15 of the contract.

The renewal of the columns took place over a 5 year period, the core improvement programme. The value of the replacement columns is included within the Council's assets as Highways Infrastructure assets at historic cost.

## Property, Plant and Equipment

Subject to adjustments for schools which have transferred to academy status, the assets used to provide services in these schemes are recognised on the Council's Balance Sheet. Movements in their value over the year are detailed in the analysis of the movement on the Property, Plant and Equipment balance in note 14.

## Payments

The Council makes an agreed payment each year which is increased each year by inflation and can be reduced if the contractor fails to meet availability and performance standards in any year but which is otherwise fixed. Payments remaining to be made under the PFI contracts at 31 March 2017 (excluding any estimation of inflation and availability/performance deductions) are as follows:

### Payments due to be made under operational PFI and similar contracts

	Reimbursement of capital expenditure	Payment for services	Interest	Total at 31 March 2017	Total at 31 March 2016
	£000s	£000s	£000s	£000s	£000s
Payable in 2017-18	853	7,733	5,760	14,346	13,955
Payable within 2-5 years	4,405	30,858	21,339	56,602	56,072
Payable within 6-10 years	17,059	32,777	21,830	71,666	70,354
Payable within 11-15 years	27,840	37,955	10,722	76,517	74,796
Payable within 16-20 years	4,045	5,086	373	9,504	24,953
<b>Total</b>	<b>54,202</b>	<b>114,409</b>	<b>60,024</b>	<b>228,635</b>	<b>240,130</b>

Although the payments made to the contractors are described as unitary payments, they have been calculated to compensate the contractor for the fair value of the services they provide, the capital expenditure incurred and interest payable whilst the capital expenditure remains to be reimbursed. The balance outstanding to pay the liability to the contractor for capital expenditure incurred is as follows:

2016-17	Norwich Schools PFI	Salt Barns	Street Lighting	Total
	£000s	£000s	£000s	£000s
<b>Balance outstanding at start of the year</b>	<b>26,002</b>	<b>572</b>	<b>28,377</b>	<b>54,951</b>
Payments during the year	(3,859)	(417)	(2,381)	(6,657)
Finance lease cost	3,226	253	2,429	5,908
<b>Balance outstanding at year end</b>	<b>25,369</b>	<b>408</b>	<b>28,425</b>	<b>54,202</b>

Comparatives for 2015-16	Norwich Schools PFI	Salt Barns	Street Lighting	Total
	£000s	£000s	£000s	£000s
<b>Balance outstanding at start of the year</b>	<b>26,760</b>	<b>676</b>	<b>28,345</b>	<b>55,781</b>
Payments during the year	(4,077)	(403)	(2,394)	(6,874)
Finance lease cost	3,319	299	2,426	6,044
<b>Balance outstanding at year end</b>	<b>26,002</b>	<b>572</b>	<b>28,377</b>	<b>54,951</b>

## 37. Impairment losses

The Code requires disclosure by class of assets of the amounts for impairment losses and impairment reversals charged to the surplus or deficit on the Provision of Services and to Other Comprehensive Income and Expenditure. These disclosures are consolidated in the movement over the year in the Property, Plant and Equipment and Intangible Asset balances.

During 2016-17 the Council recognised an impairment loss of £38.717m (£5.511m in 2015-16) in relation to capital expenditure incurred which does not result in a change to the value of the assets. Impairment reversals on revaluations total £2.262m (£1.361m in 2015-16).

### **38. Pension Schemes accounted for as Defined Contribution Schemes**

#### **Teachers' Pension Scheme**

Teachers employed by the Council are members of the Teachers' Pension Scheme, administered by Teachers' Pensions on behalf of the Department for Education. The scheme provides teachers with defined benefits upon their retirement, and the Council contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The Scheme is technically a defined benefit scheme. However, the scheme is unfunded and Department for Education uses a notional fund as the basis for calculating the employers' contribution rate paid by local authorities. The Council is not able to identify its share of the underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts it is therefore accounted for on the same basis as a defined contribution scheme.

In 2016-17, the County Council paid £19.589m to Teachers' Pensions in respect of teachers' retirement benefits, representing 16.4% of pensionable pay. The figures for 2015-16 were £20.274m and 14.1%. There were no contributions remaining payable at the year end.

The Council is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the Teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in note 39.

#### **NHS Pension Scheme**

Under the new arrangements for Public Health, staff performing public health functions who were compulsorily transferred from the PCTs to local authorities and who had access to the NHS Pension Scheme on 31 March 2013 retained access to that scheme on transfer at 1 April 2013. The NHS scheme is an unfunded, defined benefit scheme, but is accounted for in the NHS as if it were a defined contribution scheme. The Council is not able to identify its share of the underlying financial position and performance of the Scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts it is therefore accounted for on the same basis as a defined contribution scheme.

In 2016-17, the County Council paid £0.229m to the NHS Pension Scheme in respect of Public Health and Mental Health staff's retirement benefits, representing 14.3% of pensionable pay. The figures for 2015-16 were £0.325m and 14.3%. There were no contributions remaining payable at the year end.

### **39. Defined Benefit Pension Schemes**

#### **Participation in Pension Schemes**

As part of the terms and conditions of employment of its officers and other employees, the Council offers retirement benefits. Although these benefits will not actually be payable until employees retire, the Council has a commitment to make future payments and thus these need to be disclosed as a future entitlement.

The Council participates in two post employment schemes:

- The Local Government Pension Scheme (the Norfolk Pension Fund) for civilian employees, administered by the County Council – this is a funded defined benefit final salary scheme, meaning that the Council and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets.
- The Fire Pension Scheme for Fire Fighters – this is an unfunded defined benefit final salary scheme administered by the Council, meaning that there are no investment assets built up to meet the pensions liabilities, and cash has to be generated to meet actual pensions payments as they eventually fall due. Details of the scheme are shown in the supplementary statement on page 87.

The Norfolk Pension Fund is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of the pensions committee of the Council. Policy is determined in accordance with the Pensions Fund Regulations.

The principal risks to the Council of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (ie large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute as described in the accounting policies note.

## Transactions relating to Post-Employment Benefits

The Council recognise the cost of retirement benefits in the reported cost of services when employees earn them, rather than when the benefits are eventually paid as pensions. However, the charge the Council is required to make against council tax is based on the cash payable in the year, so the real cost of retirement benefits is reversed out of the General Fund via the Movement in Reserves Statement.

The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

	Local Government Pension Scheme		Fire-Fighters Pension Scheme	
	2015-16 £000s	2016-17 £000s	2015-16 £000s	2016-17 £000s
Comprehensive Income and Expenditure Statement				
Cost of Services:				
Current service cost	72,025	60,992	6,300	5,700
Past service costs	1,486	1,258	0	3,900
(Gain)/loss from settlements	(3,948)	(10,000)	(900)	(900)
Financing and Investment Income and Expenditure:				
Net interest expense	25,064	20,408	9,900	10,200
Total post employment benefit charged to the Surplus or Deficit on the Provision of Services	94,627	72,658	15,300	18,900
Other post employment benefits charged to the Comprehensive Income and Expenditure Statement:				
Remeasurement of the net defined pension liability comprising:				
Return on plan assets (excluding the amount included in the net interest expense)	(11,997)	120,999	0	0
Actuarial gains and losses arising on changes in demographic assumptions	0	20,145	800	(1,600)
Actuarial gains and losses arising on changes in financial assumptions	209,649	(440,904)	29,300	(58,900)
Other (if applicable)	32,120	40,470	1,600	28,700
Total post employment benefit charged to the Comprehensive Income and Expenditure Statement	324,399	(186,632)	47,000	(12,900)
Movement in Reserves Statement:				
Reversal of net charges made to the Surplus or Deficit on the Provision of Services for post employment benefits in accordance with the Code	(94,627)	(72,658)	(15,300)	(18,900)
Actual amount charged against the General Fund balance for pensions for the year:				
Employers contributions payable to the scheme*	55,490	55,868		
Retirement benefits payable to pensioners			8,500	5,400

\*(includes contributions in respect of unfunded benefits)



## Pensions assets and liabilities recognised in the Balance Sheet

The amount included in the Balance Sheet arising from the authority's obligation in respect of its defined benefit plans is as follows:

	<b>Funded liabilities: Local Government Pension Scheme</b>		<b>Unfunded liabilities: Fire Fighters Pension Scheme</b>	
	<b>2015-16</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
Present value of the defined benefit obligation	(2,189,391)	(2,633,029)	(285,800)	(331,100)
Fair value of plan assets	1,604,145	1,771,703	0	0
<b>Net liability arising from defined benefit obligation</b>	<b>(585,246)</b>	<b>(861,326)</b>	<b>(285,800)</b>	<b>(331,100)</b>

Reconciliation of present value of the scheme liabilities (defined benefit obligation):

	<b>Funded liabilities: Local Government Pension Scheme</b>		<b>Unfunded liabilities: Fire Fighters Pension Scheme</b>	
	<b>2015-16</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
<b>Balance at 1 April</b>	<b>2,341,612</b>	<b>2,189,391</b>	<b>310,700</b>	<b>285,800</b>
Current service cost	72,025	60,992	6,300	5,700
Interest cost	75,190	76,355	9,900	10,200
Contributions by scheme participants	14,277	14,029	1,500	1,400
Remeasurement (gains) and losses:				
Actuarial gains and losses arising on changes in demographic assumptions	0	(20,145)	(800)	1,600
Actuarial gains and losses arising on changes in financial assumptions	(209,649)	440,904	(29,300)	58,900
Other (if applicable)	(32,120)	(40,470)	(1,600)	(28,700)
Past service costs	1,486	1,258	0	3,900
Losses/(gains) on curtailments	(8,584)	(18,140)	(1,900)	(900)
Benefits paid	(64,846)	(71,145)	0	0
Pension and lump sum expenditure	0	0	(9,000)	(6800)
<b>Balance at 31 March</b>	<b>2,189,391</b>	<b>2,633,029</b>	<b>285,800</b>	<b>331,100</b>

Reconciliation of the movements in the fair value of the scheme assets:

	Local Government Pension Scheme	
	2015-16 £000s	2016-17 £000s
<b>Opening fair value of scheme assets</b>	<b>1,565,731</b>	<b>1,604,145</b>
Interest income	50,126	55,947
Remeasurement (gain)/loss:		
The return on plan assets, excluding the amount included in the net interest expense	(11,997)	120,999
Employer contributions	55,490	55,868
Contributions from employees into the scheme	14,277	14,029
Benefits paid	(64,846)	(71,145)
Other (gain/loss from settlements)	(4,636)	(8,140)
<b>Balance at 31 March</b>	<b>1,604,145</b>	<b>1,771,703</b>

Local Government Pension Scheme Assets comprised:

Asset Category	Period ended 31 March 2016				Period ended 31 March 2017			
	Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets	Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets
	£000s	£000s	£000s	%	£000s	£000s	£000s	%
<b>Equity Securities:</b>								
Consumer	115,117	-	115,117	7%	131,946	-	131,946	7%
Manufacturing	83,593	-	83,593	5%	102,957	-	102,957	6%
Energy and Utilities	36,027	-	36,027	2%	49,216	-	49,216	3%
Financial Institutions	104,963	-	104,963	7%	113,876	-	113,876	6%
Health and Care	51,234	-	51,234	3%	53,565	-	53,565	3%
Information Technology	48,249	-	48,249	3%	50,639	-	50,639	3%
Other	-	-	-	0%	-	-	-	0%
<b>Debt Securities:</b>								
Corporate Bonds (investment grade)	-	-	-	0%	-	-	-	0%
Corporate Bonds (non-investment grade)	-	-	-	0%	-	-	-	0%
Other	-	-	-	0%	-	-	-	0%
<b>Private Equity:</b>								
All	-	103,137	103,137	6%	-	110,731	110,731	6%
<b>Real Estate:</b>								
UK Property	-	182,833	182,833	11%	-	165,374	165,374	9%

Asset Category	Period ended 31 March 2016				Period ended 31 March 2017			
	Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets	Quoted prices in active markets	Quoted prices not in active markets	Total	Percentage of Total Assets
	£000s	£000s	£000s	%	£000s	£000s	£000s	%
Overseas Property	-	24,722	24,722	2%	-	27,653	27,653	2%
<b>Investment Funds and Unit Trusts:</b>								
Equities	411,923	-	411,923	26%	470,565	-	470,565	27%
Bonds	412,694	-	412,694	26%	447,810	-	447,810	25%
Hedge Funds	-	-	-	0%	-	-	-	0%
Commodities	-	-	-	0%	-	-	-	0%
Infrastructure	-	-	-	0%	-	-	-	0%
Other	-	-	-	0%	-	-	-	0%
<b>Derivatives:</b>								
Inflation	-	-	-	0%	-	-	-	0%
Interest Rates	-	-	-	0%	-	-	-	0%
Foreign Exchange	(4,961)	-	(4,961)	0%	(3,670)	-	(3,670)	0%
Other	-	-	-	0%	-	-	-	0%
<b>Cash and Cash equivalents:</b>								
All	-	34,614	34,614	2%	-	51,040	51,040	3%
<b>Totals</b>	<b>1,258,839</b>	<b>345,306</b>	<b>1,604,145</b>	<b>100%</b>	<b>1,416,904</b>	<b>354,798</b>	<b>1,771,702</b>	<b>100%</b>

### Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc.

Both the fire fighters scheme and the County Council Fund liabilities have been assessed by Hymans Robertson, an independent firm of actuaries, estimates for the County Council fund being based on the most recent actuarial valuation of the scheme.

The significant assumptions used by the actuary have been:

	Local Government Pension Scheme		Fire fighters Pension Scheme	
	2015-16	2016-17	2015-16	2016-17
Mortality assumptions:				
Longevity at 65 (60 for Fire fighters scheme) for current pensioners:				
Men	22.1	22.1	29.7	30.2
Women	24.3	24.4	31.6	31.7

	Local Government Pension Scheme		Fire fighters Pension Scheme	
	2015-16	2016-17	2015-16	2016-17
Longevity at 65 (60 for Fire fighters scheme) for future pensioners:				
Men	24.5	24.1	31.2	31.6
Women	26.9	26.4	33.2	33.2
Rate of inflation	3.2%	3.4%	3.2%	3.4%
Rate of increase in salaries	3.2%	2.7%	3.2%	3.4%
Rate of increase in pensions	2.2%	2.4%	2.2%	2.4%
Rate for discounting scheme liabilities	3.5%	2.6%	3.5%	2.6%

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above.

The sensitivity analyses below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

Local Government Pension Scheme:

Change in assumptions at 31 March 2017	Approximate % increase to employer liability	Approximate monetary amount £000s
0.5% decrease in real discount rate	10%	258,683
0.5% increase in the salary increase rate	1%	34,938
0.5% increase in the pension increase rate	8%	220,359

The Council's actuaries estimate that a one year increase in life expectancy would approximately increase the scheme liabilities (defined benefit obligation) by around 3%-5% (approximate monetary amount £78.991m - £131.651m).

Fire Fighters Pension Scheme

Change in assumptions at 31 March 2017	Approximate % increase to employer liability	Approximate monetary amount £000s
0.5% decrease in real discount rate	9%	28,700
1 year increase in member life expectancy	3%	9,900
0.5% increase in the salary increase rate	1%	4,100
0.5% increase in the pension increase rate	8%	25,700

### Impact on the Council's cash flows

The objectives of the scheme are to keep employers' contributions at as constant a rate as possible. The County Council has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the next 20 years. Funding levels are monitored on an annual basis. The next triennial valuation is due to be completed on 31 March 2019.

The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013. Under the Act, the Local Government Pension Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for other main existing public service pension schemes in England and Wales). The Act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The Council anticipates to pay £55.836m expected contributions to the scheme in 2017-18.

The weighted average duration of the defined benefit obligation for scheme members is 18 years.

#### **40. Contingent Liabilities**

##### Financial Guarantees

The Council applies for funding from a number of different sources. In some cases the funding agreement includes a clause requiring the Council to provide a financial guarantee in order to secure the funding. The guarantees given are not specific and generally relate to agreements to provide revenue and/or capital support for the service for which the funding is given for a specific period.

The Council has given several financial guarantees for project funding, e.g. a restoration and development project at Norwich Castle secured funding in return for guarantees that it would maintain staff levels, opening times and a joint programme with East Anglian Film Archive for 25 years after the completion of the project.

Guarantees given prior to 1 April 2006 and not previously recognised on the Balance Sheet do not need to be recognised as financial instruments but can continue to be accounted for as a contingent liability. Regulations made by Government under the Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2008, further state that any guarantees entered into before 8 November 2007 can be accounted for under the previous SORP and can also continue to be accounted for as a contingent liability.

##### Great Yarmouth Port Company Pension Guarantee

On 25 May 2007, the employees of Great Yarmouth Port Authority, who had transferred into the employment of the new Great Yarmouth Port Company (GYPC), were admitted into the Norfolk Pension Scheme. Norfolk County Council is underwriting any potential liability for these employees to the Pension Scheme. GYPC was required to provide land to the County Council as collateral to cover the liability, the value of which is reviewed at least every five years. At the time of the most recent valuation (August 2014), the value of the collateral was just over 180% of the potential liability, and therefore adequate to meet any obligation that may arise for the Fund.

##### NHS Trusts Business Rates

Business Rates collection authorities have received a number of claims for mandatory business rates relief from local NHS Trusts claiming charitable status. The decision to grant relief to the Trust has not yet been resolved and is subject to ongoing investigation. The LGA (the representative body for Local Authorities) has sought legal advice from Counsel, and its position is that NHS Trusts and Foundation Trusts are not charities, and that the applications for rate relief are therefore unfounded. The timing, probability and amount of relief, if any, is therefore uncertain.

#### **41. Nature and Extent of risks arising from Financial Instruments**

The Council's activities expose it to a variety of financial risks. The key risks are:

- credit risk                      the possibility that other parties might fail to pay amounts due to the Council;
- liquidity risk                    the possibility that the Council might not have funds available to meet its commitments to make payments;
- re-financing risk                the possibility that the Council might be requiring to renew a financial instrument on maturity at disadvantageous interest rates or terms.
- market risk                      the possibility that financial loss might arise for the Council as a result of changes in such measures as interest rates movements.

The Council's overall risk management programme focuses on the unpredictability of financial markets, and seeks to minimise potential adverse effects on the resources available to fund services.

Risk management is carried out by a central treasury team, under policies approved by the council in the annual treasury management strategy. The council provides written principles for overall risk management, as well as written policies covering specific areas, such as interest rate risk, credit risk and the investment of surplus cash.

##### **(a) Credit Risk**

Credit risk arises from deposits with banks and financial institutions, as well as credit exposures to the Council's customers.

This risk is minimised through the Annual Investment Strategy, which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria, in accordance with the Fitch, Moody's and Standard & Poor's Credit Ratings Services. The Annual Investment Strategy also considers maximum amounts and time limits with a financial institution located in each category.

The credit criteria in respect of financial assets held by the Council are detailed below:

This Council uses the creditworthiness service provided by Capita Asset Services. This service uses a sophisticated modelling approach with credit ratings from all three rating agencies - Fitch, Moody's and Standard and Poor's, forming the core element.

However, the Council does not rely solely on the current credit ratings of counterparties but also uses the following as overlays:

- credit watches and credit outlooks from credit rating agencies
- CDS spreads to give early warning of likely changes in credit ratings

The Annual Investment and Treasury Strategy also considers maximum amounts and time limits in respect of each financial institution. Deposits are not made with banks and financial institutions unless they meet the minimum requirements of the investment criteria detailed in the Annual Investment Strategy.

The full Investment Strategy for 2016-17 was approved by full Council on 22 February 2016 and is available on the Council's website.

Customers for goods and services are assessed, taking into account their financial position, past experience and other factors, with individual credit limits being set in accordance with internal ratings in accordance with parameters set by the Council.

The Council's maximum exposure to credit risk in relation to its investments in banks and building societies cannot be assessed generally as the risk of any institution failing to make interest payments or repay the principal sum will be specific to each individual institution. Recent experience has shown that it is rare for such entities to be unable to meet their commitments. A risk of irrecoverability applies to all of the Authority's deposits, but there was no evidence at the 31 March 2017 that this was likely to crystallise.

No credit limits were exceeded during the reporting period and the Council does not expect any losses from non-performance by any of its counterparties in relation to deposits.

The Council does not generally allow credit for customers, such that £43.670m of the £114.156m balance is past its due date for payment. The past due but not impaired amount can be analysed by age as follows:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Less than three months	21,203	20,596
Three to six months	4,659	3,634
Six months to one year	5,475	6,459
More than one year	11,953	12,981
	<u><b>43,290</b></u>	<u><b>43,670</b></u>

The Council initiates a legal charge on property where, for instance, clients require the assistance of Social Services but cannot afford to pay immediately. The total collateral at 31 March 2017 was £1.690m.

#### **(b) Liquidity Risk**

The Council manages its liquidity position through the risk management procedures above (the setting and approval of prudential indicators and the approval of the annual investment and treasury strategy reports), as well as through cash flow management procedures required by the Code of Practice. This seeks to ensure that cash is available when it is needed.

The Council has ready access to borrowings from the money markets to cover any day to day cash flow need, and the PWLB and money markets for access to longer term funds. The Council is also required to provide a balanced budget through the Local Government Finance Act 1992, which ensures sufficient monies are raised to cover annual expenditure. There is therefore no significant risk that it will be unable to raise finance to meet its commitments under financial instruments.

The maturity analysis of financial assets is as follows:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Less than one year	125,100	104,632
Between one and two years	77	0
More than two years	0	0
	<u><b>125,177</b></u>	<u><b>104,632</b></u>

All trade and other payables are due to be paid in less than one year.

### (c) Refinancing and Maturity Risk

The Council maintains a significant debt and investment portfolio. Whilst the cash flow procedures above are considered against the refinancing risk procedures, longer term risk to the Council relates to managing the exposure to replacing financial instruments as they mature. This risk relates to both the maturing of longer term financial liabilities and longer term financial assets.

The approved treasury indicator limits for the maturity structure of debt and the limits placed on investments placed for greater than one year in duration are the key parameters used to address this risk. The Council approved investment and treasury strategies address the main risks and the central treasury team address the operational risks within the approved parameters. This includes:

- monitoring the maturity profile of financial liabilities and amending the profile through either new borrowing or the rescheduling of the existing debt; and
- monitoring the maturity profile of investments to ensure sufficient liquidity is available for the Council's day to day cash flow needs, and the spread of longer term investments provide stability of maturities and returns in relation to the longer term cash flow needs.

The maturity analysis of financial liabilities is as follows, with the maximum and minimum limits for fixed interest rates maturing in each period (approved by Council in the Treasury Management Strategy):

	Approved maximum limits	Approved minimum limits	31 March 2016 £000s	31 March 2017 £000s
Less than one year	15%	0%	12,305	14,197
Between one and two years	15%	0%	6,525	6,500
Between two and five years	45%	0%	17,480	13,281
Between five and ten years	75%	0%	73,000	85,725
More than ten years	100%	0%	386,979	410,175
			<b>496,289</b>	<b>529,878</b>

The analysis does not include totals for creditors as detailed in note 17.

### (d) Market Risk

Interest Rate Risk - The Council is exposed to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Council, depending on how variable and fixed interest rates move across differing financial instrument periods. For instance, a rise in variable and fixed interest rates would have the following effects:

- borrowings at variable rates – the interest expense charged to the Comprehensive Income and Expenditure Statement will rise;
- borrowings at fixed rates – the fair value of the borrowing liability will fall;
- investments at variable rates – the interest income credited to the Comprehensive Income and Expenditure Statement will rise; and
- investments at fixed rates – the fair value of the assets will fall.

Borrowings are not carried at fair value on the balance sheet, so nominal gains and losses on fixed rate borrowings would not impact on the Surplus or Deficit on the Provision of Services or other Comprehensive Income and Expenditure. However, changes in interest payable and receivable on variable rate borrowings and investments will be posted to the Surplus or Deficit on the Provision of Services and affect the General Fund Balance, subject to influences from Government Grants. Movements in the fair value of fixed rate investments that have a quoted market price will be reflected in the Other Comprehensive Income and Expenditure Statement.

The Council has a number of strategies for managing interest rate risk. The annual Treasury Management Strategy draws together the Council's prudential and treasury indicators and its expected treasury operations, including an expectation of interest rate movements. From this strategy a prudential indicator is set which provides maximum limits for fixed and variable interest rate exposure. The central treasury team will monitor market and forecast interest rates within the year to adjust exposures appropriately. For instance during periods of falling interest rates, and where economic circumstances make it favourable, fixed rate investments may be taken for longer periods to secure better long term returns, similarly the drawing of longer term fixed rates borrowing would be postponed.

If all interest rates had been 1% higher (with all variables held constant) the financial effect would be:

	<b>£000s</b>
Increase in interest payable on variable rate borrowings	N/A
Increase in interest receivable on variable rate investments	488
	488
Impact on surplus or deficit on the Provision of Services	488
Decrease in fair value of fixed rate investment assets	N/A
Impact on Other Comprehensive Income and Expenditure	N/A
Decrease in fair value of fixed rate borrowings liabilities (no impact on the surplus or deficit on the Provision of Services or Other Comprehensive Income and Expenditure)	99,840

The approximate impact of a fall in interest rates would be limited to £0.373m. These assumptions are based on the same methodology as used in the note – Fair value of assets and liabilities carried at amortised cost.

**(e) Price Risk**

The Council, excluding the pension fund, does not generally invest in equity shares or marketable bonds.

The Council does have shares in six wholly owned companies (including the Norse Group), Norwich Airport Ltd and in a local authority purchasing consortium operated by a joint committee. These holdings are illiquid and the Council is not exposed to movements in the price of the shares as these are not being traded, but would be subject to any change in fair value upon disposal.

**(f) Foreign Exchange Risk**

The Council has minimal financial assets denominated in foreign currencies. It therefore has little exposure to loss arising from movements in exchange rates.

**42. Foundation Schools**

The Schools Standards and Framework Act 1998 changed the status of Grant Maintained Schools to Foundation Schools maintained by the local authority. The change for funding purposes took effect from 1 April 1999. This change has resulted in the inclusion of opening and closing balances for current assets and liabilities controlled by Foundation Schools in this consolidated balance sheet.

Fixed assets and long term liabilities remain vested in the Governing Bodies of individual Foundation Schools, which are not required to be consolidated in this balance sheet. During 2016-17, 5 schools moved from Foundation to Academy status, 2 schools moved from Foundation to Voluntary Controlled (VC) status, 1 school transferred from Foundation to Voluntary Aided (VA) status and 1 school transferred from Foundation to Community status giving a total in this authority area of 33 Foundation Schools (42 in 2015-16).

**43. Funds Administered for Third Parties**

The Council has an arrangement to administer and invest funds on behalf of the bodies listed in the table below. These funds, in accordance with the Code, have been excluded from the County Council's balance sheet.

	<b>31 March 2016 £000s</b>	<b>31 March 2017 £000s</b>
Office of the Police and Crime Commissioner for Norfolk	17,000	0
Norfolk Pension Fund	2,747	6,395
Norse Care Ltd	3,454	4,012
Norse Commercial Services Ltd	1,486	1,263
Independence Matters CIC	532	1,185
	<b>25,219</b>	<b>12,855</b>

**44. Trust Funds**

During the year the administration of a number of trust funds was transferred to the Norfolk Community Foundation, which is an independent grant making charity serving Norfolk. The Council remains as sole or custodian trustee for six trust funds and as one of several trustees for a further two trust funds and also manages a bequest. Only one of these funds (the bequest) has asset values over £10,000. None of these funds represent assets of the Council, and they have not been included in the Balance Sheet.



## Norfolk Fire Fighters Pension Fund Accounts

This section summarises the accounts of the Fire Fighters' Pension Fund for the year ending 31 March 2017. The accounts of the Fire Fighters Pension Fund have been prepared in accordance with the accounting policies as detailed in the Statement of Accounting Policies on page 25, except for transfer values, which have been included in the statement on a cash basis.

### Fire Fighters Pension Fund Account for the year ended 31 March 2017

2015-16		2016-17
£000s		£000s
	<b>Contributions receivable</b>	
	County Council	
(1,864)	- Contributions in relation to pensionable pay	(1,865)
(122)	- Early retirements	(103)
(2,146)	Fire fighters' contributions	(1,480)
<u>(4,132)</u>		<u>(3,448)</u>
0	Transfers in from other authorities	(31)
	<b>Benefits payable</b>	
7,007	Pensions	6,492
2,611	Commutations and lump sums	683
<u>9,618</u>		<u>7,175</u>
	<b>Payments to and on account of leavers</b>	
0	Refunds of contributions	201
<u>5,486</u>	Net amount payable for the year	<u>3,897</u>
(5,486)	Top up grant payable by Government	(3,897)
<u>0</u>		<u>0</u>

### Fire Fighters Pension Fund Net Assets Statement

31 March 2016		31 March 2017
£000s		£000s
608	Top up (payable to) / receivable from Government	(172)
<u>(608)</u>	Amount owing (to) / from General Fund	<u>172</u>
<u>0</u>		<u>0</u>

The financial statements do not take account of liabilities to pay pensions and other benefits after the period end.

## Notes to the Fire Fighters Pension Fund Accounts

### 1. Summary of Arrangements

There are four schemes operated by the Home Office for Fire fighter pensions, 1992, 2006, modified 2006 and 2015. The career averaged (CARE) Fire fighter pension scheme was introduced in 2015 as a phased replacement of the 1992 'old' and 2006 'new' schemes for active members. It is open to both whole time and retained fire officers with the majority of active members paying into this scheme. The employer contribution rate has been set at 14.3% of Fire Officers pensionable pay. The rate is 21.7% for the old scheme and 11.9% of Fire Officers pensionable pay for the new scheme. The old and new schemes continue to run with members transferring to the 2015 CARE scheme on a tapered basis depending on the years of service under the existing schemes. Most members will have transferred to the CARE 2015 scheme or retired by 2023. There are a small number of special members with the Modified 2006 scheme. Most of these payments were one off payments relating to earnings between 2000 to 2006 for retained fire fighters. However there are 12 special active members under this scheme, all retained. The employer contribution rate has been set at 21.7% of Fire Officers pensionable pay, the same as if they were under the 1992 scheme.

Payments are made under all schemes until such time as the beneficiaries with the old and new schemes are deceased.

Contributions from the Council (employer) and officers are paid into the Fire pension account as are employee contributions. Pension payments are made from the same account and any net payment on the account is refunded by the Home Office in the form of a 'top-up' grant payment. This excludes compensation payments and injury awards which are unfunded and paid from the Council's revenue account.

Ill health retirement pay overs are made to the Fire pensions account from the Council's account over a three year period based on two or four times pensionable pay depending on lower or upper tier ill health category of retirement. This is effectively a pension strain paid for early retirement due to ill health.

### 2. Grant Arrangements

The Norfolk Fire Fighters Pension Scheme is an unfunded, defined benefit scheme which means that there are no investment assets built up to meet the pensions liabilities, and cash has to be generated to meet actual pensions payments as they eventually fall due. Information on the Councils' long term pension obligations can be found in Note 39 to the main accounts.

The account is balanced to nil each year by receiving cash in the form of a pension top-up grant from the Government. The underlying principle is that employer and officer contributions together will meet the full costs of pension liabilities being accrued by serving officers while Central Government provides for the costs of pensions paid to retired officers and their dependants. Should there be a surplus in the account this is repaid to Government.

### 3. Pension Administration

The Council retains the responsibility for, and continues to administer and pay, fire officer pensions in accordance with the Fire Pension Regulations 1992 (old pension scheme), 2006 (new pension scheme) Modified 2006 (modified new pension scheme) and 2015 (CARE pension scheme).

# Group Accounts

## Introduction

The Code of Practice requires local authorities with interests in subsidiaries, associates and/or joint ventures to prepare group accounts in addition to their own single entity financial statements, unless their interest is not considered material.

The Council is involved with a number of companies and organisations whose assets and liabilities are not included in the Council's single entity statements. In these cases the Council's interest does not extend to a relationship that could be classified as a subsidiary, associate or joint venture. None of these companies are included in the group accounts.

The Council has interests in a number of companies that are classified as a subsidiary, associate or joint venture, all of which have been considered for consolidation. Two of these, Norse Group Ltd and Independence Matters CIC are considered to be material to the financial statements. Details of the companies considered for consolidation are shown below.

The Group Accounts contain the core statements similar in presentation to the Council's single entity accounts but consolidating the figures of the Council with Norse Group Ltd and Independence Matters CIC.

The following pages include:

- Group Comprehensive Income and Expenditure Statement
- Group Balance Sheet
- Group Movement in Reserves Statement
- Group Cash Flow Statement
- Notes to the Group Accounts

## Basis of Identification of the Group Boundary

In its preparation of these Group Accounts, the Council has considered its relationship with entities that fall into the following categories:

- Subsidiaries – where the Council exercises control and gains benefits or has exposures to risks arising from this control. These entities are included in the group.
- Associates – where the Council exercises a significant influence and has a participating interest. Where these are material they are included in the group.
- Jointly Controlled Entities – where the Council exercises joint control with one or more organisations. Where these are material they are included in the group.
- No group relationship – where the body is not an entity in its own right or the Council has an insufficient interest in the entity to justify inclusion in the group financial statements. These entities are not included in the group.

In accordance with this requirement, the Council has determined its Group relationships as follows:

Norse Group Ltd	Subsidiary	Consolidated
Independence Matters CIC	Subsidiary	Consolidated
Norfolk Energy Futures Ltd	Subsidiary	Not material
Hethel Innovation Ltd	Subsidiary	Not material
Norfolk Regeneration Company Limited	Subsidiary	Not material
Norfolk Safety Community Interest Company	Subsidiary	Not material
Public Law East Limited	Subsidiary	Not material
Educator Solutions Ltd	Subsidiary	Dormant
Norwich Airport Legislator companies	No group relationship	Not consolidated

## Subsidiaries

### Norse Group Ltd

The company was formed on 1 February 2006 and its principal activity is that of a holding company. It is a wholly owned subsidiary of the County Council and is included in the Group Accounts.

Norse Group Ltd comprises Facilities and Waste Management provider Norse Commercial Services Limited (NCS), NPS Property Consultants Limited (NPS) and Norse Care Limited (NCL).

Facilities Management services include cleaning, printing, building maintenance, waste collection, transport, environmental services and security, as well as support services such as human resources and payroll. Waste management includes operating and maintaining landfill sites, waste transfer stations, and recycling facilities, as well as waste collection and composting services.

Property consultancy services include architectural services, CDM and project management, building surveying, valuation and estate management, land agency, quantity surveying, graphic design and archaeological services.

Care services includes the management and staffing of 20 residential homes and 15 housing with care schemes across Norfolk.

The group delivers a comprehensive range of professional services to both public and private sector clients throughout the UK. The group continued to expand and strengthen its position throughout the UK within its core markets, despite pressures caused by the general economic climate and significant reductions in public expenditure.

The group's client list includes many local authorities and housing associations, government departments, health authorities and emergency services.

Norfolk County Council holds 100% of the allotted ordinary shares in Norse Group Ltd amounting to a shareholding of £11.964m. There is no parent indebtedness in the County Council for Norse Group Ltd. In March 2001, the Council provided a loan of £2.440m, which is being repaid in equal instalments over 23 years by Norse Commercial Services Ltd. A capital loan of £10m was made to Norse Group by the County Council in 2015-16 and a further loan of £6.25m to support the development of the Norwich Aviation Academy was made to Norse Group in July 2016.

The company's accounting period for 2016-17 is from 1 April 2016 to 31 March 2017. Copies of the final accounts of the company for the period ended 31 March 2017 may be obtained from Companies House or by request to the County Council.

Based on its turnover, the Norse Group Ltd is material to the Group financial statements. The results for the Norse Group Ltd to 31 March 2017 are shown in the table below.

<b>Norse Group Ltd</b>	<b>2015-16 restated</b>	<b>2016-17</b>
	<b>£000s</b>	<b>£000s</b>
Current Assets	58,238	63,266
Non-current assets	107,620	117,614
Current Liabilities	(60,401)	(66,162)
Non-current liabilities.	(74,588)	(98,279)
Net Assets for the accounting period	30,869	16,439
Revenue (for 2015-16: 14 months)	316,911	281,337
Profit or loss from continuing operations	4,134	2,566
Profit/(Loss) for the accounting period (after Tax)	3,387	1,766
Other comprehensive (expense) / income	20,545	(15,688)
Total comprehensive (expense) / income	23,932	(13,922)
<b>Extent of non-controlling interests</b>		
Non-controlling equity interest	(229)	(1,058)
Non-controlling interest in the Profit/(Loss) for the accounting period	262	426

The non-controlling interests result from a number of joint ventures entered into by the Norse Group Ltd. The non-controlling interests are not material to the Group financial statements.

### Independence Matters CIC

Independence Matters CIC is the first 'spin out' social enterprise to be launched by Norfolk County Council. The Company started trading on 1 November 2013 with over 600 staff transferring from Norfolk County Council's Personal and Community Support Services.

The main activities of the company are the provision of the following services under contract with Norfolk County Council:

- Day services at community hubs
- Personal Assistants Services
- Supported Living - for people in their own homes
- Respite Care – personalised short break respite care
- Norfolk Industries – a stand-alone enterprise manufactures pet bedding with a workforce of employees with disabilities
- Stepping Out - providing support for people with mental health problems.

Independence Matters is a Community Interest Company limited by shares. The company's staff own 51% of the shares and Norfolk County Council will own 49% of the shares through the initial contract period of three years, during which time any surpluses will be principally reinvested for its social objectives. The Staff shares are held through an Employee Benefit Trust and are not available for sale.

Norfolk County Council has a contract and service specification with the company for at least three years with an option to extend for a further two years. During 2016-17, approximately 99% of the company's turnover of approximately £15m was with Norfolk County Council. The company is therefore considered to be controlled by Norfolk County Council, and is fully consolidated into these group financial statements.

### Norfolk Energy Futures Ltd (NEFL)

NEFL is 100% owned by the County Council and was created to realise and maximise revenue from investment in renewable energy and energy conservation projects. The company owns and operates 19 x 5Kw wind turbines on 11 Norfolk County Council farms, together with a small number of larger turbines on other Council property, and a solar scheme on a third party site.

### Hethel Innovation Limited (HIL)

HIL is 100% owned by the County Council. The company was set up as a special purpose vehicle to build 'grow on' space for businesses, using EU funding. The company has developed a site adjacent to the Hethel Engineering Centre, constructing its 40,000 sq ft Advanced Manufacturing Centre at a cost of £5.9m. This added 16 new offices and workshop spaces to the site which continues to attract new businesses.

### Norfolk Regeneration Company Limited (NRC) and Great Yarmouth Development Company Limited (GYDC)

NRC is 100% owned by the County Council. The purpose of the company is to promote economic development on behalf of the local authorities of Norfolk. The company's structure provides a mechanism for joint venture activity. GYDC is jointly owned with Great Yarmouth Borough Council and completed a housing project in 2014-15.

### Norfolk Safety Community Interest Company (CIC)

Norfolk Safety Community Interest Company (CIC) was set up in January 2015 and is wholly owned by Norfolk County Council. The company, operating in partnership with Norfolk Fire and Rescue Service provides a range of risk management, training related services to public bodies, third sector organisations and businesses. Any surpluses generated by the company will be reinvested in activities to make Norfolk a safer place to live and visit.

### Public Law East Limited

Public Law East Limited was incorporated 13 February 2017. Nplaw (Norfolk Public Law) is a shared legal service hosted by the Council. The service has established Public Law East Limited as an "alternative business structure" which will allow it to pursue business previously not permitted under the regulatory requirements of the Solicitors' Regulatory Authority.

## **Relationships with Other Entities**

### Norwich Airport Legislator companies

In March 2004, the County Council and Norwich City Council sold 80.1% of the shares held in Norwich Airport Ltd to Omniport Limited. In 2014, Omniport Holdings Limited, the company's ultimate parent company, sold its 100% interest in Omniport Limited to Regional & City Airports Holdings Limited ("RCA"). RCA is a specialist business in the ownership and management of airports, and is a subsidiary of Rigby Group (RG) plc ("Rigby Group").

The remaining 19.9% of the shares are held by the County Council (9%), Norwich City Council (6%) and a jointly owned local authority company, Legislator 1656 (4.9%). A second jointly owned local authority company, Legislator 1657 (a wholly owned subsidiary of Legislator 1656), holds some land associated with the airport which was excluded from the sale to Omniport. The County Council holds 60% of Legislator 1656 with the City Council holding the remaining 40%, effectively giving the County Council a further holding of 3% in the Airport Company. This is in addition to the Council's direct share holding in the airport (9%). The sale valued Norwich Airport at £13.7m and the investment value included in the Balance Sheet represents the Council's 9% direct holding in the company. Further details are included in the note on Financial Instruments on page 54.

The accounts for 2016-17 are not yet available. Copies of the accounts will be available from Companies House or by request to the County Council.

#### Basis of Consolidation – Group Accounts

The Group Accounts have been prepared using the group accounts requirements of the Code. Companies or other reporting entities that are under the ultimate control of the Council have been included in the Council's group accounts to the extent that they are material to users of the financial statements in relation to their ability to see the complete economic activities of the Council and its exposure to risk through interests in other entities and participation in their activities.

Subsidiaries have been consolidated on a line by line basis, subject to the elimination of intra-group transactions from the statements, in accordance with the Code.

## Group Comprehensive Income and Expenditure Statement

	Gross Expenditure restated £000s	2015-16 Gross Income restated £000s	Net Expenditure restated £000s	Gross Expenditure £000s	2016-17 Gross Income £000s	Net Expenditure £000s
Adult Social Services	378,467	120,824	257,643	385,469	116,254	269,215
Children's Services	635,199	458,059	177,140	627,335	433,561	193,774
Community and Environmental Services	290,575	129,125	161,450	326,600	163,991	162,609
Resources	46,950	16,273	30,677	41,526	10,791	30,735
Finance and Property	26,034	5,528	20,506	51,837	5,741	46,096
Finance General	1,087	2,789	(1,702)	10,430	5,820	4,610
Other Services	103,609	106,337	(2,728)	102,040	103,016	(976)
Non Distributed Costs	(3,587)	622	(4,209)	(5,550)	0	(5,550)
Exceptional Items (Note 2)	1,827	0	1,827	7,003	4,538	2,465
Other Operating Income	0	368	(368)	0	374	(374)
<b>Cost of Services</b>	<b>1,480,161</b>	<b>839,925</b>	<b>640,236</b>	<b>1,546,690</b>	<b>844,086</b>	<b>702,604</b>
Other Operating Expenditure			88,194			112,140
Financing and Investment Income and Expenditure (Note 2)			66,667			62,446
Taxation and Non-Specific Grant Income			(724,060)			(804,974)
<b>(Surplus) / Deficit on Provision of Services</b>			<b>71,037</b>			<b>72,216</b>
Share of surplus or deficit of associates			0			(23)
Tax Expenses (Note 3)			6,262			901
<b>Group (Surplus) / Deficit</b>			<b>77,299</b>			<b>73,094</b>
(Surplus) / Deficit on Revaluation of Property, Plant and Equipment Assets			(20,522)			(74,462)
Actuarial (Gains) / Losses on Pension Assets / Liabilities			(283,641)			306,777
<b>Other Comprehensive Income and Expenditure</b>			<b>(304,163)</b>			<b>232,315</b>
<b>Total Comprehensive Income and Expenditure</b>			<b>(226,864)</b>			<b>305,409</b>

As stated in the Narrative Report on page 11, the Council is no longer required to report the cost of individual services in accordance with Service Reporting Code of Practice, as has been the requirement in previous years. Therefore, the service headings in the Net Cost of Services above are reported in line with the service structures reported to Council committees. The comparative figures for 2015-16 have been restated accordingly.

## Group Movement in Reserves Statement

The Code requires that the Group Movement in Reserves statement excludes movements on reserves attributable to minority interests. The Council's subsidiary Norse Group Ltd includes minority interests within their accounts. This means that totals in the Group Movement in Reserves statement do not reconcile to the Group Comprehensive Income and Expenditure Statement or the total reserves shown in the Group Balance Sheet. The table on page 95 shows the Group movements including an analysis of minority interests.

	<b>Council's Usable Reserves</b>	<b>Subsidiary Usable Reserves</b>	<b>Total Group Usable Reserves</b>	<b>Council's Unusable Reserves</b>	<b>Subsidiary Unusable Reserves</b>	<b>Total Group Unusable Reserves</b>	<b>Total Group Reserves</b>
	£000s	£000s	£000s	£000s	£000s	£000s	£000s
<b>Balance at 31 March 2015</b>	<b>221,547</b>	<b>(12,906)</b>	<b>208,641</b>	<b>(167,636)</b>	<b>16,882</b>	<b>(150,754)</b>	<b>57,887</b>
<b>Movement in Reserves during 2015-16</b>							
Total Comprehensive Expenditure and Income	13,926	(70,896)	(56,970)	281,994	0	281,994	225,024
Adjustments between Group Accounts and Council Accounts*	(88,278)	88,278	0	0	0	0	0
Net increase or decrease before transfers	(74,352)	17,382	(56,970)	281,994	0	281,994	225,024
Adjustments between accounting basis & funding basis under regulations	69,462	0	69,462	(69,462)	0	(69,462)	0
<b>Increase / (Decrease) in Year</b>	<b>(4,890)</b>	<b>17,382</b>	<b>12,492</b>	<b>212,532</b>	<b>0</b>	<b>212,532</b>	<b>225,024</b>
<b>Balance at 31 March 2016</b>	<b>216,657</b>	<b>4,476</b>	<b>221,133</b>	<b>44,896</b>	<b>16,882</b>	<b>61,778</b>	<b>282,911</b>
<b>Movement in Reserves during 2016-17</b>							
Total Comprehensive Expenditure and Income	13,428	(101,381)	(87,953)	(216,628)	0	(216,628)	(304,581)
Adjustments between Group Accounts and Council Accounts**	(88,751)	88,751	0	0	0	0	0
Net increase or decrease before transfers	(75,323)	(12,630)	(87,953)	(216,628)	0	(216,628)	(304,581)
Adjustments between accounting basis & funding basis under regulations	75,845	0	75,845	(75,845)	0	(75,845)	0
<b>Increase / (Decrease) in Year</b>	<b>522</b>	<b>(12,630)</b>	<b>(12,108)</b>	<b>(292,473)</b>	<b>0</b>	<b>(292,473)</b>	<b>(304,581)</b>
<b>Balance at 31 March 2017</b>	<b>217,179</b>	<b>(8,154)</b>	<b>209,025</b>	<b>(247,577)</b>	<b>16,882</b>	<b>(230,695)</b>	<b>(21,670)</b>

\*\* These adjustments relate to the purchase of goods and services from the Council's subsidiary companies.



## Summary of Group Movements in the Movement in Reserves Statement

	Total from Movement in Reserves Statement £000s	Minority Interest share of subsidiary reserves £000s	Total Group Reserves £000s
<b>Balance at 31 March 2015</b>	<b>57,887</b>	<b>(2,069)</b>	<b>55,818</b>
Total Comprehensive Expenditure and Income	225,024	1,840	226,864
<b>Balance at 31 March 2016</b>	<b>282,911</b>	<b>(229)</b>	<b>282,682</b>
Total Comprehensive Expenditure and Income	(304,581)	(828)	(305,409)
<b>Balance at 31 March 2017</b>	<b>(21,670)</b>	<b>(1,057)</b>	<b>(22,727)</b>

\* see note on previous page.

# Group Balance Sheet

	Group Note	31 March 2016 £000s	31 March 2017 £000s
Property, Plant & Equipment	4	1,626,637	1,674,426
Heritage Assets		5,978	5,778
Investment Property		23,705	21,884
Intangible Assets	5	5,629	5,559
Assets held for Sale		0	130
Long Term Investments		1,315	1,238
Investments in Associates and Joint Ventures		22	45
Long Term Debtors	7	11,253	61,305
Deferred Tax Asset		4,477	6,817
<b>Long Term Assets</b>		<b>1,679,016</b>	<b>1,777,182</b>
Short Term Investments		126,206	101,462
Inventories	6	2,941	3,551
Short Term Debtors	7	150,291	158,864
Cash and Cash Equivalents	8	61,587	59,453
Assets Held for Sale		1,110	1,183
Current Tax Recoverable		606	814
<b>Current Assets</b>		<b>342,741</b>	<b>325,327</b>
Short Term Borrowing		(13,606)	(25,790)
Other Short Term Liabilities		(3,212)	(3,222)
Short Term Creditors	9	(189,848)	(195,540)
Provisions		(6,356)	(9,450)
Current tax liability		(153)	(91)
<b>Current Liabilities</b>		<b>(213,175)</b>	<b>(234,093)</b>
Long Term Creditors	13	(2,197)	(16,679)
Provisions		(22,399)	(20,542)
Long Term Borrowing		(509,810)	(529,946)
Other Long Term Liabilities		(962,009)	(1,297,328)
Capital Grants Receipts in Advance		(29,485)	(26,648)
<b>Long Term Liabilities</b>		<b>(1,525,900)</b>	<b>(1,891,143)</b>
<b>Net Assets</b>		<b>282,682</b>	<b>(22,727)</b>
Usable Reserves	11	221,133	209,025
Unusable Reserves	11	61,549	(231,752)
<b>Total Reserves</b>		<b>282,682</b>	<b>(22,727)</b>

## Group Cash Flow Statement

	<b>31 March 2016 £000s</b>	<b>31 March 2017 £000s</b>
<b>Net (surplus) or deficit on the provision of services</b>	<b>71,037</b>	<b>72,216</b>
Adjust net (surplus) or deficit on the provision of services for non-cash movements	(221,124)	(235,369)
Adjust for Items in the net (surplus) or deficit on the provision of services that are investing and financing activities	104,610	166,740
Net cash flows from Operating Activities (note i)	<u>(45,477)</u>	<u>3,587</u>
Investing Activities (note ii)	63,078	32,757
Financing Activities (note iii)	(1,038)	(34,210)
<b>Net (increase) or decrease in cash and cash equivalents</b>	<b><u>16,563</u></b>	<b><u>2,134</u></b>
<b>Cash and cash equivalents at the start of the year</b>	<b>78,150</b>	<b>61,587</b>
<b>Cash and cash equivalents at the end of the year (note 8)</b>	<b>61,587</b>	<b>59,453</b>

## Notes to the Group Cash Flow Statement

### i. Operating Activities

The net cash flows from operating activities include the following items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Interest received	(2,045)	(2,311)
Interest paid	33,466	33,138

The deficit on the provision of services has been adjusted for the following non-cash items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Depreciation	(53,325)	(61,403)
Impairment and downward valuations	(282)	(23,647)
Increase/(decrease) in creditors	(13,082)	(15,794)
(Increase)/decrease in debtors	(17,065)	18,101
Movement in Pension Liability	(47,382)	(25,829)
Carrying amount of non-current assets and non-current assets held for sale, sold or de-recognised	(88,481)	(113,848)
Other non-cash items charged to the net surplus or deficit on the provision of services	(1,507)	(12,949)
	<b><u>(221,124)</u></b>	<b><u>(235,369)</u></b>

The deficit on the provision of services has been adjusted for the following items that are investing and financing activities:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Capital grants credited to the deficit on the provision of services	101,768	184,043
Proceeds from short term (not considered to be cash equivalents) and long term investments	(116)	(21,551)
Proceeds from the sale of property, plant and equipment	2,087	3,153
Other items for which the cash effects are investing or financing activities	871	1,095
	<b>104,610</b>	<b>166,740</b>

ii. Investing Activities

The net cash flows from the investing activities include the following items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Purchase of property, plant and equipment, investment property and intangible assets	143,246	171,379
Purchase of short term and long term investments	12,010	0
Other payments for investing activities	11,635	49,372
Proceeds from the sale of property, plant and equipment, investment property and intangible assets	(3,703)	(5,932)
Other receipts from investing activities	(100,110)	(182,062)
<b>Net cash flows from investing activities</b>	<b>63,078</b>	<b>32,757</b>

iii. Financing Activities

The net cash flows from the financing activities include the following items:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Cash receipts of short term and long term borrowing	(15,106)	(46,250)
Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet PFI contracts	3,908	3,668
Repayments of short term and long term borrowing	9,860	7,864
Other payments from financing activities	300	508
<b>Net cash flows from financing activities</b>	<b>(1,038)</b>	<b>(34,210)</b>

# Notes to the Group Accounts

## 1. Accounting Policies

### 1.1 General Principles

The accounting policies of the Group are the same as those applied to the Council's single entity accounts except for the following policies which are specific to the Group Accounts.

### 1.2 Joint Ventures

A joint venture is an arrangement of which two or more parties have joint control where the parties are bound by a contractual arrangement and the contractual arrangement gives two or more of those parties joint control of the arrangement.

### 1.3 Business combinations

Business combinations occurring on or after 1 February 2009 are accounted for using the acquisition method under the revised IFRS 3 Business Combinations (IFRS 3R). The consideration transferred by the Group to obtain control of a subsidiary is calculated as the sum of the acquisition-date fair values of assets transferred, liabilities incurred and the equity interests issued by the Group, which includes the fair value of any asset or liability arising from a contingent consideration arrangement. Acquisition costs are expensed as incurred.

The Group recognises identifiable assets acquired and liabilities assumed, including contingent liabilities, in a business combination regardless of whether they have been previously recognised in the acquiree's financial statements prior to the acquisition. Assets acquired and liabilities assumed are generally measured at their acquisition-date fair values.

Goodwill is stated after separate recognition of identifiable intangible assets. It is calculated as the excess of the sum of a) fair value of consideration transferred, b) the recognised amount of any non-controlling interest in the acquiree and c) acquisition-date fair value of any existing equity interest in the acquiree, over the acquisition-date fair values of identifiable net assets. If the fair values of identifiable net assets exceed the sum calculated above, the excess amount (ie gain on a bargain purchase) is recognised in profit or loss immediately.

### 1.4 Tax Expense

The tax expense represents the sum of the tax currently payable and deferred tax not recognised in other comprehensive income or directly in equity.

The tax payable in respect of the year is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates and laws that have been enacted or substantially enacted by the reporting date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from initial recognition of goodwill or from the initial recognition of other assets and liabilities (other than in a business combination) in a transaction that affects neither the tax profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising on investments in subsidiaries, associates, and interests in joint ventures, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. The carrying amount of deferred tax assets is reviewed at each reporting date.

Deferred tax is calculated, without discounting, based on the laws enacted or substantially enacted by the reporting date and at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the income statement except when it relates to items charged or credited directly to other comprehensive income or equity, in which case the deferred tax is also dealt with in other comprehensive income or equity.

## 1.5 Goodwill

Goodwill arises from the acquisition of a controlling interest in various companies within the group accounts. It represents the excess cost of acquisition over the group's interest in the fair value of the identifiable assets and liabilities of a subsidiary at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less accumulated impairment losses. It is reviewed annually for impairment and any impairment is recognised in the Comprehensive Income and Expenditure Statement.

Goodwill arising on acquisitions before the date of transition to IFRS has been retained at the previous UK GAAP amounts subject to being tested for impairment at that date.

## 2. Group Comprehensive Income and Expenditure Statement (Group CIES)

The income and expenses of the Council's subsidiary companies are consolidated in the Statement on a line by line basis.

The exceptional items included in the Group CIES are amounts included in the Norse accounts and relate to:

	<b>£000s</b>
Redundancy costs	690
Provisions for claims	3,290
Exceptional project losses	3,023
Total in Service Expenditure	<u>7,003</u>
Termination of NPS North East pension obligation	(4,538)
Total in Service Income	<u>(4,538)</u>
<b>Net Total</b>	<b><u>2,465</u></b>

The consolidation adjustment in the total for Financing and Investment Income and Expenditure is due to:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Interest payable and similar charges	1,052	1,113
Net interest cost and on the net defined benefit liability	1,634	973
Interest receivable and similar income	(65)	(106)
<b>Total for Norse Group Ltd and Independence Matters</b>	<b><u>2,621</u></b>	<b><u>1,980</u></b>

## 3. Tax Expenses of Group Entities

The taxation figure included in the Group Comprehensive Income and Expenditure Statement represents:

	<b>2015-16 £000s</b>	<b>2016-17 £000s</b>
Tax in respect of the current year	1,258	359
Deferred tax in respect of the current year (retirement benefit obligations)	(344)	(90)
Deferred tax on actuarial loss/gain for the year	5,348	759
Impact of the change in tax rates recognised in the Comprehensive Income and Expenditure Statement	0	(127)
<b>Total Taxation Expenses</b>	<b><u>6,262</u></b>	<b><u>901</u></b>

#### 4. Property, Plant and Equipment

Movements in 2016-17 on Group assets:

	Land and buildings £000s	Vehicles, plant, and equipment £000s	Infrastructure £000s	Community assets £000s	Assets under construction £000s	Surplus assets £000s	Total Property, Plant and Equipment £000s
<u>Cost or Valuation</u>							
At 1 April 2016	853,596	119,607	912,713	0	105,181	15,514	2,006,611
Adjustments between cost/value & depreciation/impairment	35	(1,317)	0	0	806	0	(476)
Additions	12,219	12,354	45,093	0	114,619	2,069	186,354
Revaluation increases/(decreases):							
- to Revaluation reserve	59,428	0	0	1	0	3,000	62,429
- to surplus or deficit on provision of services	(9,976)	0	0	0	0	(1,094)	(11,070)
Derecognition - disposals	(116,640)	(10,906)	0	0	0	(6)	(127,552)
Derecognition - other	0	0	(1,224)	0	0	0	(1,224)
Assets reclassified (to)/from Held for Sale	(25)	0	0	(1)	0	(2,549)	(2,575)
Reclassifications and transfers	47,428	2,344	6,061	13	(73,381)	3,596	(13,939)
<b>At 31 March 2017</b>	<b>846,065</b>	<b>122,082</b>	<b>962,643</b>	<b>13</b>	<b>147,225</b>	<b>20,530</b>	<b>2,098,558</b>
<u>Accumulated Depreciation and Impairment</u>							
At 1 April 2016	79,104	58,101	233,569	0	(48)	9,248	379,974
Adjustments between cost/value & depreciation/impairment	35	(1,369)	0	0	48	0	(1,286)
Depreciation charge	25,777	11,343	24,255	0	0	14	61,389
Depreciation written out to Revaluation reserve	(8,923)	0	0	0	0	(3)	(8,926)
Depreciation written out on revaluation to surplus or deficit on provision of services	(23,871)	0	0	0	0	(8)	(23,879)
Impairment losses/(reversals) recognised in:							
- the Revaluation reserve	145	0	0	0	0	0	145
- the surplus or deficit on provision of services	29,386	0	0	0	0	2,069	31,455
Derecognition - disposals	(4,234)	(9,543)	0	0	0	0	(13,777)
Derecognition - other	0	0	(1,223)	0	0	0	(1,223)
Reclassifications and transfers	(10)	261	0	0	0	9	260
<b>At 31 March 2017</b>	<b>97,409</b>	<b>58,793</b>	<b>256,601</b>	<b>0</b>	<b>0</b>	<b>11,329</b>	<b>424,132</b>
Net Book Value:							
<b>At 31 March 2017</b>	<b>748,656</b>	<b>63,289</b>	<b>706,042</b>	<b>13</b>	<b>147,225</b>	<b>9,201</b>	<b>1,674,426</b>
At 31 March 2016	774,492	61,506	679,144	0	105,229	6,266	1,626,637

Movements in 2015-16 on Group assets:

	Land and buildings £000s	Vehicles, plant, and equipment £000s	Infrastructure £000s	Community assets £000s	Assets under construction £000s	Surplus assets £000s	Total Property, Plant and Equipment £000s
<u>Cost or Valuation</u>							
At 1 April 2015	848,588	113,125	832,852	1	132,424	19,876	1,946,866
Additions	5,494	22,754	50,375	0	62,600	0	141,223
Revaluation increases/(decreases):							
- to Revaluation reserve	14,730	0	0	0	0	3,197	17,927
- to surplus or deficit on provision of services	2,222	0	0	0	0	(2,143)	79
Derecognition - disposals	(88,154)	(16,353)	0	(1)	(20)	(202)	(104,730)
Assets reclassified (to)/from Held for Sale	52	0	0	0	0	(1,266)	(1,214)
Reclassifications and transfers	70,664	81	29,486	0	(89,823)	(3,948)	6,460
<b>At 31 March 2016</b>	<b>853,596</b>	<b>119,607</b>	<b>912,713</b>	<b>0</b>	<b>105,181</b>	<b>15,514</b>	<b>2,006,611</b>
<u>Accumulated Depreciation and Impairment</u>							
At 1 April 2015	68,572	62,253	211,156	0	(48)	9,651	351,584
Depreciation charge	19,409	11,399	22,438	0	0	80	53,326
Depreciation written out to Revaluation reserve	(2,330)	0	0	0	0	(48)	(2,378)
Depreciation written out on revaluation to surplus or deficit on provision of services	(6,646)	0	0	0	0	(219)	(6,865)
Impairment losses/(reversals) recognised in:							
- the Revaluation reserve	126	0	0	0	0	0	126
- the surplus or deficit on provision of services	1,867	0	0	0	0	0	1,867
Derecognition - disposals	(2,121)	(15,552)	0	0	0	(13)	(17,686)
Reclassifications and transfers	227	1	(25)	0	0	(203)	0
<b>At 31 March 2016</b>	<b>79,104</b>	<b>58,101</b>	<b>233,569</b>	<b>0</b>	<b>(48)</b>	<b>9,248</b>	<b>379,974</b>
Net Book Value:							
<b>At 31 March 2016</b>	<b>774,492</b>	<b>61,506</b>	<b>679,144</b>	<b>0</b>	<b>105,229</b>	<b>6,266</b>	<b>1,626,637</b>
At 31 March 2015	780,016	50,872	621,696	1	132,472	10,225	1,595,282

Capital Commitments

The Norse Group Ltd have capital expenditure commitments of £1.584m as at 31 March 2017.

Details of the Council's capital commitments are shown in Note 14 to the Single Entity accounts.



## 5. Intangible Assets

The movement on the Group balances during the year:

	2015-16			2016-17		
	Other Intangible Assets	Goodwill	Total	Other Intangible Assets	Goodwill	Total
	£000s	£000s	£000s	£000s	£000s	£000s
Balance at the start of the year:						
- Gross carrying amounts	6,522	4,673	11,195	6,824	4,783	11,607
- Accumulated amortisation	(4,922)	(386)	(5,308)	(5,592)	(386)	(5,978)
<b>Net carrying amount at the start of the year</b>	<b>1,600</b>	<b>4,287</b>	<b>5,887</b>	<b>1,232</b>	<b>4,397</b>	<b>5,629</b>
Additions (purchases)	302	0	302	295	0	295
Disposals	0	0	0	(15)	0	(15)
Impairment losses	0	110	110	(51)	0	(51)
Amortisation for the period	(670)	0	(670)	(516)	0	(516)
Other Changes	0	0	0	217	0	217
<b>Net carrying amount at the end of the year</b>	<b>1,232</b>	<b>4,397</b>	<b>5,629</b>	<b>1,162</b>	<b>4,397</b>	<b>5,559</b>
Comprising:						
- Gross carrying amounts	6,824	4,783	11,607	5,197	4,783	9,980
- Accumulated amortisation	(5,592)	(386)	(5,978)	(4,035)	(386)	(4,421)
	<b>1,232</b>	<b>4,397</b>	<b>5,629</b>	<b>1,162</b>	<b>4,397</b>	<b>5,559</b>

The goodwill in the Group Balance Sheet relates to the acquisition of companies by the Norse Group Ltd. Other intangible assets include computer software and other intangible assets in the Norse Group Ltd accounts, which are being written off over a period of 3 to 10 years.

## 6. Inventories

Consumable Stores	2015-16	2016-17
	£000s	£000s
<b>Balance outstanding at start of year</b>	<b>2,534</b>	<b>2,941</b>
Purchases	31,644	27,046
Recognised as an expense in year	(31,237)	(26,436)
<b>Balance outstanding at year end</b>	<b>2,941</b>	<b>3,551</b>

## 7. Debtors

These are people and organisations that owe money to the Group at the end of the year. The total for other entities and individuals includes employee car loans and an adjustment for impairment (allowance for bad/doubtful debts).

	Long Term Debtors		Short Term Debtors	
	31 March 2016 £000s	31 March 2017 £000s	31 March 2016 £000s	31 March 2017 £000s
Central Government bodies	0	0	9,482	9,916
Other local authorities	0	0	38,265	45,038
Public Corporations	0	0	0	42
NHS bodies	0	0	12,649	13,391
Prepayments	0	0	23,441	19,878
Other entities and individuals	11,253	50,074	66,454	70,599
<b>Group Total</b>	<b>11,253</b>	<b>50,074</b>	<b>150,291</b>	<b>158,864</b>

## 8. Cash and Cash Equivalents

The balance of cash and cash equivalents is made up of the following elements:

	31 March 2016 £000s	31 March 2017 £000s
Single Entity Cash and Bank balances	(731)	(6,952)
Subsidiary cash and bank balances	10,289	8,122
Short term deposits with the Money Market	52,029	58,283
<b>Total Group Cash and Cash Equivalents</b>	<b>61,587</b>	<b>59,453</b>

## 9. Creditors

The table provides details of creditors included in current liabilities on the balance sheet. The long term creditor total of £5.448m in the balance sheet represents deferred grant income towards capital projects in the Norse accounts.

	Short Term Creditors	
	31 March 2016 £000s	31 March 2017 £000s
Central Government bodies	14,148	12,828
Other local authorities	13,865	14,188
NHS bodies	6,677	3,114
Public Corporations and Trading Funds	0	42
Receipts in advance	2,861	2,644
Other entities and individuals	152,297	162,724
<b>Group Total</b>	<b>189,848</b>	<b>195,540</b>

## 10. Defined Benefit Pension Schemes

Norse Group Ltd is a participating employer in a number of multi-employer Local Government Pension Schemes, the main one being the Norfolk Pension Fund. The transactions for Norse Group Ltd relating to their defined benefit pension schemes have been added to those of the Council and reported in the same manner as in the single entity accounts except that the company's liabilities are reflected in their usable reserves (retained earnings) via the Group Movement in Reserves Statement.

Independence Matters CIC is an admitted body to the Norfolk Pension Scheme. The group accounts contain no adjustments in respect of this arrangement.

The following transactions have been made in the Group Comprehensive Income and Expenditure Statement and the Group Usable Reserves via the Group Movement in Reserves Statement during the year:

	2015-16	2016-17
	£000s	£000s
Group Comprehensive Income and Expenditure Statement		
Cost of Services:		
Current service cost	76,500	64,424
Past service costs/(gain)	1,495	1,277
(Gain)/loss from settlements	(4,270)	(10,000)
Financing and Investment Income and Expenditure:		
Net interest expense	26,697	21,381
Total post employment benefit charged to the Surplus of Deficit on the Provision of Services	100,422	77,082
Other post employment benefit charged to the Comprehensive Income and Expenditure Statement:		
Remeasurement of the net defined pension liability comprising:		
Return on plan assets (excluding the amount included in the net interest expense)	(13,003)	138,239
Actuarial gains and losses arising on changes in demographic assumptions	23,175	(15,633)
Actuarial gains and losses arising on changes in financial assumptions	209,649	(440,904)
Other (if applicable)	32,120	40,470
Total post employment benefit charged to the Group Comprehensive Income and Expenditure Statement		
Movement in Reserves Statement:		
Reversal of net charges made to the Surplus or Deficit for the Provision of Services for post employment benefits in accordance with the Code	(100,422)	(77,082)
Actual amount charged against Usable reserves for pensions for the year:		
Employers contributions payable to the scheme (includes contributions in respect of unfunded benefits)	59,845	60,215

## Pensions assets and liabilities recognised in the Group Balance Sheet

The amount included in the Balance Sheet arising from the authority's obligation in respect of its defined benefit plans is as follows:

	2015-16	2016-17
	£000s	£000s
Present value of the defined benefit obligation	(2,400,342)	(2,858,801)
Fair value of plan assets	1,784,978	1,953,284
<b>Net liability arising from defined benefit obligation</b>	<b>(615,364)</b>	<b>(905,517)</b>

Reconciliation of present value of the scheme liabilities (defined benefit obligation):

	2015-16	2016-17
	£000s	£000s
<b>Balance at 1 April</b>	<b>2,570,008</b>	<b>2,400,342</b>
Current service cost	76,500	64,424
Interest cost	82,036	83,358
Contributions by scheme participants	15,371	15,017
Remeasurement gains and losses:		
Actuarial gains and losses arising on changes in demographic assumptions	(23,175)	15,633
Actuarial gains and losses arising on changes in financial assumptions	(209,649)	440,904
Other (if applicable)	(32,120)	(40,470)
Past service costs/(gain)	1,495	1,277
Losses /(gains) on curtailments	(9,837)	(18,140)
Benefits paid	(70,287)	(76,555)
Termination in respect of NPS North East Limited	0	(26,989)
<b>Balance at 31 March</b>	<b>2,400,342</b>	<b>2,858,801</b>

Reconciliation of the movements in the fair value of the scheme assets:

	2015-16	2016-17
	£000s	£000s
<b>Opening fair value of scheme assets</b>	<b>1,743,281</b>	<b>1,784,978</b>
Interest income	55,339	61,977
Remeasurement (gain)/loss:		
The return on plan assets, excluding the amount included in the net interest expense	(13,003)	138,239
Employer contributions	59,845	60,215
Contributions by scheme participants	15,371	15,017
Benefits paid	(70,288)	(76,551)
Other (gain/loss from settlements)	(5,567)	(8,140)
Termination in respect of NPS North East Limited	0	(22,451)
<b>Balance at 31 March</b>	<b>1,784,978</b>	<b>1,953,284</b>

The basis for estimating assets and liabilities, significant assumptions used by the actuary and the estimation of the defined benefit obligations are consistent with the disclosures shown in the Council's single entity accounts as shown in note 39.

## 11. Reserves

Movements on the Group reserves are detailed in the Group Movement in Reserve Statement on page 94. The reserves of the subsidiaries include:

	<b>Usable Reserves</b>	<b>Unusable Reserves</b>		
	<b>Retained Earnings</b>	<b>Capital Contribution Reserve</b>	<b>Revaluation Reserve</b>	<b>Total Unusable Reserves</b>
	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
<b>Balance at 1 April</b>	<b>4,476</b>	<b>16,200</b>	<b>682</b>	<b>16,882</b>
Profit/(Loss) for the year	1,803	0	0	0
Actuarial loss in respect of defined benefit pension schemes	(17,068)	0	0	0
Deferred tax in respect of defined benefit pension schemes	2,635	0	0	0
<b>Balance at 31 March</b>	<b>(8,154)</b>	<b>16,200</b>	<b>682</b>	<b>16,882</b>

## 12. Leasing

### (i) Finance Leases

The Group total comprises the Council's assets together with the vehicles, plant and equipment acquired under finance leases by the Council's subsidiary company Norse Group Ltd.

The assets acquired under these leases are carried as Property, Plant and Equipment in the Balance Sheet at the following net amounts:

<b>Group</b>	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Land and buildings	8,724	9,296
Vehicles, plant and equipment	7,259	9,408
Heritage Assets	2,270	2,270
<b>Group Total</b>	<b>18,253</b>	<b>20,974</b>

The minimum lease payments are made up of the following amounts:

<b>Group</b>	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Finance lease liabilities (net present value of minimum lease payments):		
Current	2,462	2,369
Non current	6,252	7,067
Finance costs payable in future years	812	692
<b>Minimum lease payments</b>	<b>9,526</b>	<b>10,128</b>

The minimum lease payments will be payable over the following periods:

Group	Minimum Lease Payments		Finance Lease Liabilities	
	31 March 2016	31 March 2017	31 March 2016	31 March 2017
	£000s	£000s	£000s	£000s
Not later than one year	2,781	2,629	2,462	2,369
Later than one year and not later than five years	3,906	6,645	5,339	5,916
Later than five years	2,839	854	1,303	1,150
	<b>9,526</b>	<b>10,128</b>	<b>9,104</b>	<b>9,435</b>

The minimum lease payments do not include rents that are contingent on events taking place after the lease was entered into, such as adjustments following rent reviews.

(ii) Operating Leases

Vehicles, Plant and Equipment:

Norse Group Ltd - The group uses leased vehicles, plant and equipment financed under the terms of an operating lease. The amount paid under these arrangements in 2016-17 was £3.608m (£1.899m in 2015-16). The company also leases a number of properties on short term leases which have been accounted for as operating leases. The rentals payable in 2016-17 were £1.678m (£1.871m in 2015-16).

Details of the Council's leases are shown in Note 35 on page 74.

The future minimum lease payments due under non cancellable leases in future years are:

	31 March 2016	31 March 2017
	£000s	£000s
Not later than one year	4,578	4,234
Later than one year and not later than five years	13,718	9,613
Later than five years	11,092	10,016
<b>Total</b>	<b>29,388</b>	<b>23,863</b>

The expenditure charged to the Comprehensive Income and Expenditure Statement during the year in relation to these leases was £5.709m (£3.618m in 2015-16).

### 13. Financial Instruments

The following categories of financial instruments are carried in the Group Balance Sheet:

		Long Term		Current	
		31 March 2016	31 March 2017	31 March 2016	31 March 2017
		£000s	£000s	£000s	£000s
Investments:					
Loans and receivables		77	0	126,206	101,462
Available for sale financial assets	(i)	1,238	1,238	0	0
<b>Total included in Investments</b>		<b>1,315</b>	<b>1,238</b>	<b>126,206</b>	<b>101,462</b>
Debtors					
Loans and receivables	(ii)	8,956	59,939	98,638	107,596
Soft Loans (legal charges on property)	(iii)	2,297	1,366	581	324
<b>Total included in Debtors</b>		<b>11,253</b>	<b>61,305</b>	<b>99,219</b>	<b>107,920</b>

	Long Term		Current	
	31 March 2016 £000s	31 March 2017 £000s	31 March 2016 £000s	31 March 2017 £000s
Borrowings:				
Financial liabilities at amortised cost	509,810	529,946	13,606	25,790
<b>Total included in Borrowings</b>	<b>509,810</b>	<b>529,946</b>	<b>13,606</b>	<b>25,790</b>
Other Long Term Liabilities				
PFI liabilities	54,201	53,349	750	853
Finance lease liabilities	6,642	7,067	2,462	2,369
<b>Total Other Long Term Liabilities</b>	<b>60,843</b>	<b>60,416</b>	<b>3,212</b>	<b>3,222</b>
Creditors				
Financial liabilities at amortised cost	2,197	16,679	151,990	159,838
<b>Total included in Creditors</b>	<b>2,197</b>	<b>16,679</b>	<b>151,990</b>	<b>159,838</b>

- (i) The available for sale assets are the Council's investments in Norwich Airport (£1.236m) and in two other companies associated with the Airport - Legislator 1656 and Legislator 1657 (£0.002m). None of the companies are quoted on the stock exchange, the share holdings on the balance sheet are shown at cost in line with the Council's accounting policy.
- (ii) The debtors and creditors total in the table above excludes non contractual items (e.g. council tax) as these are not financial instruments.
- (iii) The soft loans represent the total of deferred payment agreements made prior to 1 April 2015 where residential care clients exercised their option to defer payment for services received by agreeing to a legal charge on property they own. No interest is charged against these deferred payments. The fair value shown includes an interest element based on the average rate of interest payable on the Council's debt for the year (5.25%). From 1 April 2015 the Council created a Deferred Payments Scheme as required by the Care Act 2014. This scheme includes an interest charge at market rate, therefore any new agreements will not be soft loans.

# Norfolk Pension Fund Accounts

## Introduction

This section provides details of the accounts of the Local Government Pension Fund for the year ending 31 March 2017.

The Local Government Pension Scheme is statutorily based and is governed by the Local Government Pension Scheme Regulations 1997 and subsequent amendment.

The full Pension Fund Accounts have been considered by the Pensions Committee at its meeting on 6 September 2016 and will be incorporated in the Pension Fund Annual Report. A copy of the report will be placed on the Pension Fund's website [www.norfolkpensionfund.org](http://www.norfolkpensionfund.org)

The Code of Practice on Local Authority Accounting in the United Kingdom 2016-17 (the Code of Practice) requires authorities to account for pension funds in accordance with IAS 26 Accounting and Reporting by Retirement Benefit Plans, subject to the interpretations and adaptations detailed in the Code of Practice.

The accounting statements in this section comprise:

- Revenue and Fund Account – shows the changes in net assets available for benefits, including income to and expenditure from the fund relating to scheme members and to the investment and administration of the fund
- Net Assets Statement – discloses the type and value of the assets available at the year end to meet benefits
- Notes to the accounts – provide additional information including a description of the fund, a summary of the significant applicable accounting policies, and supporting information on the figures included in the accounts.

A list of participating employers is included at the end of this section.



# Independent Auditor's Report to the Members of Norfolk Pension Fund

## Opinion on the pension fund financial statements

We have audited the pension fund financial statements for the year ended 31 March 2017 under the Local Audit and Accountability Act 2014. The pension fund financial statements comprise the Fund Account, the Net Assets Statement and the related notes 1 to 26. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

This report is made solely to the members of Norfolk Pension Fund in accordance with Part 5 of the Local Audit and Accountability Act 2014 and for no other purpose, as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by the Public Sector Auditor Appointments Limited. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the authority and the authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of the Executive Director of Finance and Commercial Services and the auditor

As explained more fully in the Statement of Responsibilities of the Executive Director of Finance and Commercial Services set out on page 13, the Executive Director of Finance and Commercial Services is responsible for the preparation of the Authority's Statement of Accounts, which includes the pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17, and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

## Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Director of Finance and Commercial Services; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Statement of Accounts 2016/17 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

## Opinion on financial statements

In our opinion the pension fund financial statements:

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2017 and the amount and disposition of the fund's assets and liabilities as at 31 March 2017; and
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

## Opinion on other matters

In our opinion, the information given in the Statement of Accounts 2016/17 for the financial year for which the financial statements are prepared is consistent with the financial statements.

### **Matters on which we report by exception on other matters**

We report to you if:

- we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014;
- we make written recommendations to the audited body under Section 24 of the Local Audit and Accountability Act 2014;
- we make an application to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014;
- we issue an advisory notice under Section 29 of the Local Audit and Accountability Act 2014; or
- we make an application for judicial review under Section 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects.

Tessa Gilbert  
for and on behalf of Ernst & Young LLP, Appointed Auditor  
Reading

Date 22 September 2017

*The maintenance and integrity of the Norfolk County Council web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.*

*Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.*

**Revenue and Fund Account for the year ended 31 March 2017**

	Note	2015-16 £000s	2016-17 £000s
<b>Dealings with members, employers and others directly involved in the Fund</b>			
Contributions	7	125,625	129,919
Transfers in from other pension funds	8	5,130	7,961
		<b>130,755</b>	<b>137,880</b>
Benefits	9	(125,516)	(127,124)
Payments to and on account of leavers	10	(12,636)	(4,576)
		<b>(138,152)</b>	<b>(131,700)</b>
<b>Net additions/withdrawals from dealings with members</b>		<b>(7,397)</b>	<b>6,180</b>
Management expenses	11	(15,674)	(17,183)
<b>Net additions/withdrawals from dealings with members including Fund Management Expenses</b>		<b>(23,071)</b>	<b>(11,003)</b>
<b>Returns on investments</b>			
Investment income	12	65,301	61,663
Taxes on income	13a	(257)	(272)
Profit and losses on disposal of investments and changes in the market value of investments	15a	(86,045)	474,061
<b>Net return on investments</b>		<b>(21,001)</b>	<b>535,452</b>
<b>Net increase/decrease in the net assets available for benefits during the year</b>		<b>(44,072)</b>	<b>524,449</b>
<b>Opening net assets of the scheme</b>		<b>2,948,870</b>	<b>2,904,798</b>
<b>Closing net assets of the scheme</b>		<b>2,904,798</b>	<b>3,429,247</b>

## Net Assets Statement at 31 March 2017

	Note	2015-16 £000s	2016-17 £000s
Investment assets	15	2,893,172	3,414,886
Investment liabilities	15	(5,860)	(5,484)
		<b>2,887,312</b>	<b>3,409,402</b>
Long term Debtors	20	5,645	4,541
		<b>5,645</b>	<b>4,541</b>
<b>Current Assets</b>			
Debtors	20	16,956	16,535
Cash in hand		2,768	6,233
		<b>19,724</b>	<b>22,768</b>
<b>Current Liabilities</b>			
Creditors	21	(7,883)	(7,464)
		<b>(7,883)</b>	<b>(7,464)</b>
<b>Net Current Assets</b>		<b>11,841</b>	<b>15,304</b>
<b>Net Assets of the Fund available to fund benefits at the period end</b>		<b>2,904,798</b>	<b>3,429,247</b>

The Fund accounts and the net assets statement do not take account of liabilities to pay pensions and other benefits after the period end. The ability to meet these future liabilities is considered by the Fund Actuary as part of the triennial formal valuation process. Information relating to the valuation of these liabilities is shown in note 19.

## Notes to the Accounts

### 1. Description of the Fund

The Norfolk Pension Fund ("the Fund") is part of the Local Government Pension Scheme and is administered by Norfolk County Council ("the Administering Authority"). The Administering Authority is the reporting entity for this pension fund.

The following description of the Fund is a summary only. For more detail, reference should be made to the Norfolk Pension Fund Annual Report 2016-17 and the underlying statutory powers underpinning the scheme, namely the Public Service Pension Act 2013 and the Local Government Pension Scheme (LGPS) Regulations.

#### (a) General

The fund is governed by the Public Service Pension Act 2013. The fund is administered in accordance with the following secondary legislation:

- The Local Government Pension Scheme Regulations 2013 (as amended)
- The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)
- The Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016 (as amended)

It is a contributory defined benefit pension scheme administered by Norfolk County Council to provide pensions and other benefits for pensionable employees of Norfolk County Council, the district councils in Norfolk and a range of other scheduled and admitted bodies. Teachers, police officers and fire fighters are not included as they come within other national public sector pension schemes.

The Council has delegated its pension functions to the Pensions Committee. Responsibility for the administration and financial management of the Fund has been delegated to the Executive Director of Finance and Commercial Services.

The Pension Committee is responsible for the strategic management of the assets of the Fund and the administration of benefits. The Committee meets quarterly in order to:

- Ensure compliance with legislation and best practice.
- Determine policy for the investment, funding and administration of the Fund
- Monitor performance across all aspects of the service.
- Consider issues arising and make decisions to ensure efficient and effective performance and service delivery.
- Appoint and monitor advisors.
- Ensure that arrangements are in place for consultation with stakeholders as necessary.

**(b) Membership**

Membership of the LGPS is voluntary and employees are free to choose whether to join the scheme, remain in the scheme or make their own personal arrangements outside the scheme.

Organisations participating in the Norfolk Pension Fund include:

- Scheduled bodies, which are local authorities and similar bodies whose staff are automatically entitled to be members of the fund.
- Admitted bodies, which are other organisations that participate in the fund under an admission agreement between the fund and the relevant organisation.

Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing to the private sector.

There are currently 322 employer organisations with active members in the Norfolk Pension Fund including Norfolk County Council as detailed below: This is an increase of 60 employers since 31 March 2016.

	<b>31 March 2016</b>	<b>31 March 2017</b>
<b>Number of Employers with Active Members</b>	<b>262</b>	<b>322</b>
<b>Full membership including employers with deferred and legacy pension commitments</b>		
<b>Number of Employees in Scheme</b>		
Norfolk County Council	14,655	13,606
Other Employers	13,375	14,863
<b>Total</b>	<b>28,030</b>	<b>28,469</b>
<b>Number of Pensioners</b>		
Norfolk County Council	11,618	12,080
Other Employers	10,597	11,140
<b>Total</b>	<b>22,215</b>	<b>23,220</b>
<b>Deferred Pensioners</b>		
Norfolk County Council	19,486	19,946
Other Employers	12,991	14,270
<b>Total</b>	<b>32,477</b>	<b>34,216</b>

The movement in employer numbers is due to the following employers leaving or joining the Fund during the financial year: -

<b>Employers ceasing to have active employees in the Fund:</b>	<b>Employers joining the active section of the Fund:</b>
<ol style="list-style-type: none"> <li>1. 4Children</li> <li>2. Bradwell Parish Council</li> <li>3. Great Yarmouth Community Trust</li> </ol>	<ol style="list-style-type: none"> <li>1. Aslacton Primary School</li> <li>2. Banham Community Primary School</li> <li>3. Barford &amp; Wrampingham PC</li> <li>4. Barnham Broom Parish Council</li> <li>5. Bawdeswell Community Primary School</li> <li>6. Beeston Primary School</li> <li>7. Bishop's Primary School</li> <li>8. Blenheim Park Primary School</li> <li>9. Bunwell Primary School</li> <li>10. Caterlink (CNS)</li> <li>11. Cawston Primary School</li> <li>12. Charles Darwin Primary School</li> <li>13. Cranworth Parish Council</li> <li>14. Dussindale Primary School</li> <li>15. East City Childrens Centre</li> <li>16. Edward Worlledge Primary School</li> <li>17. Edwards &amp; Blake (Wymondham Academy)</li> <li>18. Edwards + Blake (Caister Academy)</li> <li>19. Edwards + Blake (Marham Infant)</li> <li>20. Edwards + Blake (Reepham High)</li> <li>21. Firside Junior School</li> <li>22. Garrick Green Academy School</li> <li>23. Garvestone Primary School</li> <li>24. Glebeland Primary School</li> <li>25. Grove House Nursery and Infant</li> <li>26. Heacham Infant School</li> <li>27. Heacham Junior School</li> <li>28. Henderson Green Primary Academy</li> <li>29. Hillside Avenue Primary and Nursery School</li> <li>30. Hoveton Parish Council</li> <li>31. King's Park Infant School</li> <li>32. Lodge Lane Infant School</li> <li>33. Manor Field Infant Nursery School</li> <li>34. Marlingford and Colton Parish Council</li> <li>35. Neatherd High School</li> <li>36. New Buckenham Parish Council</li> <li>37. Newton Flotman Parish Council</li> <li>38. North Wootton Community School</li> <li>39. Old Buckenham Primary School</li> <li>40. Ovington Parish Council</li> <li>41. Reepham Primary School</li> <li>42. Reepham Town Council</li> <li>43. Rudham Church of England Primary School</li> <li>44. Scoulton Parish Council</li> <li>45. Smithdon High School</li> </ol>

Employers ceasing to have active employees in the Fund:	Employers joining the active section of the Fund:
	46.South Walsham Parish Council 47.St Augustine's Catholic Primary School 48.St Edmunds Academy 49.St Francis of Assisi Catholic Primary School 50.St Mary & St Peter Catholic Primary School 51.Strumpshaw Parish Council 52.Thorpe St Andrew School and 6th Form 53.Trafalgar College 54.Upwell Community Primary School 55.Valley Primary Academy 56.Walpole Cross Keys Primary School 57.Walsingham Parish Council 58.Watton Town Council 59.Watton Westfield Infant & Nursery School 60.Weasenham Church of England Primary School 61.Winterton on Sea Parish Council 62.Wroughton Infant Academy 63.Wroughton Junior Academy

A full list of participating employers is shown on page 153.

**(c) Funding**

Benefits are funded by employee and employer contributions and investment earnings. For the financial year ending 31 March 2017, employee contributions are made by active members of the Fund in accordance with the LGPS Regulations 2013 and range from 5.5% to 12.5% of full-time equivalent pensionable salary.

Banding depends on a member's actual annual pay rate. The table below shows the bands for 2016-17 and 2017-18.

Actual Pensionable Pay 2016-17	Contribution rate per year 2016-17	Actual Pensionable Pay 2017-18	Contribution rate per year 2017-18
Up to £13,600	5.5%	Up to £13,700	5.5%
£13,601 to £21,200	5.8%	£13,701 to £21,400	5.8%
£21,201 to £34,400	6.5%	£21,401 to £34,700	6.5%
£34,401 to £43,500	6.8%	£34,701 to £43,900	6.8%
£43,501 to £60,700	8.5%	£43,901 to £61,300	8.5%
£60,701 to £86,000	9.9%	£61,301 to £86,800	9.9%
£86,001 to £101,200	10.5%	£86,801 to £102,200	10.5%
£101,201 to £151,800	11.4%	£102,201 to £153,300	11.4%
More than £151,800	12.5%	More than £153,301	12.5%

Employee contribution rates are prescribed by the governing regulations, and cannot be varied locally. Employers' contributions are set based on triennial actuarial funding valuations.

The March 2016 valuation set the rates payable by employers for the period 1<sup>st</sup> April 2017 to 31<sup>st</sup> March 2020. Excluding lump sum deficit recovery payments these rates range from 0% to 35.0% of actual pensionable pay.

#### (d) Benefits

Pension benefits under the LGPS (until March 2014) were based on final pensionable pay and length of pensionable service. From 1st April 2014 the scheme became a career average scheme, whereby members accrue benefits based on their pensionable pay in that year at an accrual rate of 1/49th.

	<b>Membership before April 2008</b>	<b>Membership April 2008 to March 2014</b>	<b>Membership from April 2014</b>
<b>Pension</b>	Each year worked is worth 1/80 x final pensionable salary	Each year worked is worth 1/60 x final pensionable salary	1/49 of pensionable pay in each year
<b>Lump Sum</b>	Automatic lump sum of 3 x salary	No automatic lump sum	No automatic lump sum
<b>Additional Lump Sum</b>	Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up	Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up	Part of the annual pension can be exchanged for a one-off tax-free cash payment. A lump sum of £12 is paid for each £1 of pension given up

Benefits are index-linked in order to keep pace with inflation. In June 2010, the Government announced that the method of indexation would change from the retail prices index (RPI) to the consumer prices index (CPI). This change took effect from 1 April 2011. The appropriate index for April 2017 is 1.0% (-0.1% April 2016).

There are a range of other benefits provided under the scheme including early retirement, disability pensions and death benefits. For details please contact the Fund.

## 2. Basis of Preparation

The Statement of Accounts summarises the Fund's transactions for the 2016-17 financial year and its position at year-end as at 31 March 2017. The accounts have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2016-17 which is based upon International Financial Reporting Standards (IFRS) as amended for the UK public sector.

The accounts summarise the transactions of the Fund and report on the net assets available to pay pension benefits. The accounts do not take account of obligations to pay pensions and benefits which fall due after the end of the financial year. The actuarial present value of promised retirement benefits, valued on an International Accounting Standard (IAS) 26 approach, is disclosed at note 19 of these accounts.

The accounts have been prepared on the normal accruals basis of accounting other than in respect of transfer values.

Generally transfer values are prepared on a cash basis. Where a transaction in respect of a transfer out has already been processed through the pensions administration system but not through the accounts payable system a creditor will be shown.

## 3. Summary of Significant Accounting Policies

### Fund Account - Revenue Recognition

#### (a) Contribution income

Employees normal and additional contributions are accounted for when deducted from pay. Employer contributions are accounted for on the same basis as they are expressed in the Rates & Adjustments certificate to the relevant formal valuation. Employees and employers normal contributions are accounted for on an accruals basis.



Employer deficit funding contributions are accounted for on the due dates on which they are payable under the schedule of contributions set by the scheme actuary or on receipt if earlier than the due date.

Employers' augmentation contributions and pensions strain contributions are accounted for in the period in which the liability arises. Any amount due in year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

**(b) Transfers to and from other schemes**

Transfer values represent the amounts received and paid during the year for members who have either joined or left the fund during the financial year and are calculated in accordance with the Local Government Pension Scheme Regulations (see notes 8 and 10).

Individual transfers in and out are accounted for on a cash basis when received or paid, which is normally when the member liability is accepted or discharged.

Transfers in from members wishing to use proceeds of their additional voluntary contributions (see below) to purchase scheme benefits are accounted for on a receipts basis and are included in Transfers In (see note 8).

Bulk (group) transfers are accounted for on an accruals basis in accordance with the terms of the transfer agreement.

**(c) Investment income**

**i) Interest income**

Interest income is recognised in the fund account as it accrues, using the effective interest rate of the financial instrument as at the date of acquisition or origination.

**ii) Dividend income**

Dividend income is recognised on the date the shares are quoted ex-dividend. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

**iii) Distributions from pooled funds**

Income distributions from pooled funds are recognised at the date of issue. Any amount not received by the end of the reporting period is disclosed in the net assets statement as a current financial asset.

**iv) Property-related income**

Property-related income consists of rental income and income from pooled property investment vehicles. Income from pooled property investment vehicles is recognised as in iii) above.

**v) Movement in the net market value of investments**

Changes in the net market value of investments (including investment properties) are recognised as income and comprise all realised and unrealised profits/losses during the year.

**Fund Account - Expense Items**

**(d) Benefits payable**

Pensions and lump-sum benefits payable include all amounts known to be due as at the end of the financial year. Any amounts due but unpaid are disclosed in the net assets statement as current liabilities.

**(e) Taxation**

The fund is a registered public service scheme under section 1(1) of Schedule 36 of the Finance Act 2004 and as such is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. Income from overseas investments suffers withholding tax in the country of origin, unless exemption is permitted. Irrecoverable tax is accounted for as a fund expense as it arises.

**(f) Management expenses**

**i) Administrative expenses**

All administrative expenses are accounted for on an accruals basis. All costs incurred in respect of the administration of the Fund by the Administering Authority are charged to the Fund. These include staff, accommodation and IT costs.

**ii) Oversight and Governance Costs**

All oversight and governance expenses are accounted for on an accruals basis. All staff costs associated with governance and oversight are charged direct to the fund. Associated management and other overheads are apportioned to this activity and charged as expenses to the fund.

### iii) Investment Management Expenses

All investment management expenses are accounted for on an accruals basis. Fund Manager fees are broadly based on the market value of the assets under management and therefore increase or reduce as the value of these investments change. Fees payable to external investment managers and the custodian are in accordance with the contractual agreements with the Fund.

In addition the Fund has agreements with the following managers that an element of their fee is performance related:

Manager	Asset Class
Henderson Global Investors	Fixed Income
Fidelity (part year)	Overseas Equities
Baillie Gifford & Co	UK Equities
Capital International	Global Equities

	2015-16 £000s	2016-17 £000s
Performance-related fees	1,056	528

Where an investment managers' fee invoice has not been received by the balance sheet date, an estimate based upon the market value of their mandate as at the end of the year plus any appropriate performance allowance is used for inclusion in the Fund account.

	2015-16 £000s	2016-17 £000s
Value of fees based on estimates	3,224	2,579

The cost of obtaining investment advice from external consultants, investment performance measurement, governance and voting and custody is included within management expense under the relevant heading.

## Net Assets Statement

### (g) Financial assets

Financial assets are included in the net assets statement on a fair value basis as at the reporting date. A financial asset is recognised in the net assets statement on the date the fund becomes party to the contractual acquisition of the asset. From this date any gains or losses arising from changes in the fair value of asset are recognised by the Fund in the Fund Account.

The values of investments as shown in the net assets statement have been determined at fair value in accordance with the requirements of the code of practice and IFRS13 (see note 16d). For the purposes of disclosing levels of fair value hierarchy, the fund has adopted the classification guidelines in Practical Guidance on Investment Disclosures (PRAG/Investment Association, 2016).

### (h) Freehold and leasehold properties

The direct property holding was valued as at 31 March 2016. The direct property holding is valued every 3 years at the year-end date in line with the triennial valuation of the Fund. The valuation is performed by independent external valuers on a fair value basis and in accordance with the Royal Institute of Chartered Surveyors' Valuation Standards (9th Edition). The next valuation will be as at 31 March 2019.

### (i) Foreign currency transactions

Dividends, interest and purchases and sales of investments in foreign currencies have been accounted for at the spot market rates at the date of transaction. End-of-year spot market exchange rates are used to value cash

balances held in foreign currency bank accounts, market values of overseas investments and purchases and sales outstanding at the end of the reporting period.

**(j) Derivatives**

The fund uses derivative financial instruments to manage its exposure to specific risks arising from its investment activities. The fund does not hold derivatives for speculative purposes.

Derivative contract assets are fair valued at bid prices and liabilities are fair valued at offer prices. Changes in the fair value of derivative contracts are included in change in market value.

The future value of forward currency contracts is based on market forward exchange rates at the year-end date and determined as the gain or loss that would arise if the outstanding contract were matched at the year-end with an equal and opposite contract.

**(k) Cash and cash equivalents**

Cash comprises cash in hand and demand deposits as arising. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and that are subject to minimal risk of changes in value. Cash and cash equivalents held with the global custodian ( HSBC) are classified as cash deposits within other investment balances. Operational cash balances managed by the Administering Authority's treasury management operations are disclosed as cash in hand within current assets.

**(l) Financial liabilities**

The fund recognises financial liabilities at fair value as at the reporting date. A financial liability is recognised in the net assets statement on the date the fund becomes party to the liability. From this date any gains or losses arising from changes in the fair value of the liability are recognised by the fund.

**(m) Actuarial present value of promised retirement benefits**

The actuarial present value of promised retirement benefits is assessed on a triennial basis by the scheme actuary in accordance with the requirements of IAS 19 and relevant actuarial standards.

As permitted under IAS 26, the fund has opted to disclose the actuarial present value of promised retirement benefits by way of a note to the net assets statement (note 19).

**(n) Additional voluntary contributions (AVCs)**

The Fund has three appointed providers of AVCs; Prudential, Clerical Medical and Equitable Life (a legacy arrangement that is not open to new contributors).

AVCs are held by the providers and do not form part of the Fund's assets. These amounts are not included in the main fund accounts in accordance with Regulation 4 (2) (b) of the Pension Scheme (Management and Investment of Funds) Regulations 2009 but are disclosed as a note only (note 22).

Members participating in these arrangements receive an annual statement at 31 March each year showing the amount held in their account and the movements in the year. Contributions are deducted from member salaries by their employer and paid directly to the AVC providers. AVCs may be used to fund additional retirement benefits or to purchase additional life cover at a level higher than that provided by the main scheme.

Upon retirement the value of an individual AVC account may be used in some or all of the following ways depending on the circumstances of the retiring member:

- i) Buy an annuity from a third party provider.
- ii) Buy an annuity within the LGPS.
- iii) Take some of or the entire accumulated AVC fund as cash, if within limits set down in the scheme regulations and by HMRC.
- iv) Under certain specific circumstances buy extra membership within the LGPS (this is a legacy right associated with some members only)

**Accounting Standards issued but not yet adopted**

- (o)** The 2016-17 and 2017-18 Code of Practice on Local Authority Accounting lists a number of accounting standards that have been issued but not yet adopted. Having considered all the standards the Fund has determined there is no material impact on the accounts and no additional disclosure is required.

**Contingent assets and contingent liabilities**

- (p)** Contingent liability arises where an event has taken place prior to the year-end giving rise to a possible financial obligation whose existence will only be confirmed or otherwise by the occurrence of future events. Contingent liabilities can also arise in circumstances where a provision would be made, except that it is not possible at the balance sheet date to measure the value of the financial obligation reliably

A contingent asset arises where an event has taken place giving rise to a possible asset whose existence will only be confirmed or otherwise by the occurrence of future events.

Contingent assets and liabilities are not recognised in the net assets statement but are disclosed by way of narrative in the notes.

#### 4. Critical Judgements in Applying Accounting Policies

##### Unquoted private equity investments

It is important to recognise the subjective nature of determining the fair value of private equity investments. They are inherently based on forward-looking estimates and judgements involving many factors.

The values of the investment in private equity are based on valuations provided by the general partners to the private equity funds in which Norfolk Pension Fund has invested. These valuations are prepared in accordance with the International Private Equity and Venture Capital Valuation guidelines, which follow the valuation principles of IFRS and US GAAP. Cash flow adjustments are used to roll forward the valuations to 31 March as appropriate.

Funds managed by HarbourVest are subject to full valuations at 31 March each year. Standard Life funds are valued at 31 December and rolled forward for cash flows to 31 March.

	2015-16 £000s	2016-17 £000s
Value of unquoted private equity	183,489	205,619

##### Pension fund liability

The pension fund liability is calculated every three years by the appointed actuary. The assumptions underpinning the valuations are agreed with the actuary and are summarised in note 18. In accordance with IAS26 the fund is also required to disclose on an annual basis the actuarial present value of promised retirement benefits (see note 19). Actuarial methodology used in triennial valuations is different from that used in IAS26, therefore they will produce different liability values at a common valuation date.

The liability estimates in notes 18 and 19 are subject to significant variances based on changes to the underlying assumptions and actual future experience related to the development of pension liabilities.

#### 5. Assumptions Made About the Future and Other Major Sources of Estimation Uncertainty

The preparation of financial statements requires the Administering Authority to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for the revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

The key judgements and uncertainty that have a significant risk of causing material adjustment to the carrying amounts of assets and liabilities within the next financial year are:

Item	Uncertainties	Effect if actual results differ from assumptions		
Actuarial present value of promised retirement benefits (measured under IAS26)	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on	CIPFA guidance requires the disclosure of the sensitivity of the results to the methods and assumptions used. The sensitivities regarding the principal assumptions used to measure the liabilities are set out below:		
		<b>Sensitivity to the assumptions for the year ended 31 March 2017</b>	<b>Approximate % increase to liabilities</b>	<b>Approximate monetary amount (£m)</b>
		0.5% p.a. increase in the Pension Increase Rate	8%	383

Item	Uncertainties	Effect if actual results differ from assumptions		
	pension fund assets. A firm of consulting actuaries is engaged to provide the fund with expert advice about the assumptions to be applied.	0.5% p.a. increase in the Salary Increase Rate	2%	99
		0.5% p.a. decrease in the Real Discount Rate	10%	490
Private Equity	Private equity investments are valued at fair value in accordance with appropriate standards and guidance. These investments are not publicly listed and as such there is a degree of estimation involved in the valuation.	The total private equity investments in the financial statements are £205.6 million. There is a risk that this investment may be under or overstated in the accounts.		

## 6. Events after the Balance Sheet Date

There have been no events since 31 March 2017, and up to the date when these accounts were authorised, which require any adjustments to these accounts. However the Fund is planning to implement a small range of investment strategies over time, with employers allocated to the investment strategy which is most appropriate given their funding level and funding objective. This is a change from the Fund's current approach of operating a single investment strategy for all employers

## 7. Contributions receivable

	2015-16	2016-17
<b>By Category</b>	<b>£000s</b>	<b>£000s</b>
Employers – normal	94,664	99,924
Employers – special	293	192
Employers – augmentation	1	0
Employers – strain	2,946	1,820
Members – normal	27,014	27,380
Members – purchase of additional scheme benefits	707	603
<b>Total</b>	<b>125,625</b>	<b>129,919</b>

Employer Normal contributions include deficit recovery Contributions as shown below. Where applicable the actuarial certification of the employers' contribution rate includes an element in respect of deficit funding estimated to recover the deficit on that employers section of the Fund over an agreed period.

	2015-16	2016-17
	<b>£000s</b>	<b>£000s</b>
Deficit recovery contributions included in employer normal contributions	27,499	31,539
<b>Total</b>	<b>27,499</b>	<b>31,539</b>

Special contributions represent amounts paid by employers in excess of the minimum contribution levels required by the Actuary (in the Rates and Adjustment Certificate to the applicable triennial valuation) and to termination settlements agreed by scheduled bodies ceasing participation in the Fund. They do not relate to augmentation and strain arising on non ill-health early retirements.

Pension benefits are funded to be paid from normal retirement age. If any employee is allowed to take their pension benefits early this places an additional cost (strain) on the Pension Fund. Employers are required to reimburse the Pension Fund in respect of the "strain costs" arising from an employee taking early retirement. In some cases the cost can be paid in full at the date of retirement or by instalments over 3 years in which case interest is added.

	2015-16	2016-17
<b>By Authority</b>	<b>£000s</b>	<b>£000s</b>
Administering authority	53,895	55,329
Other scheduled bodies	45,851	49,519
Community admission bodies	6,240	6,311
Transferee admission bodies	2,874	2,674
Resolution bodies	16,765	16,086
<b>Total</b>	<b>125,625</b>	<b>129,919</b>

The LGPS provides scope for employers to award additional years of membership on retirement. If an employer opts to award augmented membership, the employer is required to purchase the additional period from the Pension Fund. Again in some cases the cost can be paid in one instalment or over 3 years with an appropriate interest adjustment.

The outstanding instalments due after 31 March were:

	2015-16	2016-17
	<b>£000s</b>	<b>£000s</b>
Strain instalments due after the balance sheet date	113	62
<b>Total</b>	<b>113</b>	<b>62</b>

The debtors figure for augmentation/strain due in note 20 comprises the total of these balances plus the outstanding invoiced balances in respect of augmentation/strain due from Fund employers at 31 March 2017.

## 8. Transfers in from other Pension Funds

	2015-16	2016-17
	<b>£000s</b>	<b>£000s</b>
Individual transfers	5,130	7,961
<b>Total</b>	<b>5,130</b>	<b>7,961</b>

The individual transfers figure represents the payments received by the Fund in relation to individual members' transfers of benefit into the Fund from other pension arrangements.

With effect from 1 April 2005 the Magistrates Courts Service (a body participating in the Norfolk Pension Fund) became part of the civil service. Terms have been agreed for the transfer of liabilities from all Local Government Pension Schemes (LGPS) to the Principal Civil Service Scheme (PCSPS).

Each affected LGPS Fund's actuary has determined the value of the pensioner and deferred liabilities remaining with the LGPS and calculated the requirement for sufficient retained assets to match these liabilities.

The Actuary has determined that there are insufficient assets to cover the remaining liabilities so a balancing payment is required to the Fund by the Civil Service (Her Majesty's Courts Service), spread over ten annual instalments.

	2015-16	2016-17
	£000s	£000s
HMCS total present value	6,530	5,318
<b>Total</b>	<b>6,530</b>	<b>5,318</b>

The discounted value of the outstanding cash flows is included in debtor balances at the year-end. As the payment is being made direct by the sponsoring government department rather than from the PCSPS (a registered pension scheme), the income has been classified as employer special contributions.

## 9. Benefits payable

	2015-16	2016-17
	£000s	£000s
<b>By Category</b>		
Pensions	100,846	103,970
Commutation and lump sum retirement benefits	20,984	20,674
Lump sum death benefits	3,686	2,480
<b>Total</b>	<b>125,516</b>	<b>127,124</b>
<b>By Authority</b>		
Administering authority	58,765	60,199
Other scheduled bodies	46,798	45,406
Community admission bodies	5,689	5,268
Transferee admission bodies	3,443	3,309
Resolution bodies	10,821	12,942
<b>Total</b>	<b>125,516</b>	<b>127,124</b>

## 10. Payments to and on account of leavers

	2015-16	2016-17
	£000s	£000s
Group transfers	7,239	126
Refunds to members leaving service	165	341
Individual Transfers out to other Schemes	5,232	4,109
<b>Total</b>	<b>12,636</b>	<b>4,576</b>

The 2016-7 Group Transfers figure is made up of one transfer in respect of Great Yarmouth Borough Council. The 2015-16 Group Transfers figure includes three transfers out of all active, deferred and pensioner members to the Royal Borough of Kingston Upon Thames Pension Fund, Cambridgeshire County Council Pension Fund and the London Pension Fund Authority.

## 11. Management Expenses

Pension fund management expenses for 2016-17 are accounted for in accordance with the CIPFA guidance Accounting for Local Government Pension Scheme Management Costs.

Note 11 Management Expenses includes fund administration costs, oversight and governance costs (previously included with the fund administration cost figure) and investment management expenses (including Transaction Costs previously included in investment Purchases and Sales).

	<b>2015-16</b> <b>£000s</b>	<b>2016-17</b> <b>£000s</b>
Administrative costs	1,766	1,684
Investment managements expenses (see note14)	13,371	14,601
Oversight and governance costs	537	898
<b>Total</b>	<b>15,674</b>	<b>17,183</b>

The Local Government Pension Scheme Regulations enables administration expenses (including Oversight and Governance) to be charged to the Fund. The increase in the Oversight and governance expenses is mainly due to the cost of the 2016 triennial valuation.

Investment management expenses are analysed further in note 14.

## 12. Investment Income

	<b>2015-16</b> <b>£000s</b>	<b>2016-17</b> <b>£000s</b>
Income from fixed interest securities	6,327	0
Equity dividends	20,872	22,542
Pooled property investments	14,059	13,043
Pooled fund income- Unit trusts and other managed funds	14,097	15,713
Private equity income	3,698	2,895
Pooled funds rebate	5,963	6,607
Stock lending	112	251
Interest on cash deposits	98	243
Property (Note 12a)	36	36
Windfall Tax	0	295
Other	39	38
<b>Total Investment Income</b>	<b>65,301</b>	<b>61,663</b>

The Windfall Tax amount in 2016-17 is made up of a number of legacy payments paid over by the Funds previous Custodian in respect of tax recovered but previously accounted as non-recoverable.

### 12(a) Property Income

	<b>2015-16</b> <b>£000s</b>	<b>2016-17</b> <b>£000s</b>
Rental income	36	36
Direct operating expenses	(1)	(2)
<b>Net income</b>	<b>35</b>	<b>34</b>



### 13. Other Fund Disclosures

#### 13(a). Taxes on Income

	2015-16 £000s	2016-17 £000s
Withholding tax – equities	248	256
Withholding tax – pooled investments	9	16
	<b>257</b>	<b>272</b>

#### 13(b). External Audit costs

	2015-16 £000s	2016-17 £000s
Payable in respect of external Audit	27	27
	<b>27</b>	<b>27</b>

### 14. Investment Expenses

	2015-16 £000s	2016-17 £000s
Management fees – invoiced ad valorem	6,724	7,991
Management fees – invoiced performance	1,056	528
Management expenses on unit trusts	1,306	1,545
Private Equity – fund of fund fees	3,509	3,227
Direct Property	1	2
Custody fees	55	58
Fees and Other Expenses	39	442
Transaction costs	681	808
<b>Total</b>	<b>13,371</b>	<b>14,601</b>

The increase in Fees and Other Expenses reflects a change in accounting process to capture some investment expenses gross rather than net and costs associated with the Governments Pooling agenda.

### 15. Investments

	Market Value 31 March 2016 £000s	Market Value 31 March 2017 £000s
<b>Investment assets</b>		
Equities	787,143	985,776
Pooled Investments	1,499,620	1,781,230
Pooled property investments	378,335	373,430
Private equity Partnerships	183,489	205,619

	Market Value 31 March 2016 £000s	Market Value 31 March 2017 £000s
Property	444	444
Derivatives - forward currency	3,238	7,248
Cash deposits	36,068	60,823
Amounts receivable for sales	4,835	316
<b>Total investment assets</b>	<b>2,893,172</b>	<b>3,414,886</b>
<b>Investment liabilities</b>		
Derivatives - forward currency	(4,442)	(4,877)
Amounts payable for purchases	(1,418)	(607)
<b>Total investment liabilities</b>	<b>(5,860)</b>	<b>(5,484)</b>
<b>Net investment assets</b>	<b>2,887,312</b>	<b>3,409,402</b>

#### 15 (a) Reconciliation of Movements in Investments and Derivatives 2016-17

	Market value 31 March 2016 £000s	Purchases during the year and derivative payments £000s	Sales during the year and derivative receipts £000s	Change in market value during the year £000s	Market value 31 March 2017 £000s
Equities	787,143	241,145	(258,278)	215,766	985,776
Pooled investments	1,499,620	143,025	(118,317)	256,902	1,781,230
Pooled property investments	378,335	53,345	(58,573)	323	373,430
Private equity	183,489	28,943	(51,153)	44,340	205,619
Property	444	0	0	0	444
	<b>2,849,031</b>	<b>466,458</b>	<b>(486,321)</b>	<b>517,331</b>	<b>3,346,499</b>
<b>Derivative contracts:</b>					
- Forward currency contracts	(1,204)	216,384	(167,243)	(45,566)	2,371
	<b>(1,204)</b>	<b>216,384</b>	<b>(167,243)</b>	<b>(45,566)</b>	<b>2,371</b>
<b>Other investment balances:</b>					
- Cash deposits	36,068			2,296	60,823
- Amount receivable for sales of investments	4,835				316
- Amount payable for purchases of investments	(1,418)				(607)
<b>Net investment assets</b>	<b>2,887,312</b>			<b>474,061</b>	<b>3,409,402</b>

## 15 (a) Reconciliation of Movements in Investments and Derivatives 2015-16

	Market value 31 March 2015 £000s	Purchases during the year and derivative payments £000s	Sales during the year and derivative receipts £000s	Change in market value during the year £000s	Market value 31 March 2016 £000s
Fixed interest securities	123,987	8,077	(128,140)	(3,924)	0
Equities	821,867	231,091	(216,474)	(49,341)	787,143
Pooled investments	1,306,655	566,211	(380,160)	6,914	1,499,620
Pooled property investments	339,470	67,598	(49,561)	20,828	378,335
Private equity	193,353	31,450	(65,421)	24,107	183,489
Property	454	0	0	(10)	444
	<b>2,785,786</b>	<b>904,427</b>	<b>(839,756)</b>	<b>(1,426)</b>	<b>2,849,031</b>
<b>Derivative contracts:</b>					
- Futures	(653)	1,185	(474)	(58)	0
- Forward currency contracts	2,570	167,453	(139,048)	(32,179)	(1,204)
	<b>1,917</b>	<b>168,638</b>	<b>(139,522)</b>	<b>(32,237)</b>	<b>(1,204)</b>
<b>Other investment balances:</b>					
- Cash deposits	58,766			(52,382)	36,068
- Amount receivable for sales of investments	54,472				4,835
- Prepayment of investment Balances	87,000				0
- Amount payable for purchases of investments	(57,567)				(1,418)
<b>Net investment assets</b>	<b>2,930,374</b>			<b>(86,045)</b>	<b>2,887,312</b>

Transaction costs are included in the cost of purchases and in sale proceeds. These include costs charged directly to the fund, such as fees, commissions, stamp duty and other fees. In addition to these costs, indirect costs are incurred through the bid-offer spread on investments within pooled investments.

Transaction costs incurred during 2016-17	£808,000
Transaction costs incurred during 2015-16	£681,000

## 15 (b) Analysis of Investments

	2015-16 £000s	2016-17 £000s
<b>Equities</b>		
<b>UK</b>		
Quoted	264,232	314,721
<b>Overseas</b>		
Quoted	522,911	671,055
	<b>787,143</b>	<b>985,776</b>
<b>Pooled Funds – additional analysis</b>		
Unit trusts	694,837	813,403
Unitised insurance policies	226,367	280,957
Other managed funds	381,788	449,931
	<b>1,302,992</b>	<b>1,544,291</b>
<b>Overseas</b>		
Unit trusts	196,628	236,939
	<b>196,628</b>	<b>236,939</b>
<b>Pooled and Freehold Property, Private Equity and Derivatives</b>		
Pooled property investments	378,335	373,430
Private equity	183,489	205,619
Direct Property	444	444
Derivatives – forward currency	3,238	7,248
	<b>565,506</b>	<b>586,741</b>
<b>Other Investment Balances</b>		
Cash deposits	36,068	60,823
Amounts receivable for sales	4,835	316
	<b>40,903</b>	<b>61,139</b>
<b>Total investment assets</b>	<b>2,893,172</b>	<b>3,414,886</b>
<b>Investment liabilities</b>		
Derivatives – forward currency	(4,442)	(4,877)
Amounts payable for purchases	(1,418)	(607)
<b>Total investment liabilities</b>	<b>(5,860)</b>	<b>(5,484)</b>
<b>Net investment assets</b>	<b>2,887,312</b>	<b>3,409,402</b>

## 15 (b) Analysis of Derivatives

### Objectives and policies for holding derivatives

The holdings in derivatives are to hedge exposures to reduce risk in the fund. The use of derivatives is managed in line with the investment management agreements between the fund and the investment managers holding mandates that permit the use of these instruments.

#### a) Futures

There were no outstanding exchange traded futures contracts or balances in respect of initial and variation margins arising on open futures contracts at the year-end included within cash balances

The Fund has authorised the use of futures by Henderson to assist in meeting the investment objectives that they have been set. Henderson did not hold any futures contracts in its portfolio at 31 March 2017 (2016 nil).

#### b) Forward foreign currency

In order to maintain appropriate diversification and to take advantage of overseas investment opportunities, a significant proportion of the Fund's quoted equity portfolio is in overseas stock markets. To reduce the volatility associated with fluctuating currency rates, the Fund has a currency hedging programme in place. The hedging programme is managed between two currency managers, Berenberg Bank and Insight Investment (Pareto).

The Fund also requires Aviva to hedge 100% of the currency exposure arising from its discretionary (off-benchmark) investments in global (ex-UK) property funds. This hedging activity covers US Dollar, Euro, Yen and Australian Dollar exposures.

In addition to these mandate positions short term contracts may also arise in portfolios investing in non-Sterling denominated assets as a consequence of the need to settle transactions in foreign currencies. These tend to be shorter term contracts than those undertaken for other purposes but settlement may span the balance sheet date.

### Open forward currency contracts

Settlement	Currency bought	Local value 000s	Currency sold	Local value 000s	Asset value £000s	Liability value £000s
Up to one month	£	11,400	AUD	(18,473)	139	0
Up to one month	£	102,956	EUR	(118,166)	1,844	0
Up to one month	£	45,039	JPY	(6,300,641)	0	(195)
Up to one month	£	390,346	\$	(481,743)	5,265	0
Up to one month	EUR	65,123	£	(56,603)	0	(878)
Up to one month	JPY	4,429,241	£	(177,384)	0	(133)
Up to one month	\$	217,717	£	(34,620)	0	(3,352)
Between three and six months	£	29,402	EUR		0	(319)
					<b>7,248</b>	<b>(4,877)</b>
Open forward currency contracts at 31 March 2017						
Net forward currency contracts at 31 March 2017						<b>2,371</b>
<b>Prior year comparative</b>						
Open forward currency contracts at 31 March 2016					<b>3,238</b>	<b>(4,442)</b>
Net forward currency contracts at 31 March 2016						<b>(1,204)</b>

At the 31<sup>st</sup> March 2017, there was no collateral held or posted by the Fund against gains or losses on its Forward foreign currency contracts with Berenberg Bank. In 2015-16 £610,000 of collateral was posted by the Pension Fund. The collateral was repaid to the Pension Fund when the currency contracts settled during April

Contracts with a common underlying currency profile and similar maturity profile have been amalgamated for the purpose of disclosure. A key to the currencies referred to in the table is provided below:

Symbol / Acronym	Currency
£	British pounds (Sterling)
\$	United States dollar
AUD	Australian dollar
EUR	Euro
JPY	Japanese yen

#### 15 (b) Investments Analysed by Fund Manager

	Market Value 31 March 2016		Market Value 31 March 2017	
	£000s	%	£000s	%
Fidelity	484,519	16.77	583,459	17.11
Henderson Global Investors	364,915	12.64	410,650	12.04
Aviva Investors	381,609	13.22	389,953	11.44
Capital International Ltd	277,905	9.63	348,299	10.22
Legal & General Investment Management	226,367	7.84	280,957	8.24
Baillie Gifford & Co	231,013	8.00	275,347	8.08
M&G	217,544	7.53	257,974	7.57
Wellington International	173,428	6.01	227,222	6.66
Sarasin & Partners	171,990	5.96	220,709	6.47
Goldman Sachs Asset Management	167,805	5.81	196,978	5.78
HarbourVest Partners	120,940	4.19	152,041	4.46
SL Capital Partners	62,555	2.17	53,578	1.57
Global Custodian*	6,400	0.22	10,632	0.31
Berenberg Bank**	1,341	0.05	1,907	0.06
Insight Investment (Pareto)**	(1,019)	(0.04)	(304)	(0.01)
	<b>2,887,312</b>	<b>100.00</b>	<b>3,409,402</b>	<b>100.00</b>

All the above companies are registered in the United Kingdom.

\* The assets held by Global Custodian(s) represent cash held in money market funds primarily to meet the cash flow requirements of the Fund's private markets programme.

\*\* Currency hedging contracts in respect of the Fund's overseas equity holdings are reported in the Insight Investment (Pareto) and Berenberg Bank holdings. The market value of the contracts could represent a payable or receivable.

## 15 (b) Investments representing more than 5% of the Net Assets of the Scheme

Security	Market Value 31 March 2016 £000s	Percentage of Total Fund %	Market Value 31 March 2017 £000s	Percentage of Total Fund %
Legal & General UK Equity Index Fund	225,576	7.8	279,961	8.2
M&G Alpha Opportunities Fund	210,670	7.3	240,282	7.0
Goldman Sachs Global Strategic Income Bond Portfolio (SIF)	167,805	5.8	196,978	5.7
Fidelity Institutional Exempt America Fund	162,186	5.6	188,758	5.5
Fidelity Institutional Europe Fund	146,613	5.1	181,328	5.3

During the year no individual investment (a single security) exceeded 5% of the total value of the net assets. Five pooled holdings (five in 2015-16) do represent over 5% of the total value of the net assets of the scheme. Each holding is a pooled investment vehicle and comprises the following:

- At 31 March 2017 the Legal and General UK Equity Index Fund held 646 (2016 653) stocks compared with the 632 (2016 641) stocks in the equity index that it tracks (FTSE all-share).
- As at 31 March 2017 the M&G Alpha Opportunities Fund has 363 positions, across 263 issuers.
- As at 31 March 2017 the Goldman Sachs SIF Fund held 1,345 (2016 1,089) individual positions.
- The underlying holdings of the Fidelity Institutional Exempt America Fund comprised 164 stocks at 31 March 2017 (2016 165).
- The Fidelity Institutional Europe Fund comprised 52 holdings at 31 March 2017 (2016 63).

The Legal & General investment is a unit linked contract of long term insurance (“the policy”) issued by Legal & General Assurance (Pensions Management) Limited (“PMC”), to which units are allocated in the range of pooled investment funds operated as portfolios of assets (“PF Sections). The policy falls within Class III of Part II of Schedule 1 to the Financial Services and Markets Act 2000 (Regulated Activities) Order 2001, and is not a “with profits” contract. The value of the units in a PF Section are directly linked to the assets legally and beneficially owned by PMC and held in that PF section and units may be surrendered and their value realised in accordance with the conditions applying to the Policy (including at PMC’s discretion, by a transfer of assets in specie). The value is incorporated into the net asset statement within other managed funds. The underlying assets are predominantly quoted UK equities but may also include uninvested cash and futures.

Within the Reconciliation of the Movements in Investments, the following investments represented more than 5% of the asset class or type at 31 March 2017:

Holding/Investment Type	Market Value 31 March 2017 £000s	Percentage of asset class %
<b>Pooled investments</b>		
Legal & General UK Equity Index Fund	279,961	15.72%
M&G Alpha Opportunities Fund	240,282	13.49%
Goldman Sachs Global Strategic Income Bond Portfolio	196,978	11.06%
Fidelity Institutional Exempt America Fund	188,758	10.06%
Fidelity Institutional Europe Fund	181,238	10.18%
Henderson Long Dated Credit Fund	151,095	8.48%
Fidelity Institutional Japan Fund	95,916	5.38%
<b>Pooled property investments</b>		
Industrial Property Investment Fund	37,241	9.97%
Blackrock UK Property Fund	35,904	9.61%
Lothbury Property Unit Trust	24,208	6.48%
Henderson Central London Office Property	24,076	6.45%
Standard Life UK Shopping Centre	19,966	5.35%
<b>Private equity</b>		
Harbourvest VIII Cayman Buyout Fund	37,770	18.37%
Standard Life European Strategic 2008	25,396	12.35%
Harbourvest VIII Cayman Venture Fund	24,056	11.97%

Harbourvest IX Cayman Buyout Fund	20,067	9.76%
Harbourvest IX Cayman Venture Fund	14,912	7.25%
Standard Life European Strategic 2006	14,020	7.05%
VIII Dover Street Cayman Fund	11,232	6.82%
HIPEP VII Europe Feeder Fund L.P.	11,036	5.46%
HIPEP VI – Cayman Asia PA	11,027	5.37%
Standard Life European Strategic 2004	10,647	5.18%
<b>Direct Property</b>		
Hamlin Way, King's Lynn	444	100.00%

#### 15 (c) Stock Lending

	31 March 2016	31 March 2017
	£000s	£000s
Value of quoted equities on loan	10,742	63,510
Value of un-quoted equities on loan	0	6,148
Fair value of collateral held by Custodian	11,595	7,589
Collateral relative to stock on loan (percentage coverage)	108%	106%

Stock Lending is a programme of lending eligible securities, such as domestic and overseas equities, corporate bonds, and sovereign government securities, from the portfolios of participating clients to approved borrowers, in return for a fee. The Fund's stock lending programme is managed by the Global Custodian (HSBC).

All loans are fully collateralised with government securities, bank letters of credit, certificates of deposit or UK equities settled in CREST. HSBC provides certain additional indemnifications as part of the lending agreement with them, to protect the Fund in the event of a borrower default coupled with a collateral shortfall relative to the defaulting position.

The maximum value of stock that may be on loan is £150m and an individual borrower limit (applied at the parent borrower level) of £25m is applied.

The following table provides an analysis of the securities on loan at 31 March:

Asset Type	Value on loan at 31 March 2016 £000s	Value on loan at 31 March 2017 £000s
UK Equities	4,644	12,314
Overseas Equities	6,098	57,344

At 31 March 2017, securities were on loan to 7 separate borrowers representing 7 parent groups. The largest single parent exposure was 31% of the lending programme.

#### 15 (d) Property Holdings

	Year ending 31 March 2016	Year ending 31 March 2017
	£000s	£000s
Opening Balance	454	444
Additions	0	0
Disposals	0	0
Net increase in market value	0	0
Other changes in fair value	(10)	0
<b>Closing balance</b>	<b>444</b>	<b>444</b>



There are no restrictions on the realisability of the property or the remittance of income or proceeds on disposal and the Fund is not under any contractual obligations to purchase, construct or develop the property. Nor does it have any responsibility for any repairs, maintenance or enhancements.

**15 (e) Fair Value – Basis of Valuation**

The basis of the valuation of each class of investment asset is set out below. There has been no change in the valuation techniques used during the year. All assets have been valued using fair value techniques which represent the highest and best price available at the reporting date.

<b>Description of Asset</b>	<b>Valuation Hierarchy</b>	<b>Basis of Valuation</b>	<b>Observable and unobservable inputs</b>	<b>Key sensitivities affecting the valuations provided</b>
<b>Equities</b>	<b>Level 1</b>	<b>The value of an investment for which there is a readily available market price is determined by the bid market price ruling on the final day of the accounting period.</b>	<b>Not required</b>	<b>Not required</b>
<b>FX</b>	<b>Level 1</b>	<b>Market forward exchange rates at the year-end.</b>	<b>Exchange rate risk</b>	<b>Not required</b>
<b>Pooled Investment Vehicle – Equity and Debt</b>	<b>Level 2</b>	<b>Valued at closing bid prices if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, change in market value also includes income which is reinvested in the Fund, net of applicable withholding tax.</b>	<b>The valuation is undertaken by the investment manager or responsible entity and advised as a unit or security price. Observable inputs are used.</b>  <b>The valuation standards followed in these valuations adhere to industry guidelines or to standards set by the constituent documents of the pool or the management agreement.</b>	<b>Not required</b>
<b>Pooled Investment Vehicle - Property</b>	<b>Level 3</b>	<b>Pooled investment vehicles are valued at closing bid prices if both bid and offer prices are published; or if single priced, at the closing single price. In the case of pooled investment vehicles</b>	<b>Investments in unquoted property pooled funds are valued at the net asset value or a single price advised by the fund manager.</b>  <b>Pooled property funds and Limited Partnerships in property have derived underlying assets</b>	<b>Valuations could be affected by Material events.</b>

Description of Asset	Valuation Hierarchy	Basis of Valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
		that are accumulation funds, change in market value also includes income which is reinvested in the Fund, net of applicable withholding tax.	that have been valued by independent external valuers on a fair value basis and generally in accordance with the Royal Institute of Chartered Surveyors' Valuation Standards (9th Edition).	
Freehold Property	Level 3	The valuation is performed by independent external valuers on a fair value basis and in accordance with the Royal Institute of Chartered Surveyors' Valuation Standards (9th Edition)	<p>Existing lease terms and rentals;</p> <p>Independent market research;</p> <p>Nature of tenancies;</p> <p>Covenant strength for existing tenants;</p> <p>Assumed vacancy levels;</p> <p>Estimated rental growth;</p> <p>Discount rate.</p>	Significant changes in rental growth, vacancy levels or the discount rate could affect valuations as could more general changes to market prices.
Private Equity	Level 3	Investments in private equity funds and unquoted listed partnerships are valued based on the Fund's share of the net assets in the private equity fund or limited partnership using the latest financial statements published by the respective fund managers in accordance with the appropriate industry guidelines.	Observable inputs are subject to judgment by the respective manager, but are applied in accordance with the appropriate industry guidelines.	Valuations could be affected by Material events occurring between the date of the financial statements provided and the Pension fund's own reporting date, by changes to expected cash flows, and by any differences between audited and unaudited accounts
		Limited partnerships are valued at Fair value based on the net asset value ascertained from periodic valuations provided by those controlling the partnership.		

Description of Asset	Valuation Hierarchy	Basis of Valuation	Observable and unobservable inputs	Key sensitivities affecting the valuations provided
Delisted securities		Valuations of delisted securities are based on the last sale price prior to delisting, or where subject to liquidation, the amount the council expects to receive on wind-up, less estimated realisation costs.		
Securities subject to takeover		Securities subject to takeover offer - the value of the consideration offered under the offer, less estimated realisation costs.		

### Sensitivity of assets valued at level 3

Having analysed historical data and current market trends, and consulted with independent investment advisors, the fund has determined that the valuation methods described above are likely to be accurate to within the following ranges, and has set out below the consequent potential impact on the closing value of investments held at 31 March 2017.

Description of Asset	Asset Valuation Range (+/-)	Value at 31 March 2017	Value on Increase	Value on Decrease
		£000s	£000s	£000s
Pooled Property Investments	14.2%	373,874	426,964	320,784
Private Equity	28.5%	205,619	264,221	147,018
<b>Total</b>		<b>579,493</b>	<b>691,185</b>	<b>467,802</b>

## 16. Fair Value Hierarchy

### 16a. Fair Value Hierarchy

The valuation of financial instruments has been classified into three levels, according to the quality and reliability of information used to determine fair values.

#### Level 1

Financial instruments at level 1 are those where the fair values are derived from unadjusted quoted prices in active markets for identical assets or liabilities. Products classified as level 1 comprise quoted equities, quoted fixed securities, quoted index linked securities and unit trusts.

Listed investments are shown at bid prices. The bid value of the investment is based on the bid market quotation of the relevant stock exchange.

## Level 2

Financial instruments at Level 2 are those where quoted market prices are not available; for example, where an instrument is traded in a market that is not considered to be active, or where valuation techniques are used to determine fair value and where these techniques use inputs that are based significantly on observable market data.

## Level 3

Financial instruments at Level 3 are those where at least one input that could have a significant effect on the instrument's valuation is not based on observable market data.

Such instruments would include unquoted equity investments and fund of funds, which are valued using various valuation techniques that require significant judgement in determining appropriate assumptions.

## Private Equity

The values of the investment in private equity are based on valuations provided by the general partners to the private equity funds in which Norfolk Pension Fund has invested.

These valuations are prepared in accordance with the International Private Equity and Venture Capital Valuation guidelines, which follow the valuation principles of IFRS and US GAAP. Valuations are usually undertaken annually at the end of December. Cash flow adjustments are used to roll forward the valuations to 31 March as appropriate.

## Pooled Property

The values of the investment in private real estate are based on valuations provided by the underlying funds in which the Norfolk Pension Fund has invested. These underlying real estate valuations are generally prepared on an independent basis in accordance with the Royal Institution of Chartered Surveyors (RICS) Valuation Standards, which are consistent generally with IFRS. Valuations are usually undertaken on a quarterly basis.

## Freehold Property

The direct property holding is valued every 3 years at the year-end date in line with the triennial valuation of the Fund. The valuation is performed by independent external valuers on a fair value basis and in accordance with the Royal Institute of Chartered Surveyors' Valuation Standards (9th Edition)

The following table provides an analysis of the financial assets and liabilities of the pension fund grouped into Levels 1 to 3, based on the level at which the fair value is observable:

### Fair Value Hierarchy (Agrees to table 15(a) excluding Other Investment Balances)

Values at 31 March 2017	Quoted market price Level 1	Using observable inputs Level 2	With significant unobservable inputs Level 3	Total
	£000s	£000s	£000s	£000s
<b>Financial assets</b>				
Financial assets at fair value through profit and loss	993,024	1,781,230	579,049	3,353,303
Non-Financial assets at fair value through profit and loss (See Note 15d)	0	0	444	444
Financial liabilities at fair value through profit and loss	(4,877)	0	0	(4,877)
<b>Net Investment Assets</b>	<b>998,147</b>	<b>1,781,230</b>	<b>579,493</b>	<b>3,348,870</b>

Values at 31 March 2016	Quoted market price Level 1	Using observable inputs Level 2	With significant unobservable inputs Level 3	Total
	£000s	£000s	£000s	£000s
<b>Financial assets</b>				
Financial assets at fair value through profit and loss	790,381	1,499,620	561,824	2,851,825
Non-Financial assets at fair value through profit and loss (See Note 15d)	0	0	444	444
Financial liabilities at fair value through profit and loss	(4,442)	0	0	(4,442)
<b>Net Investment Assets</b>	<b>785,939</b>	<b>1,499,620</b>	<b>562,268</b>	<b>2,847,827</b>

#### 16b. Transfers between Levels 1 and 2

The Equity and debt Pooled Funds totalling £1,781.2m (£1,499.6m 2015-16) were re-classified from level 1 to level 2 during 2016-17 in accordance with the classification guidelines in the Practical Guidance on Investment Disclosures (PRAG/Investment Association, 2016).

#### 16c. Reconciliation of Fair Value Measurements within Level 3

	Market value 1 April 2016	Transfers into Level 3	Transfers out of Level 3	Purchases during the year and derivative payments	Sales during the year and derivative receipts	Unrealised gains/(losses)	Realised gains/(losses)	Market value 31 March 2017
	£000s	£000s	£000s	£000s	£000s	£000s	£000s	£000s
Pooled and Freehold Property Investments	378,335	444	0	53,345	(58,573)	(6,772)	7,095	373,874
Private Equity	183,489	0	0	28,943	(51,153)	15,240	29,100	205,619
	<b>561,824</b>	<b>444</b>	<b>0</b>	<b>82,288</b>	<b>(109,726)</b>	<b>8,468</b>	<b>36,195</b>	<b>579,493</b>

## 16(d) Financial Instruments - Classification

	31 March 2016			31 March 2017		
	Designated as fair value through profit and loss	Loans and receivables	Financial liabilities at amortised cost	Designated as fair value through profit and loss	Loans and receivables	Financial liabilities at amortised cost
	£000s	£000s	£000s	£000s	£000s	£000s
<b>Financial assets</b>						
Equities	787,143			985,776		
Pooled Investments	1,499,620			1,781,230		
Pooled Property	378,335			373,430		
Private equity	183,489			205,619		
Derivative contracts	3,238			7,248		
Cash		38,836			67,056	
Other investment balances	9,290			4,728		
Debtors		98			31	
	<b>2,861,115</b>	<b>38,934</b>	<b>0</b>	<b>3,358,031</b>	<b>67,087</b>	<b>0</b>
<b>Financial liabilities</b>						
Derivative contracts	(4,442)			(4,877)		
Creditors			(5,476)			(5,005)
Other investment balances	(1,418)			(607)		
	<b>(5,860)</b>	<b>0</b>	<b>(5,476)</b>	<b>(5,484)</b>		<b>(5,005)</b>
	<b>2,855,255</b>	<b>38,934</b>	<b>(5,476)</b>	<b>3,352,547</b>	<b>67,087</b>	<b>(5,005)</b>

## 16(e) Net gains and losses on Financial Instruments

	31 March 2016 £000s	31 March 2017 £000s
<b>Financial assets</b>		
Fair value through profit and loss	82,680	689,241
Loans and receivables	0	0
Financial liabilities measured at amortised cost	0	0

	31 March 2016 £000s	31 March 2017 £000s
<b>Financial liabilities</b>		
Fair value through profit and loss	(168,715)	(215,180)
Loans and receivables	0	0
Financial liabilities measured at amortised cost	0	0
<b>Total</b>	<b>(86,035)</b>	<b>474,061</b>

## 16 (f) Fair Value of Financial Instruments and Liabilities

In accordance with our accounting policies, financial assets and liabilities are included in the accounts on a fair value basis. The Authority has not entered into any financial guarantees that are required to be accounted for as financial instruments.

## 17. Nature and Extent of Risks Arising From Financial Instruments

### Risk and risk management

The fund's primary long-term risk is that the fund's assets will fall short of its liabilities (i.e. promised benefits payable to members). Therefore the aim of investment risk management is to minimise the risk of an overall reduction in the value of the fund and to maximise the opportunity for gains across the whole fund portfolio. As there is an essential contradiction in these two aims the investment strategy aims to achieve an acceptable overall balance between "risk and reward". The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition the fund manages its liquidity risk to ensure there is sufficient liquidity to meet the fund's forecast cash flows. The Fund manages these investment risks as part of its overall risk management programme.

Responsibility for the Fund's risk management and investments strategies rests with the Pension Fund Committee. Risk management policies are established to identify and analyse the risks faced by the council's pensions operations. Policies are reviewed regularly to reflect changes in activity and in market conditions.

#### a) Market risk

Market risk is the risk of loss from fluctuations in equity and commodity prices, interest and foreign exchange rates and credit spreads. The fund is exposed to market risk from its investment activities, particularly through its equity holdings. The level of risk exposure depends on market conditions, expectations of future price and yield movements and the asset mix.

The objectives of the fund's risk management strategy are to identify, manage and control market risk exposure within acceptable parameters, whilst optimising the return at a given level of risk.

In general, excessive volatility in market risk is managed through the diversification of the portfolio in terms of geographical and industry sectors and individual securities.

#### Other Price Risk

Other price risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The fund is exposed to share and derivative price risk. This arises from investments held by the fund for which the future price is uncertain. All securities investment presents a risk of loss of capital. Except for shares sold short, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments. Possible losses from shares sold short are unlimited but restrictions are in place on managers undertaking this activity.

The fund's investment managers mitigate this price risk through diversification and the selection of securities and other financial instruments is monitored by the council to ensure it is within limits specified in the fund investment strategy.

### Other Price Risk - Sensitivity Analysis

Following analysis of historical data and expected investment return movement during the financial year, in consultation with the Funds performance monitoring advisor, the Fund has determined that the following movements in market price risk are reasonably possible for the 2017-18 reporting period:

Asset Type	Potential Market Movements (+/-) %
UK Equities including pooled	15.80%
Overseas Equities including pooled	18.40%
UK Bonds including pooled	9.50%
Index Linked Gilts including pooled	9.00%
Bonds including pooled	7.10%
Cash and Cash Equivalents (Including Payables and Receivables)	0.00%
Pooled & Direct Property Investments	14.20%
Private Equity	28.50%
<b>Total</b>	<b>11.60%</b>

\* The total % includes the impact of correlation across asset classes at an aggregate level.

The potential price changes disclosed above are broadly consistent with a one-standard deviation movement in the value of the assets. This analysis assumes that all other variables, in particular foreign currency exchange rates and interest rates, remain the same.

Had the market price of the Fund's investments increased/decreased in line with the above, the change in the net assets available to pay benefits in the market price would have been as follows (the prior year comparator is also shown below):

Asset Type	Value as at 31 March 2017 £000s	Percentage Change %	Value on Increase £000s	Value on Decrease £000s
Cash and Cash Equivalents including payables and receivables	62,903	0.00%	62,903	62,903
<b>Investment Portfolio Assets:</b>				
UK Equities including pooled	606,182	15.80%	701,959	510,405
Overseas Equities including pooled	1,294,475	18.40%	1,532,658	1,056,292
UK Bonds including pooled	731,033	9.50%	800,481	661,585
Index Linked Gilts including pooled	68,345	9.00%	74,496	62,194
Bonds including pooled	66,971	7.10%	71,726	62,216
Pooled & Direct Property Investments	373,874	14.20%	426,964	320,784
Private Equity	205,619	28.50%	264,220	147,018
<b>Total Assets Available to Pay Benefits</b>	<b>3,409,402</b>	<b>11.60%</b>	<b>3,804,893*</b>	<b>3,013,911*</b>



<b>Asset Type</b>	<b>Value as at 31 March 2016 £000s</b>	<b>Percentage Change %</b>	<b>Value on Increase £000s</b>	<b>Value on Decrease £000s</b>
Cash and Cash Equivalents including payables and receivables	38,282	0.01	38,286	38,278
<b>Investment Portfolio Assets:</b>				
UK Equities including pooled	499,454	10.85	553,645	445,263
Overseas Equities including pooled	1,036,253	9.62	1,135,941	936,565
UK Bonds including pooled	61,191	7.17	65,578	56,804
Overseas Bonds including pooled	63,086	9.19	68,884	57,288
Index Linked Gilts including pooled	626,778	6.42	667,017	586,539
Pooled & Direct Property Investments	378,779	2.83	389,498	368,060
Private Equity Partnerships	183,489	8.32	198,755	168,223
<b>Total Assets Available to Pay Benefits</b>	<b>2,887,312</b>	<b>6.04</b>	<b>3,061,706*</b>	<b>2,712,918*</b>

\* The % change for Total Assets includes the impact of correlation across asset classes, which lowers the total increase and increases the total decrease at an aggregate level.

### Interest Rate Risk

The fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represent the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The fund's direct exposure to interest rate movements through its gross cash holdings as at 31 March 2017 and 31 March 2016 is set out below. These disclosures present interest rate risk based on the underlying financial assets:

<b>Asset Type</b>	<b>Value as at 31 March 2016 £000s</b>	<b>Value as at 31 March 2017 £000s</b>
Investment Cash Balances	36,068	60,823
Cash in hand	2,768	6,233
<b>Total</b>	<b>38,836</b>	<b>67,056</b>

### Interest Rate Risk Sensitivity Analysis

The council recognises that interest rates can vary and can affect both income to the fund and the value of the net assets available to pay benefits. A 100 basis point (BPS) movement in interest rates is consistent with the level of sensitivity applied by the Administering Authority when considering risk in its own treasury management activities.

The analysis that follows assumes that all other variables, in particular exchange rates, remain constant, and shows the effect in the year on the net assets available to pay benefits of a +/- 100 BPS (1%) change in interest rates:

Asset Type	Carrying Amount as at 31 March 2017	Change in year in the net assets available to pay benefits	
		+100 BPS £000s	-100 BPS £000s
Investment Cash Balances	60,823	608	(608)
Cash in hand	6,233	62	(62)
	<b>67,056</b>	<b>670</b>	<b>(670)</b>

### Currency Risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The fund is exposed to currency risk on financial instruments that are denominated in any currency other than the functional currency of the fund (Sterling). The fund holds both monetary and non-monetary assets denominated in currencies other than Sterling and Sterling denominated pooled investment vehicles where the underlying assets are denominated in other currencies. As detailed in note 15b the Fund has various hedging strategies in place to reduce the impact of currency volatility on the Fund assets. The table below is prepared after consideration of the hedging strategies in place.

### Currency Risk Sensitivity Analysis

Following analysis of historical data in consultation with the funds performance measurers, the council considers the likely annualised volatility associated with foreign exchange movements to be 3.6% in respect of non-sterling assets including those partially hedged to Sterling but excluding those where full hedging is in place (see note 15b).

This analysis assumes that all other variables, in particular interest rates, remain constant.

A 3.6% strengthening/weakening of the pound against various currencies in which the Fund holds investments would increase/decrease the net assets available to pay benefits as follows (values shown are for non-Sterling denominated assets where full hedging of currency risk is not in place):

Currency Exposure – Asset Type	Asset Value as at 31 March 2017	Change to net assets available to pay benefits	
		+3.6% £000s	-3.6% £000s
Overseas Equities (including pooled equity funds where underlying assets are non-Sterling denominated)	1,294,475	46,601	(46,601)
Private Equity	205,619	7,402	(7,402)
Change in net assets available to pay benefits		54,003	(54,003)

### b) Credit risk

Credit risk represents the risk that the counterparty to a transaction or a financial instrument will fail to discharge an obligation and cause the fund to incur a financial loss. The market values of investments generally reflect an assessment of credit in their pricing and consequently the risk of loss is implicitly provided for in the carrying value of the fund's financial assets and liabilities

In essence the fund's entire investment portfolio is exposed to some form of credit risk, with the exception of the derivatives positions, where the risk equates to the net market value of a positive derivative position. However, the selection of high quality counterparties, brokers and financial institutions minimises credit risk that may occur through the failure to settle a transaction in a timely manner.

Contractual credit risk is represented by the net payment or receipt that remains outstanding, and the cost of replacing the derivative position in the event of a counterparty default. The residual risk is minimal due to the various insurance policies held by the exchanges to cover defaulting counterparties.

Credit risk on over-the-counter derivative contracts is minimised as counterparties are recognised financial intermediaries with acceptable credit ratings determined by a recognised rating agency.

Where a direct counterparty relationship exists, cash collateral is posted when the value of unrealised profit due to the Fund exceeds an agreed limit.

Deposits are not made with banks and financial institutions unless they are rated independently and meet the council's credit criteria. Money market funds that are used all have AAA rating from a leading ratings agency.

The non-investment cash holding was managed through the treasury management arrangements of the Administering Authority:

The credit exposure was as follows:

<b>Summary</b>	<b>Short term Rating (S&amp;P) 31 March 2016</b>	<b>Balances at 31 March 2016 £000s</b>	<b>Short term Rating (S&amp;P) 31 March 2017</b>	<b>Balances at 31 March 2017 £000s</b>
<b>Bank Deposit Accounts</b>				
Standard Life Money Market Fund			AAA	3,197
Barclays Bank PLC	A-2	1,373	A-2	3,198
HSBC	A-1+	1,374		
<b>Bank current Accounts</b>				
Barclays Bank (Co-op Bank 2014-15, part 2015-16)	A-2	10	A-2	(162)
<b>Total</b>		<b>2,757</b>		<b>6,233</b>

The majority of Custodied Investment cash is swept overnight to the AAA rated constant NAV money market funds of the custodian(s) and one other provider (Deutsche). The credit exposure on investment cash balances at 31 March 2017 comprise £60.8 million (£38.4m) deposited with AAA rated money market funds, £1.5 million (-£2.3m overdrawn) with the custodian HSBC (rated A-1+), £0 million (£1.8m) posted to a variation margin account held by Royal Bank of Scotland (rated A-3).

### c) Liquidity risk

Liquidity risk represents the risk that the fund will not be able to meet its financial obligations as they fall due. The Council therefore takes steps to ensure that the pension fund has adequate cash resources to meet its commitments.

The council has immediate access to its pension fund cash holdings, there were no deposits with fixed periods at 31 March 2017 (2016 nil).

#### Liquid Assets

The fund defines liquid assets as assets that can be converted to cash within three months. Illiquid assets are those assets which will take longer than three months to convert into cash. The Fund classifies property (pooled and direct) and private equity partnerships in this category.

<b>Balances at 31 March 2016 £000s</b>	<b>Percentage of Total Fund Assets %</b>	<b>Balances at 31 March 2017 £000s</b>	<b>Percentage of Total Fund Assets %</b>
579,493	19.5	572,645	16.8%

The Fund regularly monitors and forecasts future cash flow to understand and manage the timing of the Fund's cash flow obligations.

All financial liabilities at 31 March 2017 are due within one year.

## Refinancing Risk

The key risk is that the council will be bound to replenish a significant proportion of its pension fund financial instruments at a time of unfavourable interest rates. The council does not have any financial instruments that have a refinancing risk as part of its treasury and investment strategies.

## 18. Funding Arrangements

In line with the Local Government Pension Scheme Regulations 2013 ("The Regulations"), the Fund's actuary undertakes a funding valuation every three years for the purpose of setting employer contribution rates for the forthcoming triennial period. The last valuation took place as at 31 March 2016.

The funding policy is set out in the administering authority's Funding Strategy Statement. The key elements of the funding policy are:

- to ensure the long-term solvency of the Fund i.e. that sufficient funds are available to meet all pension liabilities as they fall due for payment;
- to ensure that employer contribution rates are stable where appropriate;
- to minimise the long-term cost of the Fund by recognising the link between assets and liabilities and adopting an investment strategy that balances risk and return;
- to reflect the different characteristics of different employers in determining contribution rates. This involves the Fund having a clear and transparent funding strategy to demonstrate how each employer can best meet its own liabilities over future years; and
- to use reasonable measures to reduce the risk to other employers and ultimately to the Council Tax payer from an employer defaulting on its pension obligations.

The aim is to achieve 100% solvency over a period of approximately 20 years and to provide stability in employer contribution rates where prudently possible. Solvency is achieved when the funds held, plus future expected investment returns and future contributions are sufficient to meet the expected future pension benefits payable. When an employer's funding level is less than 100% of the funding target (full solvency), then a deficit recovery plan will be put in place requiring additional contributions from the employer to meet the shortfall.

	<b>Funded %</b>	<b>Deficit £ millions</b>
2016 actuarial valuation	80%	710
2013 actuarial valuation	78%	705

The table below summarises the whole fund Primary and Secondary Contribution rates at this triennial valuation. The Primary rate is the payroll weighted average of the underlying individual employer primary rates and the Secondary rate is the total of the underlying individual employer secondary rates (before any pre-payment or capitalisation of future contributions), calculated in accordance with the Regulations and CIPFA guidance. For 2013 the common rate was 29.6%.

<b>Primary Rate (% of pay) 1 April 2017 - 31 March 2020</b>	<b>Secondary Rate £</b>		
	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>19.4%</b>	<b>26,306,000</b>	<b>27,463,000</b>	<b>31,810,000</b>

The employer contribution rates payable (plus cash sums as applicable) arising from the 2016 Valuation are as follows:

<b>Year</b>	<b>Employers Contribution Rates (% of actual pensionable pay)</b>
1 April 2017 to 31 March 2018	Range from nil to 35.0
1 April 2018 to 31 March 2019	Range from nil to 35.0
1 April 2019 to 31 March 2020	Range from nil to 35.0

Individual employers' rates will vary from the common contribution rate depending on the demographic and actuarial factors particular to each employer. Full details of the contribution rates payable can be found in the 2016 actuarial valuation report and the funding strategy statement on the fund's website.

The valuation of the fund has been undertaken using the projected unit method under which the salary increase for each member is assumed to increase until they leave active service by death, retirement or withdrawal from service.

The principal assumptions were:

#### **Financial Assumptions at 31 March 2016**

	<b>% per annum Nominal</b>	<b>% per annum Real</b>
Price inflation (CPI)	2.2	0
Pay increases	2.5	0.3
Investment return (Discount rate)	3.8	1.6

#### **Mortality Assumptions**

The Fund is member of Club Vita which provides bespoke set of longevity assumptions specifically tailored to the membership profile of the Fund. The life expectancy assumptions are based on the Fund's VitaCurves with improvements in line with the CMI\_2013 model, assuming the current rate of improvements has reached a peak and will converge to a long term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are as follows:

<b>Mortality assumption at age 65</b>	<b>Male</b>	<b>Female</b>
Current Pensioners	22.1 years	24.4 years
Future Pensioners (current age 45)	24.1 years	26.4 years

The assumptions have changed since the previous IAS26 disclosure for the Fund in accordance with those used for the recently completed 2016 Triennial valuation.

#### **Commutation assumption**

An allowance is included for future retirements to elect to take 50% of the maximum additional tax-free cash up to HMRC limits for pre-April 2008 service and 75% of the maximum tax-free cash for post-April 2008 service.

5.0% of members (uniformly distributed across the age, service and salary range) will choose the 50:50 option.

#### **19. Actuarial Present Value of Promised Retirement Benefits**

Under IAS26 the Fund is required to disclose the actuarial present value of promised retirement benefits. These represent the present value of the whole fund liabilities to pay future retirement benefits.

The required valuation is carried out by the Hymans Robertson LLP using a similar approach to that employed for individual participating employers reporting pension liabilities under either FRS17 or IAS19. For the avoidance of doubt this approach will result in a different valuation of liabilities than the methodology employed at the triennial funding valuation.

Under the IAS 19/FRS102 (previously FRS17) basis reporting is produced using the same base data as the last completed funding valuation rolled forward to the latest reporting date, taking account of material changes in membership numbers and updating assumptions to the current year and requirements of the reporting approach.

In order to assess the value of the benefits on this basis, the Fund Actuary has updated the actuarial assumptions (set out below) from those used for funding purposes (see note 18).

	<b>31 March 2016</b> <b>£000s</b>	<b>31 March 2017</b> <b>£000s</b>
Actuarial present value of promised retirement benefits	4,162,000	4,916,000
Fair Value of scheme assets (bid value)	2,904,798	3,429,247
<b>Net Liability</b>	<b>1,257,202</b>	<b>1,486,753</b>

As noted above, the liabilities above are calculated on an IAS 19 basis and therefore will differ from the results of the 2016 triennial funding valuation (see Note 19) because IAS 19 stipulates a discount rate rather than a rate which reflects market rates.

The fund accounts do not take account of liabilities to pay pensions and other benefits in the future.

<b>Assumptions Used</b>	<b>31 March 2016</b> <b>%</b>	<b>31 March 2017</b> <b>%</b>
Inflation/Pension Increase Rate Assumption	2.2	2.4
Salary Increase Rate	3.2	2.7
Discount Rate	3.5	2.6

## 20. Current Assets

	<b>31 March 2016</b> <b>£000s</b>	<b>31 March 2017</b> <b>£000s</b>
<b>Cash In Hand</b>		
Cash In Hand**	<b>2,768</b>	<b>6,233</b>
<b>Debtors:</b>		
Contributions due - employees*	1,964	1,930
Contributions due - employers*	8,215	6,667
Employers special contributions	13	1,407
Augmentation & strain due	1,033	783
Dividends receivable**	2,973	2,680
Pooled funds rebate due**	1,461	1,705
UK tax receivable	215	478
Overseas tax receivable	572	545
VAT refund due	390	278
Interest due**	3	7
Stock lending/commission recapture**	18	20
Recharge of fees**	34	21

	31 March 2016 £000s	31 March 2017 £000s
Prepayments	1	4
Sundry**	64	10
<b>Debtors</b>	<b>16,956</b>	<b>16,535</b>
<b>Current Assets</b>	<b>19,724</b>	<b>22,768</b>

\* Principally represents amounts due in respect of March payrolls but payable the following month

\*\* Cash and Debtors classed as financial instruments (assets) note 16a.

	31 March 2016 £000s	31 March 2017 £000s
<b>Long term debtors:</b>		
Employers contributions	5,532	3,914
Augmentation & strain due	113	627
	<b>5,645</b>	<b>4,541</b>

Long term debtors comprises of amounts not due to be paid to the Fund for a period of more than 12 months from the balance sheet date.

#### Analysis of Debtors

	31 March 2016 £000s	31 March 2017 £000s
Central government bodies	7,707	6,621
Other local authorities	6,026	5,885
Other entities and individuals	8,868	8,570
	<b>22,601</b>	<b>21,076</b>

#### 21. Current Liabilities

	31 March 2016 £000s	31 March 2017 £000s
<b>Creditors:</b>		
Transfer values payable (leavers)	363	0
Benefits payable	1,009	1,422
Investment Management Fees**	3,224	2,579
Other Fees & Charges**	2,242	2,426
UK Taxation payable	1,035	1,037
Sundry creditors**	10	0
	<b>7,883</b>	<b>7,464</b>

\*\* Creditors classed as financial instruments (liabilities) note 16a

## Analysis of Creditors

	31 March 2016 £000s	31 March 2017 £000s
Central government bodies	1,035	1,035
Other local authorities	2,399	2,246
Other entities and individuals	4,449	4,183
	<b>7,883</b>	<b>7,464</b>

## 22. Additional Voluntary Contributions

The fund has three in-house AVC providers; Prudential, Clerical Medical and Equitable Life (a legacy arrangement that is not open to new contributors). The value of AVC investments and contributions paid directly to the providers by scheme employers during the year is shown below.

	Market Value 31 March 2016 £000s	Market Value 31 March 2017 £000s
Separately Invested AVC Funds	4,904	5,272

	2015-16 £000s	2016-17 £000s
AVC contributions paid directly during the year	387	423

## 23. Related Party Transactions

### Norfolk County Council

The Fund is administered by Norfolk County Council. Consequently there is a close relationship between the council and the Fund.

The council incurred costs in relation to the administration of the fund and was subsequently reimbursed by the fund for these expenses.

The Local Government Pension Scheme Regulations enables administration expenses to be charged to the Fund. Internal Audit Services are provided by Norfolk Audit Services, the internal audit function of the Administering Authority. Internal legal fees represent the total cost of internal advice provided by the legal services unit of the Administering Authority (NPLaw).

The council is also the single largest employer of members in the pension fund.

	2015-16 £000s	2016-17 £000s
Norfolk County Council incurred administration and investment costs reimbursed by the fund	2,036	2,238
Norfolk County Council Employer Contributions	40,359	42,198

All monies owing to and due from the fund were paid within statutory timescales.

Part of the pension fund cash holdings are invested on the money markets by the treasury management operations of Norfolk County Council. The arrangement is managed through a service level agreement.



	2015-16 £000s	2016-17 £000s
Average investment balance held by NCC Treasury Management Operation	8,170	8,075
Interest earned on balances invested by NCC Treasury Management Operation	38	31

## Governance

Each member of the Pension Fund Committee is required to declare their interests at each meeting. Declarations of interest are recorded in the minutes of each Committee meeting as part of the public record and a copy can be found on the Norfolk County Council website under Pension Committee papers at [www.norfolk.gov.uk](http://www.norfolk.gov.uk).

## Personnel Employed in the Delivery of the Pensions Function by the Administering Authority

All employees of Norfolk County Council (other than those whose profession grants them access to other public service schemes) may join the Local Government Pension Scheme. This includes personnel employed in delivering the pensions function through the Norfolk Pension Fund. Benefits are accrued and employee contributions calculated on a standard national, statutory basis.

Disclosure of senior officer remuneration is made in note 30 of the Statement of Accounts of the Administering Authority (Norfolk County Council). This disclosure includes the Executive Director of Finance and Commercial Services who has responsibility under S151 of the Local Government Act 1972 for the proper financial administration of the Fund and holds the role of Fund Administrator.

## 24. Contractual Commitments

Outstanding Capital Commitments	31 March 2016 £000s	31 March 2017 £000s
Private equity partnerships	140,255	210,163
Property investment vehicles	11,500	19,099
Pooled Debt Funds	19,161	14,032

At 31 March 2017 the Fund had made contractual commitments to private equity funds managed by SL Capital and HarbourVest Partners. Commitments are made in the underlying currency of the fund (Euros and US Dollars respectively) and are therefore subject to volatility (risk) arising from exchange rate fluctuation. This volatility will impact both on the value of unfunded commitments in Sterling terms and the valuation of the funded interest and monies received as distributions.

The Fund's private equity programme is still relatively immature. The commitments are paid over the investment timeframe of the underlying partnerships. Concurrently as these partnerships mature they distribute capital back to investors.

The current value of the funded commitment net of distributions in these funds at 31 March 2017 is included in the net asset statement.

In addition to the private equity commitments, within the Aviva property portfolio there are unfunded commitments to various property investment vehicles. This total potentially includes Sterling and US Dollar denominated commitments as at 31st March 2017. The foreign exchange exposure on the funded portion of these positions is hedged within the Aviva portfolio but the unfunded commitments are impacted by exchange rate volatility. There are also commitments on the M&G Debt opportunities portfolio.

## 25. Contingent Assets

The Administering Authority holds charges on property, relating to funding agreements put in place with one employer following the 2010 Valuation. This agreement allows the employer to extend their deficit recovery periods and therefore reduce the contributions immediately payable in return for providing additional security to the Fund. In

the event that the employer that is party to the agreement fails to pay contributions due to the Fund at any point in the future these charges may be invoked. The total charge on one property is £0.233 million (£0.233 million).

## 26. Agency Contracted Services

The Norfolk Pension Fund pays discretionary awards to the former employees of Norfolk County Council, the district councils and twenty five other employers. The amounts paid are not included within the Fund Account but are provided as a service and fully reclaimed from the employer bodies. The sums are disclosed below:

	<b>31 March 2016</b>	<b>31 March 2017</b>
	<b>£000s</b>	<b>£000s</b>
Norfolk County Council	1,311	1,277
Norwich City Council	1,206	1,181
North Norfolk District Council	265	257
Borough Council of Kings Lynn & West Norfolk	250	243
Great Yarmouth Borough Council	205	199
Broadland District Council	108	106
Breckland District Council	103	101
South Norfolk District Council	60	58
Other	131	159
	<b>3,639</b>	<b>3,581</b>

- **Statement of Investment Principles and Funding Strategy Statement**

The Norfolk Pension Fund has a published Statement of Investment Principles including details of our compliance with recognised good investment practices and a Funding Strategy Statement which is a summary of the Funds' approach to funding liabilities.

With effect from the 1<sup>st</sup> April 2017 the Pension Fund is required to publish an Investment Strategy Statement in accordance with Regulation 7 of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016 ("the Regulations") and supersedes all previously published Statement of Investment Principles.

The Statement of Investment Principles, Funding Strategy Statement and Investment Strategy Statement can be found on the Pension Funds website at the following location under the "Investment" and "Funding" sections:

<https://www.norfolkpensionfund.org/about-us/forms-and-publications/>

Alternatively a copy can be obtained from the Norfolk Pension Fund:

Norfolk Pension Fund  
 Floor 4 Lawrence House  
 5 St Andrews Hill  
 Norwich  
 NR2 1AD

Telephone: 01603 222870

## Appendices

### Appendix 1 -Participating Employers

(Employers with active members during the year)

<b>Employer</b>	<b>Type</b>
Acle Academy	Scheduled/Resolution Body
Acle Parish Council	Scheduled/Resolution Body
Action for Children (Wells)	Admitted Body
Action for Children (Dereham)	Admitted Body
Action for Children (Hethersett)	Admitted Body
Action for Children (Thorpe)	Admitted Body
Admirals Academy	Scheduled/Resolution Body
Age UK Norfolk	Admitted Body
Alive Leisure Trust	Admitted Body
Alive Management Ltd	Scheduled/Resolution Body
All Saints Academy	Scheduled/Resolution Body
Anglia Maintenance Services	Admitted Body
Anthony Curton Primary School	Scheduled/Resolution Body
Antingham & Southrepps Community Primary School	Scheduled/Resolution Body
Arden Grove Infant and Nursery Academy	Scheduled/Resolution Body
Aslacton Primary School	Scheduled/Resolution Body
Attleborough High School Academy	Scheduled/Resolution Body
Attleborough Town Council	Scheduled/Resolution Body
Aylsham Town Council	Scheduled/Resolution Body
Banham Community Primary School	Scheduled/Resolution Body
Barford & Wrampingham Parish Council	Scheduled/Resolution Body
Barnham Broom Parish Council	Scheduled/Resolution Body
Bawdeswell Community Primary School	Scheduled/Resolution Body
Beeston Primary	Scheduled/Resolution Body
Beighton Parish Council	Scheduled/Resolution Body
Belton with Browston Parish Council	Scheduled/Resolution Body
Biffa Municipal Ltd	Admitted Body
Bishop's Primary School	Scheduled/Resolution Body
Blenheim Park Primary School	Scheduled/Resolution Body
Blofield Parish Council	Scheduled/Resolution Body
Borough Council of King's Lynn & West Norfolk	Scheduled/Resolution Body
Breckland Council	Scheduled/Resolution Body
Broadland District Council	Scheduled/Resolution Body
Broads (2006) Internal Drainage Board	Scheduled/Resolution Body
Broads Authority	Scheduled/Resolution Body

Brundall Parish Council	Scheduled/Resolution Body
Bunwell Primary School	Scheduled/Resolution Body
Buxton With Lamas Parish Council	Scheduled/Resolution Body
Caister Academy	Scheduled/Resolution Body
Castle Acre Church of England Primary School	Scheduled/Resolution Body
Caterlink	Admitted Body
Cawston Parish Council	Scheduled/Resolution Body
Cawston Primary School	Scheduled/Resolution Body
Charles Darwin Primary School	Scheduled/Resolution Body
Cherry Tree Academy Marham Infant	Scheduled/Resolution Body
Cherry Tree Academy Marham Junior	Scheduled/Resolution Body
Cherry Tree Academy Trust Marham	Scheduled/Resolution Body
Childhood First	Admitted Body
Circle Anglia Limited	Admitted Body
City Academy Norwich	Scheduled/Resolution Body
City College Norwich	Scheduled/Resolution Body
City of Norwich School	Scheduled/Resolution Body
Clenchwarton Primary School	Scheduled/Resolution Body
Cliff Park Ormiston Academy	Scheduled/Resolution Body
Cliff Park Schools Trust Ltd	Scheduled/Resolution Body
Cobholm Primary Academy	Scheduled/Resolution Body
Colkirk Church of England Primary School	Scheduled/Resolution Body
College of West Anglia	Scheduled/Resolution Body
Costessey Infant School (Academy)	Scheduled/Resolution Body
Costessey Junior School (Academy)	Scheduled/Resolution Body
Costessey Town Council	Scheduled/Resolution Body
Cranworth Parish Council	Scheduled/Resolution Body
Cringleford Parish Council	Scheduled/Resolution Body
Cromer Academy Trust	Scheduled/Resolution Body
Cromer Town Council	Scheduled/Resolution Body
Dereham Church of England Junior Academy	Scheduled/Resolution Body
Dereham Town Council	Scheduled/Resolution Body
Dersingham Parish Council	Scheduled/Resolution Body
Diamond Academy	Scheduled/Resolution Body
Diocese of Norwich Education and Academies Trust (formerly Diocese of Norwich Multi-Academy Trust)	Scheduled/Resolution Body
Diss High School (Academy)	Scheduled/Resolution Body
Diss Town Council	Scheduled/Resolution Body
Ditchingham Church of England Primary Academy	Scheduled/Resolution Body
Downham & Stow Bardolph Internal Drainage Board	Scheduled/Resolution Body
Downham Market Academy	Scheduled/Resolution Body

Downham Market Town Council	Scheduled/Resolution Body
Drayton Parish Council	Scheduled/Resolution Body
Duchy of Lancaster Methwold Church of England Primary	Scheduled/Resolution Body
Dussingdale Primary School	Scheduled/Resolution Body
East City Children's Centre	Admitted Body
East Norfolk Sixth Form College	Scheduled/Resolution Body
East of Ouse, Polver & Nar Internal Drainage Board	Scheduled/Resolution Body
Eastern Inshore Fisheries and Conservation Authority	Scheduled/Resolution Body
Eastgate Academy	Scheduled/Resolution Body
Easton and Otley College	Scheduled/Resolution Body
Eaton Hall Specialist Academy	Scheduled/Resolution Body
Eaton Primary School	Scheduled/Resolution Body
Edith Cavell Academy	Scheduled/Resolution Body
Edward and Blake (Caister Academy)	Admitted Body
Edward Worlledge Primary	Scheduled/Resolution Body
Edwards & Blake (Marham Infant)	Admitted Body
Edwards & Blake (Wymondham Academy)	Admitted Body
Edwards and Blake	Admitted Body
Edwards and Blake (Neatherd High)	Admitted Body
Edwards and Blake (Nicholas Hammond)	Admitted Body
Edwards and Blake (Reepham High)	Admitted Body
Engage Educational Services	Scheduled/Resolution Body
Fakenham Academy Norfolk	Scheduled/Resolution Body
Fakenham Town Council	Scheduled/Resolution Body
Filby Primary School	Scheduled/Resolution Body
Firside Junior School	Scheduled/Resolution Body
Flagship Housing Group	Admitted Body
Flegg High School	Scheduled/Resolution Body
Flitcham Church of England Primary Academy	Scheduled/Resolution Body
Framingham Earl Parish Council	Scheduled/Resolution Body
Freebridge Community Housing Ltd	Admitted Body
Garrick Green Academy	Scheduled/Resolution Body
Garvestone Primary School	Scheduled/Resolution Body
Garvestone, Remerston and Thuxton Parish Council	Scheduled/Resolution Body
Gillingham St Michael's Primary	Scheduled/Resolution Body
Glebeland Primary School	Scheduled/Resolution Body
Gooderstone Church of England Primary Academy	Scheduled/Resolution Body
Great Snoring Parish Council	Scheduled/Resolution Body
Great Witchingham Church of England Primary School	Scheduled/Resolution Body

Great Yarmouth Borough Council	Scheduled/Resolution Body
Great Yarmouth College of Further Education	Scheduled/Resolution Body
Great Yarmouth Norse	Scheduled/Resolution Body
Great Yarmouth Port Authority	Admitted Body
Great Yarmouth Port Company	Admitted Body
Great Yarmouth Primary Academy	Scheduled/Resolution Body
Great Yarmouth Racecourse Ltd	Admitted Body
Grove House Nursery Primary School	Scheduled/Resolution Body
GYB Services Ltd	Scheduled/Resolution Body
Harling Parish Council	Scheduled/Resolution Body
Heacham Infant School	Scheduled/Resolution Body
Heacham Junior School	Scheduled/Resolution Body
Heart Education Trust	Scheduled/Resolution Body
Heartsease Primary Academy	Scheduled/Resolution Body
Hellesdon High School Academy	Scheduled/Resolution Body
Hellesdon Parish Council	Scheduled/Resolution Body
Hemblington Parish Council	Scheduled/Resolution Body
Henderson Green Primary Academy	Scheduled/Resolution Body
Hethel Innovation Ltd	Admitted Body
Hethersett Academy	Scheduled/Resolution Body
Hilgay Riverside Academy	Scheduled/Resolution Body
Hillside Avenue Primary and Nursery School	Scheduled/Resolution Body
Hindolveston Parish Council	Scheduled/Resolution Body
Hobart High School Academy	Scheduled/Resolution Body
Hockering Primary Academy	Scheduled/Resolution Body
Holt Town Council	Scheduled/Resolution Body
Hoveton Parish Council	Scheduled/Resolution Body
Hunstanton Town Council	Scheduled/Resolution Body
Iceni Academy	Scheduled/Resolution Body
Independence Matters	Admitted Body
Inspiration Trust	Scheduled/Resolution Body
Jane Austin College	Scheduled/Resolution Body
Kettlestone Parish Council	Scheduled/Resolution Body
Kier Support Services	Admitted Body
King Edward VII Academy	Scheduled/Resolution Body
King's Lynn Internal Drainage Board	Scheduled/Resolution Body
King's Park Infant School	Scheduled/Resolution Body
King's Lynn Academy	Scheduled/Resolution Body
King's Lynn Internal Drainage Board	Scheduled/Resolution Body
Kirby Cane And Ellingham Parish Council	Scheduled/Resolution Body
Konectbus Ltd	Admitted Body

Lafarge Tarmac	Admitted Body
Lingwood and Burlingham Parish Council	Scheduled/Resolution Body
Lingwood Primary Academy	Scheduled/Resolution Body
Little Snoring Parish Council	Scheduled/Resolution Body
Loddon Parish Council	Scheduled/Resolution Body
Lodge Lane Infant School	Scheduled/Resolution Body
Lynn Grove High School (Academy)	Scheduled/Resolution Body
Manor Field Infant Nursery School	Scheduled/Resolution Body
Marlingford and Colton Parish Council	Scheduled/Resolution Body
Marshland High School	Scheduled/Resolution Body
Marshland St. James Primary School	Scheduled/Resolution Body
Martham Parish Council	Scheduled/Resolution Body
Martham School Trust	Scheduled/Resolution Body
Mattishall Parish Council	Scheduled/Resolution Body
Mid Norfolk Citizens Advice Bureau	Admitted Body
Middleton Primary School	Scheduled/Resolution Body
Moorlands Church of England Primary Academy	Scheduled/Resolution Body
Mundford Church of England Primary	Scheduled/Resolution Body
Nar and St Clement's Children's Centre	Scheduled/Resolution Body
Narborough Church of England Primary Academy	Scheduled/Resolution Body
NCS (Assistive Technology)	Scheduled/Resolution Body
NCS Transport Ltd	Scheduled/Resolution Body
Neatherd High School	Scheduled/Resolution Body
Nelson Academy	Scheduled/Resolution Body
New Anglia Enterprise Council	Admitted Body
New Buckenham Parish Council	Scheduled/Resolution Body
Newton Flotman Parish Council	Scheduled/Resolution Body
Norfolk Chief Constable	Scheduled/Resolution Body
Norfolk County Council	Scheduled/Resolution Body
Norfolk Educational Services (NES)	Scheduled/Resolution Body
Norfolk Heritage Fleet Trust	Admitted Body
Norfolk Police and Crime Commissioner	Scheduled/Resolution Body
Norfolk Rivers Internal Drainage Board	Scheduled/Resolution Body
Norman Church of England Primary School	Scheduled/Resolution Body
Norse Care Limited	Scheduled/Resolution Body
Norse Care Services	Scheduled/Resolution Body
Norse Commercial Services	Scheduled/Resolution Body
Norse Eastern	Scheduled/Resolution Body
North Norfolk District Council	Scheduled/Resolution Body
North Walsham Town Council	Scheduled/Resolution Body
North Wootton Community School	Scheduled/Resolution Body

Northgate High School	Scheduled/Resolution Body
Northrepps Parish Council	Scheduled/Resolution Body
Norwich Airport Limited	Admitted Body
Norwich City Council	Scheduled/Resolution Body
Norwich Norse	Scheduled/Resolution Body
Norwich Primary Academy	Scheduled/Resolution Body
Norwich Road Academy	Scheduled/Resolution Body
Norwich University of the Arts	Scheduled/Resolution Body
Notre Dame High School Academy	Scheduled/Resolution Body
NPS (London) Ltd	Scheduled/Resolution Body
NPS (Norwich) Ltd	Scheduled/Resolution Body
NPS (South East) Ltd	Scheduled/Resolution Body
NPS (South West) Ltd	Scheduled/Resolution Body
NPS Property Consultants Ltd	Scheduled/Resolution Body
Old Buckenham Primary School	Scheduled/Resolution Body
Old Catton Parish Council	Scheduled/Resolution Body
Open Academy - Heartsease	Scheduled/Resolution Body
Ormiston Herman Academy	Scheduled/Resolution Body
Ormiston Venture Academy	Scheduled/Resolution Body
Ormiston Victory Academy	Scheduled/Resolution Body
Ovington Parish Council	Scheduled/Resolution Body
Paston College	Scheduled/Resolution Body
Peterhouse Primary School	Scheduled/Resolution Body
Poringland Parish Council	Scheduled/Resolution Body
Pre – School Learning Alliance (Milestones)	Admitted Body
Pre – School Learning Alliance (Thorpe)	Admitted Body
Rackheath Parish Council	Scheduled/Resolution Body
Redenhall with Harleston Town Council	Scheduled/Resolution Body
Reepham High School and College	Scheduled/Resolution Body
Reepham Primary School	Scheduled/Resolution Body
Reepham Town Council	Scheduled/Resolution Body
Right for Success Academy Sponsorship Trust	Scheduled/Resolution Body
RM Education	Admitted Body
Rudham Church of England Primary School	Scheduled/Resolution Body
Runton Holme Church of England Primary School	Scheduled/Resolution Body
Saffron Housing Trust Limited	Admitted Body
Saxlingham Nethergate Parish Council	Scheduled/Resolution Body
Scoulton Parish Council	Scheduled/Resolution Body
Sculthorpe Church of England Primary School	Scheduled/Resolution Body
Sentinel Leisure Trust	Admitted Body
Serco Government Services	Admitted Body



Sewell Park Academy	Scheduled/Resolution Body
Sheringham High School (Academy)	Scheduled/Resolution Body
Sheringham Town Council	Scheduled/Resolution Body
Short Stay School for Norfolk	Scheduled/Resolution Body
Sir Isaac Newton Free School	Scheduled/Resolution Body
Smithdon High School	Scheduled/Resolution Body
Snettisham Parish Council	Scheduled/Resolution Body
Snettisham Primary School	Scheduled/Resolution Body
South Norfolk District Council	Scheduled/Resolution Body
South Walsham Parish Council	Scheduled/Resolution Body
South Wootton Parish Council	Scheduled/Resolution Body
Southery & District Internal Drainage Board	Scheduled/Resolution Body
Southery Academy	Scheduled/Resolution Body
Spixworth Parish Council	Scheduled/Resolution Body
Sporle Church of England Primary School	Scheduled/Resolution Body
Springwood High School Academy Trust	Scheduled/Resolution Body
Sprowston Town Council	Scheduled/Resolution Body
St Andrews Primary School	Scheduled/Resolution Body
St Augustine's Catholic Primary School	Scheduled/Resolution Body
St Clements HS Academy	Scheduled/Resolution Body
St Edmunds Academy	Scheduled/Resolution Body
St Francis of Assisi Catholic School	Scheduled/Resolution Body
St Martin at Shouldham Church of England Primary Academy	Scheduled/Resolution Body
St Mary & St Peter Catholic Primary School	Scheduled/Resolution Body
St Mary's Church of England Junior School (Academy)	Scheduled/Resolution Body
St Michael's Church of England Academy (King's Lynn)	Scheduled/Resolution Body
St Peter & St Paul Carbroke Church of England Primary Academy	Scheduled/Resolution Body
St Peters Church of England Primary Academy	Scheduled/Resolution Body
Stalham Academy	Scheduled/Resolution Body
Stalham High School	Scheduled/Resolution Body
Stalham Town Council	Scheduled/Resolution Body
Stonham	Admitted Body
Stradbroke Primary	Scheduled/Resolution Body
Strumpshaw Parish Council	Scheduled/Resolution Body
Suffolk Coastal Services	Scheduled/Resolution Body
Swaffham Church of England Junior School	Scheduled/Resolution Body
Swaffham Town Council	Scheduled/Resolution Body
Swanton Morley Parish Council	Scheduled/Resolution Body
Tasburgh Parish Council	Scheduled/Resolution Body
Taverham High School	Scheduled/Resolution Body

Taverham Parish Council	Scheduled/Resolution Body
Ten Mile Bank Community Primary School	Scheduled/Resolution Body
The Free School Norwich	Scheduled/Resolution Body
The Hewett Academy	Scheduled/Resolution Body
The Howard Junior	Scheduled/Resolution Body
The Matthew Project	Admitted Body
The Nicholas Hamond Academy	Scheduled/Resolution Body
Thetford Academy	Scheduled/Resolution Body
Thetford Free School	Scheduled/Resolution Body
Thetford Town Council	Scheduled/Resolution Body
Thomas Bullock Primary	Scheduled/Resolution Body
Thorpe St Andrew School and 6th Form	Scheduled/Resolution Body
Thorpe St. Andrew Town Council	Scheduled/Resolution Body
Tilney All Saints VC Primary School	Scheduled/Resolution Body
Trafalgar College	Scheduled/Resolution Body
Trowse with Newton Parish Council	Scheduled/Resolution Body
Tuckswood Academy and Nursery	Scheduled/Resolution Body
University Technical College Norfolk	Scheduled/Resolution Body
Upton with Fishley Parish Council	Scheduled/Resolution Body
Upwell Community Primary School	Scheduled/Resolution Body
Valley Primary Academy	Scheduled/Resolution Body
Victory Housing Trust	Admitted Body
Village Green Children's Centre	Scheduled/Resolution Body
Village Green Nursery	Scheduled/Resolution Body
Walpole Cross Keys Primary School	Scheduled/Resolution Body
Walsingham Parish Council	Scheduled/Resolution Body
Watton Town Council	Scheduled/Resolution Body
Watton Westfield Infant & Nursery School	Scheduled/Resolution Body
Wayland High School Academy	Scheduled/Resolution Body
Wayland Junior Academy	Scheduled/Resolution Body
Weasenham Church of England Primary School	Scheduled/Resolution Body
Weeting VC Primary School	Scheduled/Resolution Body
Wells-Next-The-Sea Town Council	Scheduled/Resolution Body
Wensum Junior School	Scheduled/Resolution Body
West Lynn Primary	Scheduled/Resolution Body
West Raynham VC Primary School	Scheduled/Resolution Body
Whitefriars Church of England Primary Academy	Scheduled/Resolution Body
Winterton on Sea Parish Council	Scheduled/Resolution Body
Woodlands Primary Academy	Scheduled/Resolution Body
Wormegay Primary	Scheduled/Resolution Body
Wroughton Infant Academy	Scheduled/Resolution Body

Wroughton Junior Academy	Scheduled/Resolution Body
Wymondham Academy College	Scheduled/Resolution Body
Wymondham High Academy	Scheduled/Resolution Body
Wymondham Town Council	Scheduled/Resolution Body

# Glossary of Terms

## ACCOUNTING PERIOD

The period of time covered by the accounts, normally a period of twelve months commencing on 1 April. The end of the accounting period is the Balance Sheet date.

## ACCOUNTING POLICIES

The basis on which an organisation's financial statements are based to ensure that those statements 'present fairly' the financial position and transactions of that organisation. Accounting concepts include 'materiality', 'accruals', 'going concern' and 'primacy of legislative requirements'.

## ACCRUALS

Sums included in the final accounts to recognise revenue and capital income and expenditure earned or incurred in the financial year, but for which actual payment had not been received or made as at 31 March.

## ACTUARIAL GAINS AND LOSSES

These may arise on both defined benefit pension scheme liabilities and assets. A gain represents a positive difference between the actuarial assumptions and actual experience (e.g. liabilities during the period were lower than estimated). A loss represents a negative difference between the actuarial assumptions and actual experience (e.g. liabilities during the period were higher than estimated).

## AMORTISATION

The measure of the wearing out, consumption, or other reduction in the useful economic life of an intangible Long Term asset.

## AMORTISED COST

This is cost that has been adjusted for amortisation.

## ASSET

An item owned by the Council which has a value, for example, premises, vehicles, equipment, cash.

## ASSOCIATED COMPANIES

An organisation in which the Council has a participating interest and over which it can exercise significant influence without support from other participants in that organisation (e.g. other board members etc.).

## BALANCE SHEET

A statement of the recorded assets, liabilities and other balances at the end of the accounting period.

## BORROWING

Local authorities are allowed to borrow to invest in capital works and assets so long as the cost of that borrowing is affordable and prudent. The Council borrows in the long term to finance capital expenditure and in the short term to smooth daily cash flow requirements. The principal source of borrowings in excess of one year (i.e. classified as long term borrowing) is the Public Works Loan Board.

## BUDGET

The statement of the Council's policy expressed in financial terms usually for the current or forthcoming financial year. The Revenue Budget covers running expenses (see revenue expenditure), and the Capital Budget plans for asset acquisitions and replacements (see capital expenditure).

## CAPITAL EXPENDITURE

Expenditure on the acquisition of a Long Term asset, which lasts normally for more than one year, or expenditure, which adds to the life or value of an existing Long Term Assets.

## CAPITAL FINANCING

Funds raised to pay for capital expenditure. There are various methods of financing capital expenditure including borrowing, leasing, direct revenue financing, usable capital receipts, capital grants, capital contributions, revenue reserves and earmarked reserves.

## CAPITAL PROGRAMME

The capital schemes the Council intends to carry out over a specific period of time.

## CAPITAL RECEIPTS

Monies received for the sale of assets, some of which may be used to finance new capital expenditure or to repay outstanding loan debt as laid down within rules set by the Central Government.

## CASH EQUIVALENTS

These are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Cash Equivalents are held for the purpose of meeting short term cash commitments rather than for investment purposes.

## CHARTERED INSTITUTE OF PUBLIC FINANCE AND ACCOUNTANCY (CIPFA)

The Chartered Institute of Public Finance and Accountancy (CIPFA) is the professional accountancy institute that sets the standards for the public sector. CIPFA publishes the Accounting Codes of Practice for local government.

## CODE OF PRACTICE ON LOCAL AUTHORITY ACCOUNTING (the Code)

The Code of Practice on Local Authority Accounting in the United Kingdom: Based on International Financial Reporting Standards (the Code) aims to achieve consistent financial reporting between all English local authorities. It is based in generally accepted accounting standards and practices.

## COLLECTION FUND

A separate fund that records the income and expenditure relating to Council Tax and non-domestic rates. District Councils estimate the extent to which they will successfully collect Council Tax in their area. Any surplus or deficit is carried forward to the next financial year.

## COMMUNITY ASSETS

Community assets are assets that the local authority intends to hold for an unlimited period of time, have no determinable finite useful life and may have restrictions on their disposal, e.g. Waxham Great Barn.

## CONTINGENT LIABILITIES

Potential costs that the Council may incur in the future because of something that happened in the past.

## CORPORATE AND DEMOCRATIC CORE (CDC)

Corporate and Democratic Core represents costs associated with democratic representation and management and corporate management. Democratic representation and management includes all aspects of Members' activities. Corporate management concerns the cost of the infrastructure that allows services to be provided and the cost of providing information that is required for public accountability. Such costs form part of total service expenditure, but are excluded from the costs of any particular service.

## CREDITORS

Amounts owed by the Council for goods and services provided for which payment has not been made at the end of the financial year.

## CURRENT VALUE

This is the cost of an asset if bought in the current year.

## DEBTORS

Sums of money due to the Council but not received at the end of the financial year.

## DEDICATED SCHOOLS GRANT (DSG)

A specific grant paid to local authorities to fund the cost of running its schools.

## DEFICIT

Arises when expenditure exceeds income or when expenditure exceeds available budget.

## DEPRECIATION

The measure of the wearing out, consumption, or other reduction in the useful economic life of a Long Term asset.

## EVENTS AFTER THE BALANCE SHEET DATE

Events after the Balance Sheet date are those events, favourable or unfavourable, that occur between the Balance Sheet date and the date when the Statement of Accounts is authorised for issue.

## EXCEPTIONAL ITEMS

Material items which derive from events or transactions that fall within the ordinary activities of the Authority and which need to be disclosed separately by virtue of their size or incidence to give fair presentation of the accounts.

#### EXPECTED RETURN ON PENSION ASSETS

For a funded defined benefit scheme, this is the average rate of return, including both income and changes in fair value but net of scheme expenses, which is expected over the remaining life of the related obligation on the actual assets held by the scheme.

#### EXTRAORDINARY ITEMS

Material items, possessing a high degree of abnormality, which derive from events or transactions that fall outside the ordinary activities of the Authority and which are not expected to recur. They do not include exceptional items, nor do they include prior period items merely because they relate to a prior period.

#### FAIR VALUE

The price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

#### FINANCIAL ASSET

A right to future economic benefits.

#### FINANCIAL INSTRUMENT

Any contract that gives rise to a financial asset in one organisation and a financial liability in another. Examples include the borrowing or lending of money.

#### FINANCIAL LIABILITY

An obligation to transfer economic benefits.

#### FINANCE AND OPERATING LEASE

A finance lease transfers all of the risks and rewards of ownership of a Long Term asset to the lessee. If these leases are used, the assets acquired have to be included within the Long Term assets in the balance sheet at the market value of the asset involved. With an operating lease the ownership of the asset remains with the leasing company and an annual rent is charged to the relevant service committee's revenue account.

#### IFRS

International Financial Reporting Standards

#### GOVERNMENT GRANTS

Grants paid by the Government. These can be for general expenditure or a particular service or initiative, e.g. School Standards Grant

#### HISTORIC COST

This is the cost of an asset when originally bought.

#### IAS19 RETIREMENT BENEFITS

This International Accounting Standard requires local authorities to reflect the true value of the assets and liabilities relating to the Pension Fund in their financial statements. This creates a notional amount in the balance sheet but does not impact on council tax.

#### IMPAIRMENT

A reduction in the value of a Long Term asset to below its carrying amount on the Balance Sheet. Impairment of an asset is caused either by a consumption of economic benefits e.g. physical damage (e.g. fire at a school) or a deterioration in the quality of the service provided by the asset (e.g. a library closing and becoming a storage facility), or by a general fall in prices of that particular asset or type of asset.

#### INFRASTRUCTURE ASSETS

Long Term assets that are inalienable, expenditure on which is recoverable only by continued use of the asset created. Examples of infrastructure assets are highways and footpaths.

#### INTANGIBLE ASSETS

Intangible assets are non-financial Long Term assets that do not have physical substance but are identifiable and are controlled by the Council through custody or legal rights

#### INTERNATIONAL FINANCIAL REPORTING STANDARD (IFRS)

An International Financial Reporting Standard (IFRS) is issued by the International Accounting Standards Board. All local authorities are required to report under IFRS.

## INVENTORY

Items of raw materials and stores an authority has procured and holds in expectation of future use. Examples are consumable stores, raw materials and products and services in intermediate stages of completion.

## INVESTMENT PROPERTIES

Assets that the Council owns but are not used in the direct delivery of services, for example the Norwich Airport Industrial Estate.

## LOCAL AUTHORITY (SCOTLAND) ACCOUNTS ADVISORY COMMITTEE (LASAAC)

The Local Authority (Scotland) Accounts Advisory Committee (LASAAC) assists CIPFA in setting the standards for the public sector. CIPFA publishes the Accounting Codes of Practice for local government.

## LONG TERM ASSETS

Tangible assets that yield benefits to the Council and the services it provides for a period of more than one year.

## LIABILITY

An obligation to transfer economic benefits. Current liabilities are usually payable within one year.

## MARKET PRICE

This is the price at which another organisation is prepared to buy or sell an asset.

## MINIMUM REVENUE PROVISION (MRP)

The minimum amount, calculated in accordance with statutory guidance, that must be charged to the Council's revenue account each year in order to meet the costs of repaying amounts borrowed. This ensures that the Council makes a satisfactory annual provision for loan repayments.

## NET BOOK VALUE

The amount at which Long Term assets are included in the Balance Sheet, i.e. their historical costs or current value less the cumulative amounts provided for depreciation.

## NATIONAL NON DOMESTIC RATES (NNDR)

The business rate in the pound is the same for all non domestic rate payers and is set annually by the Government. Income from business rates goes into a central Government pool, which is then distributed to local authorities according to resident population.

## NON DISTRIBUTED COSTS

These are specific overheads relating to unused assets and certain pension costs for employees' service in previous years. These are not allocated to service departments because they do not relate to the in-year cost of providing the service.

## NON OPERATIONAL ASSETS

Non operational assets are Long Term assets held by the Council but not directly occupied or used in the delivery of services. They include surplus properties awaiting disposal and assets that are under construction.

## OPERATIONAL ASSET

Operational assets are Long Term assets (for example, land and buildings) held by the Council that are directly occupied or used in the delivery of services.

## OUTTURN

The actual amount spent in the financial year.

## PENSION FUND

A fund which makes pension payments on retirement of its participants.

## PRIVATE FINANCE INITIATIVE (PFI)

A Government initiative that enables, through the provision of financial support, authorities to carry out capital projects through partnership with the private sector.

## PRECEPTS

The income which the Council requires a District Council to raise on behalf of the County Council from Council Tax.

## PROVISION

An amount put aside in the accounts for future liabilities or losses which are certain or very likely to occur but the amounts or dates of when they will arise are uncertain.

## PRUDENTIAL CODE

The Government removed the extensive capital controls on borrowing and credit arrangements from 2004/05 and replaced them with a Prudential Code under which each Council determines its own affordable level of borrowing. The Prudential Code requires authorities to set specific prudential indicators e.g. affordable borrowing limit on an annual basis.

## PUBLIC WORKS LOANS BOARD

A Government controlled agency that provides a source of borrowing for public authorities.

## RESERVES

A reserve is an amount set aside for a specific purpose in one financial year and carried forward to meet expenditure in future years. County Fund (General Balances) is available to meet future revenue and capital expenditure.

## REVENUE EXPENDITURE AND INCOME

The expenditure includes day to day expenses, mainly salaries and wages, general running expenses and the minimum revenue provision cost. Revenue income includes charges made for goods and services.

## REVENUE EXPENDITURE FUNDED FROM CAPITAL UNDER STATUTE (REFCUS)

Capital expenditure, which does not create a tangible asset, e.g. improvement, grants or expenditure on an asset not owned by the County Council, e.g. leased properties. Previously referred to as Deferred Charges.

## REVENUE SUPPORT GRANT (RSG)

Central Government pays Revenue Support Grant to County Councils and District Councils in respect of local authority expenditure generally.

## SERVICE REPORTING CODE OF PRACTICE (SeRCOP)

Provides guidance to local authorities on financial reporting to stakeholders. It establishes 'proper accounting practice' with regard to consistent financial reporting, which allows direct comparisons of financial information to be made with other local authorities.

## SUBSIDIARY

An organisation that is under the control of the Council (e.g. where the Council controls the majority of voting rights, etc.)

## SURPLUS

Arises when income exceeds expenditure or when expenditure is less than available budget.

## VALUE ADDED TAX (VAT)

A tax on consumer expenditure, which is collected on business transactions at each stage in the supply, but which is ultimately borne by the final customer.



