

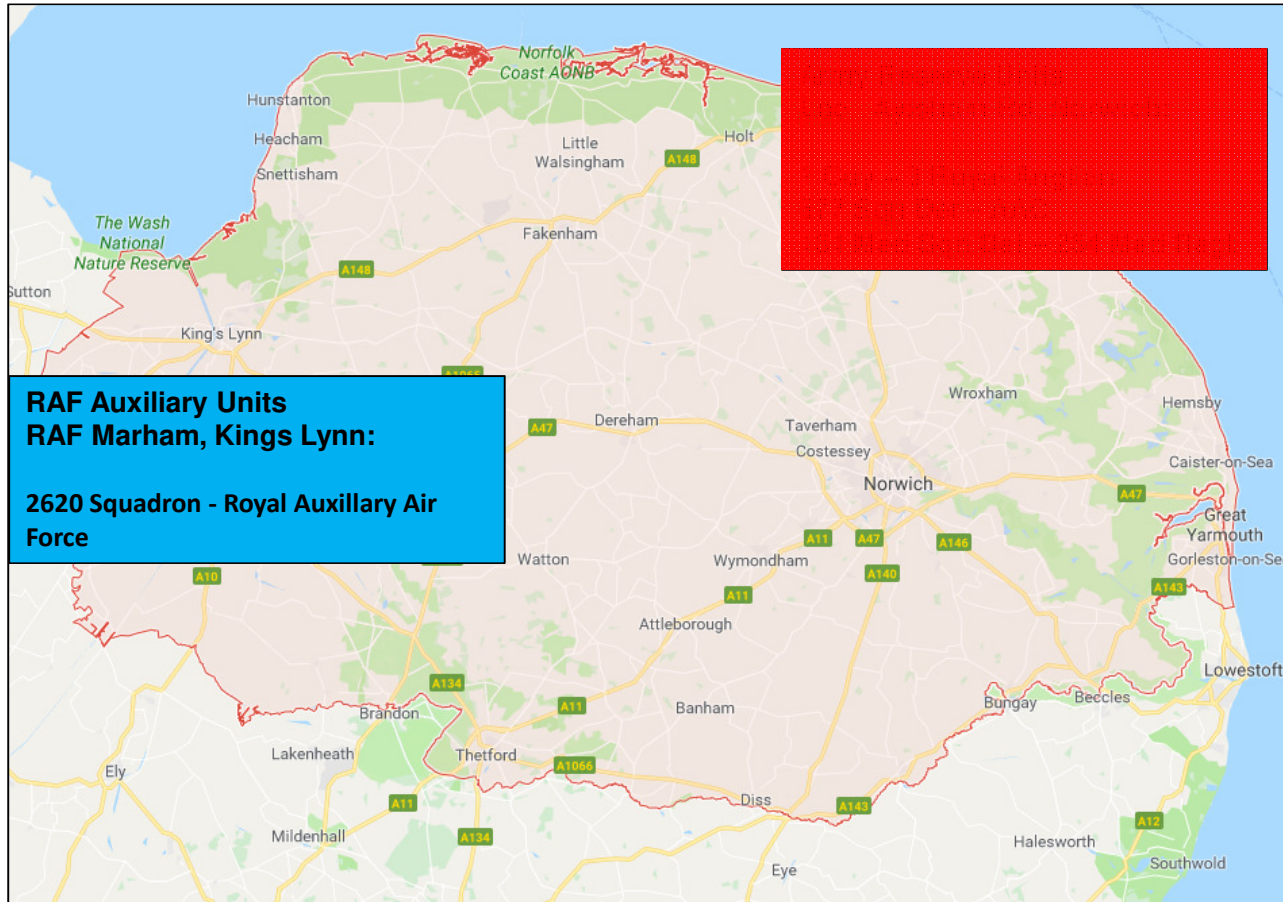
RESERVE FORCES IN NORFOLK

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Commanding Officer
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The Steelbacks



WHO IS BASED IN NORFOLK



THE ROLE OF THE RESERVE

‘ To provide mass at a time of national need or crisis ’

- National resilience – amongst the community and for the community
- Globally or Internationally, based upon a specific niche or skill set, or capability

CHALLENGES

- Work life balance
- Parity
- Service
- Military employment
 - Nationally
 - Globally
- Return to work...

OPPORTUNITIES

- In Defence
 - Reserve to Regular transition
- In the workplace
 - Transitional skill sets
 - Increased management capabilities
 - A higher tolerance to stress / dynamic situations
 - Decision making
 - Speed of action
 - Responsibility
 - Work place first aid / responder



TRANSITION

- The Reserve is growing and modernising
- Women in close role ground combat
- Increased opportunities for individuals
 - Employer support
 - Employer involvement (employers abroad)
 - Employer relationship with Reserve Forces
 - Management weekends
 - Employer breakfasts
 - Covenant







