

h

help

Every employer has a duty to provide access to organisations who can help employees:

We will ensure colleagues affected by domestic abuse are given access to the right specialist support.

e

educate

Every employer should ensure the right training is provided:

We will make sure the right training is provided to staff to know what steps to take to support colleagues.

a

awareness

Every employer has a responsibility to be aware of domestic abuse:

We will not tolerate domestic abuse in any form and will provide a supportive workplace for colleagues who experience such abuse.

r

respond

Every employer should ensure the right policies are in place to respond to domestic abuse:

We will review our policies and processes and ensure they are implemented correctly.



Help Educate Awareness Respond

Employers' pledge to help domestic abuse victims in the workplace

We pledge to break the silence around domestic abuse and HEAR, help and provide support in the workplace.